



Tarrant County College District 2025 Annual Security Report



This report contains crime statistics for 2022, 2023, and 2024.

This report is also available on the TCC Website: <https://www.tccd.edu/annalsecurityreport>

All policy statements contained in this report apply to all campuses unless otherwise indicated.



MESSAGE FROM THE ASSISTANT CHIEF

Tarrant County College places a high priority on the safety of its students and staff. To assure you of the best possible protection, the College employs a highly trained campus police force supported by the latest in crime-prevention education. The Department is committed to a comprehensive approach to preventing, preparing for, responding to and recovering from emergency situations. Whether you are on one of the TCC campuses as a student, visitor, staff or faculty member, you can be confident that our police department is working to keep you safe.

As a progressive department, the Tarrant County College Police Department embraces community policing. Community policing is based on the fundamental understanding that police officers are public servants. As a public servant, the officer needs to serve the public not only as a protector but also as a mediator, an information provider or any one of a number of other roles. Our officers canvass the District on foot, in patrol cars or on bicycles talking to community members and solving problems along the way.

Safety and security are shared responsibilities. Effective safety and protection require the cooperation and assistance of all members of the College community. Each of us must take basic precautions such as being aware of our immediate surroundings, locking vehicle doors and securing rooms or buildings where high-dollar items, valuables or equipment are located. Remember, we cannot fight crime if it is not reported. Promptly report all crimes against persons or property that occur on TCC properties to the Tarrant County College Police Department.

I encourage you to read the important information in this brochure carefully. You will discover why Tarrant County College is consistently ranked among the safest colleges. The men and women of the Tarrant County College Police Department have made great strides in adopting a philosophy of enforcement that places emphasis on service and education. We are constantly striving to provide a safe and secure environment conducive to higher education learning.

Chanissa Dietrich
Assistant Chief of Police
Tarrant County College District



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Erma C. Johnson Hadley Northwest Center of Excellence for Aviation, Transportation and Logistics

All policy statements contained in this report apply to all Tarrant County College campuses unless otherwise indicated.



I. OVERVIEW OF THE POLICE DEPARTMENT

Mission Statement

The Tarrant County College Police Department is charged with the responsibility of protecting the life and property of individuals who comprise the student body, faculty, and staff of the Tarrant County College community. The primary responsibilities of the Tarrant County College Police Department are to provide campus security and to provide students with a safe and secure environment in which to learn.



Vision Statement

As professionals of the Tarrant County College Police Department, we are committed to the pursuit of providing a level of service where crime and fear of crime are virtually non-existent, becoming a recognized leader, setting the standards for policing in an educational environment, providing crime prevention and public safety programs that will enhance our working relationships with the local and educational communities and becoming a high-performing team that uses cutting-edge technologies to achieve the highest standards of excellence.

Police Department Personnel

The Tarrant County College Police Department has an authorized strength of 125 total personnel: 74 commissioned full-time police officers, including 2 detectives, 11 communications officers, 12 unarmed security guards, 14 armed contract security guards, 6 administrative assistants, 5 monitoring center employees, a full-time police training coordinator, a police systems administrator, and a police compliance program specialist. The Tarrant County College Police Department is dedicated to keeping the College community safe and secure and informed about criminal activity occurring on campus. Special notices are distributed throughout the TCC District and its campuses of any reports of crime considered a threat to students and/or employees.

Jurisdiction of Campus Police/ Law Enforcement Authority and Agreements

The Tarrant County College Police Department is staffed with certified Texas peace officers. These officers are defined as peace officers under Article 2.12 of the Texas Code of Criminal Procedure, and they are fully empowered by the state. As peace officers, the Department's police officers have the same authority to detain and arrest as municipal police officers. Tarrant County College Police Department officers are armed and have the authority to use force up to and including deadly force. The campus police enforce rules, policies and state law. The jurisdiction of a peace officer commissioned under this section includes all counties in which property is owned, leased, rented or otherwise under the control of the institution of higher education or public technical institute that employs the peace officer. Tarrant County College Police Department's primary patrol jurisdictions are designated by campus locations and the immediate property of the specific campus. Tarrant County College consists of seven separate and distinct campus properties that have police and security officers on site. The Police Department also responds to non-campus locations on an as needed basis. Any law enforcement matters occurring in our primary patrol jurisdiction, including traffic accident investigations are handled by the Tarrant County College Police Department. Municipal police departments support and back up the campus police.

Tarrant County College Police Department employs unarmed security guards at the following campuses: Northeast Campus, Northwest Campus, Southeast Campus, and Trinity River Campus. These security guards who protect campus personnel, students, property, and resources against fire, theft, vandalism, and illegal entry have no authority to detain persons or arrest persons. The security guards have the authority to enforce college policies. The jurisdiction of security guards employed by the College District is limited to the campus specific location only.

Tarrant County College Police Department has armed contracted security guards at the following campuses: Northeast Campus, Northwest Campus, Southeast Campus, Trinity River Campus, Tarrant County College Opportunity Center and Erma C. Johnson Hadley Northwest Center of Excellence for Aviation, Transportation and Logistics. These contracted security guards have the authority to enforce college policies. These contracted armed security guards do have the power to detain persons, but do not have the power to arrest persons. The armed security guards have the authority to use force up to and including deadly force. The jurisdiction of these contracted armed security guards is limited to the campus specific location only.

Tarrant County College Police Department maintains a cooperative working relationship with local police agencies that surround the Tarrant County College District campuses (Arlington Police Department, Fort Worth Police Department, Hurst Police Department, and North Richland Hills Police Department), Tarrant County Sheriff's Department, Texas Department of Public Safety, and federal law enforcement agencies, such as the FBI Fusion Center, and maintains annual memberships in the International Association of Campus Law Enforcement Administrators (IACLEA), the Texas Associations of College and University Police Administrators (TACUPA) and the Texas Police Chiefs Associations.

There are written Mutual Aid Agreements with the police departments of Crowley and Hurst. There is an Agreement with the City of North Richland Hills, Interlocal Agreement with the City of Arlington, Interlocal Cooperation Act with the City of Fort Worth and an Interagency Cooperation Contract with the University of Texas at Arlington. Tarrant County College District works closely with and relies on local agencies for in-custody arrest support and housing of prisoners, back-up assistance when campus staffing is at minimal levels during midnight shift, weekends, and holidays, and assistance with investigations with crime scenes as needed. These written agreements or memorandums of understanding include the investigation of criminal incidents with the Tarrant County College Police Department and the listed local police departments.

Jeanne Clery Disclosure

The Clery Act is the landmark federal law, originally known as the Campus Security Act. The Jeanne Clery Campus Safety Campus Act requires that colleges and universities publicize campus crime statistics and reports of serious crime incidents. An annual report must be published every year by October first containing three years of campus crime statistics and certain campus security policy statements. These publicized statistics are meant to warn students, employees and applicants of the prevalence of campus crime. Students and employees must be given crime reports that include statistics on murder and non-negligent manslaughter, manslaughter by negligence, sex offenses (rape, fondling, incest and statutory rape) robbery, aggravated assault, burglary, motor vehicle theft and arson. Statistics are reported related to the Violence Against Women Act (VAWA), which include domestic violence, dating violence, and stalking. Additional statistics include the arrest and referrals for drug, liquor, and weapons law violations, hate crimes and unfounded Clery crimes. The Annual Security Report must also describe how to report crimes and emergencies on the campuses, as well as the method used to collect data. The purpose of the Act is to educate the campus community about safety and security.

Distribution and Availability of the Annual Security Report

Each year prior to October 1st, an email notification is sent to all current students, faculty, and staff to notify them of the availability of the Annual Security Report and provide the website address to access this report. In addition, a link to the Clery Act statistics and Annual Security Report is available on the Tarrant County College District online admissions website for prospective students and it is available on the online employment application for prospective employees. To view the 2025 Annual Security Report, please visit: <https://www.tccd.edu/annualecurityreport>. This report can be printed from the Tarrant County College website in PDF format.

A printed copy of the Annual Security Report is also available on request from any of the Tarrant County College Campus Police Departments listed below, or you can request that a copy be sent to you by calling 817-515-5500. Our annual crime statistics are also submitted to the Department of Education and are published and made available to the public on their website, <http://ope.ed.gov/security/>. There are no on-campus housing facilities; therefore, Tarrant County College District does not report statistics in a Fire Safety Report.

District Police Offices Trinity River Campus (TRCF 2505E-Police Information Desk) 300 Trinity River Circle Fort Worth, TX 76102-1901	Northeast Campus Police Dept. (NADM 1301A) 828 West Harwood Road Hurst, TX 76054-3299	Northwest Campus Police Dept. (NW05 1501A) 4801 Marine Creek Parkway Fort Worth, TX 76179-3599
South Campus Police Dept. (SSTU 1213A) 5301 Campus Drive Fort Worth, TX 76119-5998	Southeast Campus Police Dept. (SE03 1302) 2100 Southeast Parkway Arlington, TX 76016-2907	Trinity River Campus Police Dept. (TRTR 3702A) 300 Trinity Campus Circle Fort Worth, TX 76102-1901
Trinity River East Police Dept. (TRHA 3010A) 245 East Belknap Street Fort Worth, TX 76102-1901	Tarrant County College Opportunity Center Police Dept. (TCOC 1403C) 5901 Fitzhugh Avenue Fort Worth, TX 76119	Erma C. Johnson Hadley Northwest Center of Excellence for Aviation Transportation and Logistics Police Dept. (AW01 2306C) 2301 Horizon Drive Fort Worth, TX 76177

Daily Crime Log

Tarrant County College Police Department maintains a public crime log of all crimes and alleged crimes that occurred on campus, non-campus locations, and Clery-reportable public property that is immediately adjacent to and accessible from the campuses. The Daily Crime Log report includes the nature of the crime, the date the crime was reported, the date and time it occurred, the general location of the crime and the disposition of the complaint, if known. The crime log for the most recent 60-day period is open to public inspection, upon request, during normal business hours, 8 a.m. to 5 p.m., Monday through Friday, (summer hours 7:30 a.m. to 6 p.m., Monday through Thursday). The Daily Crime Log is accessible on-site at the Tarrant County College Opportunity Center, the Erma C. Johnson Hadley Northwest Center of Excellence for Aviation, Transportation, and Logistics, and each campus Police Department. Any portion of the log that is older than 60 days will be made available for public inspection within two business days of a request.

II. REPORTING PROCEDURES

Crime prevention and awareness is a joint venture with the campus community. Students, staff and faculty are urged to report all criminal activity, suspicious person(s), emergencies and safety hazards to the Tarrant County College Police Department. Additionally, the Tarrant County College Police Department encourages accurate and prompt reporting of all crimes to the campus police and the appropriate police agencies when the victim of a crime elects to or is unable to make such a report. Timely crime reporting is critical for the purpose of assessing the need to issue Timely Warning Notices and to ensure the collection of data for the annual statistical disclosure. Members of the community are helpful when they immediately report crimes or emergencies to the Tarrant County College Police Department and/or the District Title IX Coordinator for purposes of including them in the annual statistical disclosure and assessing them for issuing Timely Warning Notices when deemed necessary.

Be ready to provide the type of incident, location of the incident, number of suspects involved, whether they are armed and the descriptions of the suspects. Try to give a description that includes approximate age, height and weight and details on hair, clothing, noticeable scars and tattoos. Report vehicle thefts as soon as possible with a description of the vehicle, vehicle identification number (VIN) and vehicle's license number.

How to Specifically Report Crimes/Emergencies

Report crimes and emergencies to the Tarrant County College Police Department by calling Central Dispatch at 817-515-8911 or extension 58911 from a campus phone. This number is answered 24 hours a day. Police, medical, fire and other emergencies also are reported to this phone number. Provide the operator with your location when dialing Central Dispatch as an emergency call. Non-campus properties need to report crimes and emergency situations to Central Dispatch at 817-515-8911 and local law enforcement agencies in their jurisdiction. Additionally, report dating violence, domestic violence, stalking, sexual assault and sexual harassment to the District Title IX Coordinator, Inelda Acosta, 300 Trinity Campus Circle, Fort Worth, TX 76102, 817- 515-5794.

Other Reporting Options

Notify police officers on patrol or go to any Tarrant County College Police Department.

CAMPUS	ADDRESS	CITY	OFFICE
Northeast Police Dept.	828 West Harwood Road	Hurst, TX 76054	NADM 1301A
Northwest Police Dept.	4801 Marine Creek Parkway	Fort Worth, TX 76179	NW05 1501A
South Police Dept.	5301 Campus Drive	Fort Worth, TX 76119	SSTU 1213A
Southeast Police Dept.	2100 Southeast Parkway	Arlington, TX 76018	SE03 1302
Trinity River Police Dept.	300 Trinity Campus Circle	Fort Worth, TX 76102	TRTR 3702A
Trinity River East Police Dept.	245 East Belknap Street	Fort Worth, TX 76102	TRHA 3010A
TCC Opportunity Center	5901 Fitzhugh Avenue	Fort Worth, TX 76119	TCOC 1403C
Erma C. Johnson Hadley Northwest Center of Excellence for Aviation Transportation and Logistics	2301 Horizon Drive	Fort Worth, TX 76177	AW01 2306C



Utilize the campus code blue phones with a simple push of a red button. Code blue phones and call boxes are typically located all around the common areas, TRC trails, parking lots, structures and interior locations on our campuses including classrooms. The code blue phones provide quick access to assistance with a direct line to police dispatch. Approximately 1284 interior and 119 exterior phones and/or call boxes are strategically located throughout the campuses. The single button speaker phones/call boxes are equipped with red emergency buttons for direct connection to the Tarrant County College Police for police, fire or medical emergencies.

Call the Tarrant County Crime Stoppers Hotline at 817-469-TIPS (8477).

Online reporting form for sexual misconduct:

[Title IX Incident Reporting Form \(maxient.com\)](https://maxient.com)



Response to a Report

Dispatchers are available at the Tarrant County College Police Department telephone number 24 hours a day to answer your calls. In response to a call regarding a reported crime, Tarrant County College Police Department will take the required action, either dispatching an officer or asking the victim to report to Tarrant County College Police Department to file an incident report. Information gathered by the investigating officer will be compiled into a police report that is entered into the Department's records management system. In response to a reported emergency, Tarrant County College Police Department will respond and summon the appropriate resources to assist in the response to the incident. Tarrant County College Police Department investigators will investigate a report when it is deemed appropriate. If assistance is required from the local police agencies or the fire department, Tarrant County College Police Department will contact the appropriate unit.

Make a call, make a difference. The Tarrant County College Police Department cannot fight crime if it is not reported.

Voluntary Confidential Reporting

If you are the victim of a crime and do not want to pursue action within the College or the criminal justice system, you may still want to consider making a confidential report. With your permission, the chief or a designee of the Tarrant County College Police Department can file a report on the details of the incident or offense without revealing your identity. The purpose of a confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the College can keep an accurate record of the number of incidents or offenses involving students to determine where there is a pattern of crime with regard to a particular location, method, or assailant and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crime statistics for the institution. Professionally licensed counselors, while acting in a counseling capacity, as well as pastoral counselors are exempt from reporting requirements under the Clery Act. The Tarrant County College Police Department encourages health care providers, pastoral and professional counselors, if and when they deem it appropriate, to inform those whom they counsel of procedures for reporting crimes on a voluntary, confidential basis for inclusion in the Annual Security Report. It is required to report gender-based violence incidents (sexual violence/misconduct) to the District Title IX Coordinator.

NOTICE OF PENALTY FOR FALSE ALARM OR REPORT

As of September 1, 2013, an offense committed under Section 42.06, of the Texas Penal Code, Making a False Alarm or Report, a person commits an offense if he knowingly initiates, communicates or circulates a report of a present, past, or future bombing, fire, offense or other emergency that he knows is false or baseless and that would ordinarily: (1) cause action by an official or volunteer agency organized to deal with emergencies; (2) place a person in fear of imminent serious bodily injury; or (3) prevent or interrupt the occupation of a building, room, place of assembly, place to which the public has access, or aircraft, automobile, or other mode of conveyance. An offense under this section is a Class A misdemeanor punishable by a fine not to exceed \$4,000; confinement in jail for a term not to exceed one year; or both such fine and confinement.

If the false report is of an emergency involving a public or private institution of higher education or involving a public primary or secondary school, public communications, public transportation, public water, gas or power supply or other public service, the offense is a state jail felony. An individual adjudged guilty of a state jail felony shall be punished by confinement in a state jail for any term of not more than two years or less than 180 days. In addition to confinement, an individual adjudged guilty of a state jail felony may be punished by a fine not to exceed \$10,000.

This notification is in compliance with Section 51.219, Texas Education Code, and Notification of Penalty for False Alarm or Report.

Whistleblower Protection and Anti-Retaliation

The Higher Education Opportunity Act (HEOA) establishes safeguards for “whistleblowers” and crime victims by prohibiting any retaliatory action against any individual “with respect to the implementation of any provision” of the Clery Act.

Clery Reportable Trips

Pursuant to the Clery Act, Tarrant County College is required to disclose on an annual basis certain reported crime statistics that occur during College sponsored/arranged domestic and international student trips. TCC community members who are administratively responsible for domestic and international student trips are expected to report student trip information to the campus police departments for compliance.

Not all student trips need to be reported. For trips to be reportable, certain requirements must be met. The College must have control over the trip or program accommodation and any related space used in conjunction with the trip. Control, as defined by the Clery Act, means that there is a written agreement directly between the College and the end provider for use of the space. In addition, the controlled space must be used in direct support of, or in relation to, the institution’s educational purposes and frequented by students. Some examples of a written agreement include renting hotel rooms, leasing apartments, leasing space in a student housing facility or academic space on another campus and even an agreement for use of space free of charge.

Reporting Stolen Identification Information

- Report lost or stolen IDs immediately. Report lost or stolen credit cards to the issuer and the following credit reporting organizations: Equifax, Experian and TransUnion.
- Get and keep a copy of the police report as proof of the crime.
- Contact the fraud/security department of the creditor or financial institution of a stolen credit card and close the account.

AGENCIES TO CONTACT

Annual Credit Report

www.annualcreditreport.com

Attorney General of Texas

PO Box 12548
Austin, TX 78711-2548
<https://www.texasattorneygeneral.gov/>

Attorney General of Texas

Consumer Protection Line
800-621-0508

CSC Credit Services (Equifax)

P.O. Box 619054
Report Fraud: 888-766-0008
Credit Report: 800-759-5979
<https://www.equifax.com/personal/contact-us>

Experian

P.O. Box 2104
Allen, TX 75013
Report Fraud: 888-397-3742
Credit Report: 888-397-3742
www.experian.com/

FCC Consumer Information Bureau

445 12th Street SW, Room 5A863
Washington, DC 20554
888-CALL-FCC/888-225-5322
www.fcc.gov/consumer-governmental-affairs-bureau

Federal Trade Commission

Fair Credit Reporting Act 8
77-382-4357
www.ftc.gov

Internet Crime Complaint Center

www.ic3.gov

Social Security Administration

Fraud Report 800-269-0271
Order Statement 800-772-1213
www.socialsecurity.gov/

Transunion

Fraud Victim Assistance
P.O. Box 2000 Chester, PA 19016
Report Fraud: 800-680-7289
Report: 800-888-4213
<http://www.transunion.com/>

U.S. Postal Service (Mail Fraud)

Postal Inspection Services: 877-876-2455
<https://postalinspectors.uspis.gov/>

Tarrant County District Attorney

401 West Belknap
Fort Worth, TX 76196
817-884-1400
<https://www.tarrantcounty.com/en/criminal-district-attorney.html>

Notify the Department of Public Safety, the Social Security Administration, local law enforcement agency, credit card companies and your bank if your pocketbook, checks or driver's license is stolen.

- Contact all three credit reporting agencies and place a security alert on your credit.
- Keep a detailed log of all your contacts with authorities and financial institutions. Make sure all communication is done in writing and sent by certified mail, return receipt requested.
- Texas law allows you to request a "Security Freeze" be placed on your consumer file, which requires the credit reporting agency to notify you of material changes to your consumer file and prevents access to your consumer file by some entities.

III. TIMELY WARNING NOTICE PROCEDURES

Timely Warning Notice Overview

Every effort is made to keep the College apprised, on a timely basis, of serious crime problems confronting the campus community. The purpose of a Timely Warning Notice is to alert the campus community of a Clery Act crime occurring within the Tarrant County College District's Clery reportable geography (on campus, non-campus property, and Clery reportable public property) that in the judgment of the chief of police or his designee, constitutes a serious or continuing threat to students, employees, and campus visitors. The goal of a Timely Warning Notice is to make the campus community aware of Clery Act crimes to enable people to protect themselves and to aid in the prevention of similar crimes. Timely Warning Notices are distributed community wide as soon as pertinent information is available. Timely Warning Notices will be provided in a manner that is timely, that withholds the names of victims as confidential, and that will aid in the prevention of similar occurrences. Anyone with information warranting a Timely Warning should report the circumstances to the Police Department or dispatch center, 817-515-8911.

Decision to Issue a Timely Warning Notice

All reported Clery Act crimes are reviewed by the chief of police or his designee to determine whether there is a serious or continuing threat to the campus community and if the distribution of a Timely Warning Notice is warranted. Timely Warning Notices are usually distributed for the following Clery crime classifications: murder/non-negligent manslaughter, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, arson, and hate crimes; however, all Clery crimes are assessed, and a determination is made as to whether they constitute a serious or on-going threat to the campus community.

Cases of aggravated assault and sex offenses are considered on a case-by-case basis, depending on the facts of the case and the information known by Tarrant County College Police Department. For example, if an assault occurs between two students who have a disagreement, there may be no on-going threat to other TCCD community members and a Timely Warning Notice would not be issued. In cases involving sexual assaults, they are often reported long after the incident occurred, thus there is no ability to distribute a Timely Warning Notice to the community. Sex offenses will be considered on a case-by-case basis depending on when and where the incident occurred, when it was reported, and the amount of information known by the Tarrant County College Police Department.

The Tarrant County College District is not required to issue a Timely Warning Notice with respect to crimes reported to a pastoral or professionally licensed counselor.

If there are other safety or security related matters that do not rise to the level of a Timely Warning Notice or Emergency Notification, the Tarrant County College District Police Department may distribute a Public Safety Advisory to the campus community.

How Campus Timely Warning Notices are Issued

When a Clery reportable crime has occurred within the Tarrant County College District's Clery geography and it has been determined by the chief of police or his designee to constitute a serious or continuing threat to the campus community, a Timely Warning Notice will be written. The Police Department will determine the content of the notification. Timely Warning Notices are typically written by the administrative captain and/or the police compliance program specialist. In their absence, a command level staff member in the Police Department will write the Timely Warning Notice. The Timely Warning Notice is then reviewed by one or more of the following: the chief of police, the assistant chief of police, and/or the police commander, and then provided to Internal Communications for review. After review by Internal Communications, the Tarrant County College Police Department Administrative Division or designee is responsible for distributing the Timely Warning Notice to students and employees via the AlertAware system. Printed copies of the Timely Warning Notice will be posted at campus locations in conspicuous places for visitors' awareness.

IV. EMERGENCY NOTIFICATION

Emergency Notification Scope

Tarrant County College will immediately notify the campus community upon the confirmation of a significant emergency or dangerous situation occurring on the campus involving an immediate threat to the health or safety of students or employees. Individuals can report emergencies occurring at Tarrant County College by calling 817-515-8911.

How Emergency Notifications are Issued

Emergency Notification messages will be issued to students and employees upon the confirmation of a significant emergency, dangerous situation, incident or crime impacting the Tarrant County College Campus Community.

The Decision Team will determine the process that the Tarrant County College District will use to confirm that there is a significant emergency or dangerous situation. A significant or dangerous situation may be confirmed by the Tarrant County College District Police Department, in conjunction with outside law enforcement agencies or the Tarrant County College District Department of Emergency & Risk Management, in conjunction with the National Weather Service, Public Health agencies, and other emergency management organizations. The Decision Team will also determine the appropriate segment or segments of the District/specific campus to notify, the content of the notification, and the specific notification system to be used.

Decision Team

Chief of Police
Assistant Chief of Police or designee
Director of Emergency & Risk Management
Manager of Emergency & Risk Management or designee

Upon confirmation of an emergency situation that requires an immediate response, the Decision Team will communicate and/or convene without delay to implement the notification process. In an extreme emergency, the notification process will be implemented at the sole direction of the Chief of Police, the Assistant Chief of Police or designee, the Director of Emergency & Risk Management or the Manager of Emergency & Risk Management or designee.

Emergency Operation Plan

The Emergency Operation Plan for Tarrant County College District sets forth a systematic approach for managing emergencies that threaten the health and safety of the campus community or disrupt its programs and activities. The Emergency Management Plan for Tarrant County College District is based on the guidance provided by the National Incident Management System (NIMS) in accordance with Homeland Security Presidential Directive (HSPD-5). Our adoption of NIMS will provide a consistent approach to the effective management of situations involving natural or man-made disasters or terrorism. NIMS allows us to integrate our response activities using a set of standardized organizational structures designed to improve interoperability between all levels of government, private sector and non-governmental organizations.

TCC's Emergency Management Plan describes the process used to confirm that there is a significant emergency and identifies other departments, units, and individuals responsible for providing emergency response and critical support services and describes their respective roles and responsibilities. The chancellor is responsible for establishing objectives and policies for emergency management and providing general guidance for disaster response and recovery operations, all in compliance with the NIMS. During disasters, the chancellor may carry out those responsibilities from the Emergency Operations Center (EOC).

The Department of Emergency & Risk Management director will provide overall direction of the response activities of all our departments. During major emergencies and disasters, the Director of Emergency & Risk Management will normally carry out those responsibilities from the EOC. The Emergency Management team provides guidance and direction for emergency management programs and for emergency response and recovery operations. The Emergency Management team includes representatives from the TCC District Safety Committee.

The College will follow established emergency notification procedures in emergency situations occurring on campus. TCC will act without delay to determine the content of notification messages and initiate the notification system. Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of the campus community, emergency notification will be sent to the TCC community. The Emergency Communication System (ECS) is comprised of both high and low-tech solutions for notifying TCC students, staff and faculty. The ECS components, which are tested on a regular basis, include: My TCC Alerts, Computer Desktop Alerts, Cisco IP phones, AlertAware app, digital signage, Microsoft TEAMS, and the Alert beacons. The ECS may utilize all, or any combination of the following communication modes based on the type of emergency at hand.

Alertus Beacons	AlertAware App	Cisco IP Phone Alerts	Alertus Desktop Computer
Email at: insideTCC for employees and Email: my.tccd.edu for students	Fire panels & indoor enunciation systems	My TCC Alerts (AlertAware)	Social Media Outlet (Twitter)
Special news broadcasts by radio, television and cable companies	Alertus Text to Speech	TCCD Digital Signage Network	TCCD Website, http://www.tccd.edu

The Department of Emergency & Risk Management or the TCC Police Department will be the primary message creators. The Department of Emergency & Risk Management and the Internal Communications Department are the primary message sender/distributor. If any of the systems using technology fails, the campus would initiate face-to-face communication using building captains and other appropriate staff and students on campus. TCCD will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency. TCCD will use some or all of the above listed systems to provide follow-up information to the TCCD community.

System to Use	Primary Message Creator	Backup Message Creator	Authority for Approving Messages	Authority for Sending Messages	Primary Message Sender/Distributor	Backup Message Sender/Distributor
MyTCC Alerts	Dpt. of Emergency & Risk Mgmt. (DERM)	Police Department and/or CEA	CEA, Police, and/or DERM	Police, Facilities, CEA, and/or DERM	Dpt. of Emergency & Risk Mgmt. (DERM)	Police Department
Alertus APP	Dpt. of Emergency & Risk Mgmt. (DERM)	Police Department and/or CEA	CEA, Police, and/or DERM	Police, Facilities, CEA, and/or DERM	Dpt. of Emergency & Risk Mgmt. (DERM)	Police Department
Alertus Beacons	Dpt. of Emergency & Risk Mgmt. (DERM)	Police Department and/or CEA	CEA, Police, and/or DERM	Police, Facilities, CEA, and/or DERM	Dpt. of Emergency & Risk Mgmt. (DERM)	Police Department
Alertus Desktop Notifications	Dpt. of Emergency & Risk Mgmt. (DERM)	Police Department and/or CEA	CEA, Police, and/or DERM	Police, Facilities, CEA, and/or DERM	Dpt. of Emergency & Risk Mgmt. (DERM)	Police Department
Cisco IP VOIP Phones	Dpt. of Emergency & Risk Mgmt. (DERM)	Police Department and/or CEA	CEA, Police, and/or DERM	Police, Facilities, CEA, and/or DERM	Dpt. of Emergency & Risk Mgmt. (DERM)	Police Department
Digital Signage	Dpt. of Emergency & Risk Mgmt. (DERM)	Police Department and/or CEA	CEA, Police, and/or DERM	Police, Facilities, CEA, and/or DERM	Dpt. of Emergency & Risk Mgmt. (DERM)	Police Department
Twitter Website	Web Communications	Dpt. of Emergency & Risk Mgmt. (DERM)	CEA, Police, and/or DERM	Police, Facilities, CEA, and/or DERM	Web Communications	CEA

If there is an immediate threat to the health or safety of students or employees occurring on campus, Tarrant County College District will follow its emergency notification procedures. In these situations, Tarrant County College District is not required to issue a Timely Warning Notice based on the same circumstances; however, the College will provide adequate follow-up information to the campus community as needed. Follow-up information will be distributed using some or all of the identified communication systems (except for fire alarm).

Members of the larger community can receive detailed information regarding emergency preparedness, safety, and security at Tarrant County College by accessing the TCCD Website, social media and or the local/national media. <http://www.tccd.edu/about/emergency-information/>

Tarrant County College students and employees are automatically enrolled in the voice and email emergency notification through My TCC Alerts. In this notification system a person must opt-in to receive text message alerts if so desired. If you wish to activate this feature, use the below link to obtain instructions:

<http://www.tccd.edu/about/emergency-information/my-tcc-alerts/>



KNOW WHAT TO DO

LOCKDOWN

Active Threat on Campus

Run if you can safely get out
Hide under cover, turn out lights
Fight if confronted by the threat

SEEK SHELTER

Find Safe Place in Building

Interior room no windows
Lowest level possible

EVACUATE

Leave Building Immediately

Don't use elevators
Assist disabled
Take cell phones



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SUCCESS WITHIN REACH.



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Evacuation Procedures

The purpose of evacuation drills is to prepare building occupants for an organized evacuation in case of a fire or other emergency. Evacuation drills are used as a way to educate and train occupants on fire safety issues specific to their building. During the drill, occupants practice drill procedures and familiarize themselves with the location of exits and the sound of the fire alarm.

At the sound of a fire alarm or if you are instructed to evacuate, leave your work area immediately and proceed to the nearest exit and leave the building. If you are the first to recognize a fire situation, activate the alarm, evacuate to a safe location using the nearest exit, and notify the TCCPD emergency number 817- 515-8911 or 58911 from a campus phone.

- 1) Remain calm
- 2) Do not use elevators, use the stairs
- 3) Assist the physically impaired. If he/she is unable to exit without using an elevator, secure a safe location near a stairwell, and immediately inform TCCPD or the responding fire department of the individual's location.
- 4) Proceed to a clear area at least 150 feet from the building. Keep all walkways clear for emergency vehicles.
- 5) Make sure all personnel are out of the building.
- 6) Do not re-enter the building.

Basic Shelter-in-Place Guidance

If an incident occurs and the building you are in is not damaged, stay inside in an interior room until you are told it is safe to come out. If your building is damaged, take your personal belongings (purse, wallet, access card, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit and use the stairs instead of the elevators). Once you have evacuated, seek shelter at the nearest College building quickly. If police or fire department personnel are on the scene, follow their directions.

Lockdown Procedures

If an incident occurs where there is an active shooter or other violence on campus, a lockdown notification will be given. Depending on the situation: run away, or hide where you are, under furniture; lock or barricade doors; turn out lights; remain quiet. As a last resort fight to defend yourself. Call 817-515-8911 if you have information for the police. Warn others if possible. Wait for official notice to resume normal activities.

Emergency Procedures/Test Emergency Responses

The emergency procedures at Tarrant County College District are tested at least twice each year at each campus. Students and employees learn the locations of the emergency exits in the buildings and are provided guidance about the direction they should travel when exiting each facility for a short-term building evacuation. The Tarrant County College Police Department does not tell building occupants in advance about the designated locations for long-term evacuations because those decisions are affected by time of day, location of the building being evacuated, the availability of the various designated emergency gathering locations on campus, and other factors such as the location and nature of the threat. Police personnel on the scene will communicate information to students regarding the developing situation or any evacuation status changes.

In conjunction with other emergency agencies, the College conducts emergency response drills and exercises each year, such as tabletop exercises, field exercises and tests of the emergency notification systems on campus. A drill is an activity that tests a single procedural operation (test of cell phone alert system). An exercise which may be tabletop, functional or full-scale, is a test involving coordination of efforts (coordination of police, fire fighters, and emergency medical technicians). These tests, which may be announced or unannounced, are designed to assess and evaluate the emergency plans and capabilities of the institution.

Each test is documented and includes a description of the exercise, the date and time of the exercise and whether it was announced or unannounced. In keeping with Tarrant County College District policy of testing emergency systems, the below listed tests were conducted in 2024.

2024 DRILLS & CLERY TEST

Description	Campus	Date and Time	Announced/Unannounced
Spring NDPP Lockdown Drill	Northeast Campus	1/12/2024 at 9:30 AM	Announced
Spring NW01 Lockdown Drill	Northwest Campus	2/13/2024 at 2:00 PM	Announced
Spring SHPE Evacuation Drill	South Campus	2/27/2024 at 2:00 PM	Announced
Spring ESCT Lockdown Drill	Southeast Campus	3/6/2024 at 12:30 PM	Announced
Spring TRHA Lockdown Drill	Trinity River East Campus	3/7/2024 at 1:00 PM	Announced
Spring TRWF Lockdown Drill	Trinity River Campus	3/26/2024 at 1:00 PM	Announced
Spring OWTL Evacuation Drill	Alliance Campus	3/28/2024 at 1:00 PM	Announced
Spring TCCOC Lockdown Drill	Tarrant County College Opportunity Center	6/11/2024 at 2:30 PM	Announced
Fall NACB Lockdown Drill	Northeast Campus	10/1/2024 at 2:30 PM	Announced
Fall SFOC & SFOD Lockdown Drill	South Campus	10/10/2024 at 10:30 AM	Announced
Fall NW06 Evacuation Drill	Northwest Campus	10/23/2024 at 11:30 AM	Announced
Fall TRTR Lockdown Drill	Trinity River Campus	10/23/2024 at 1:00 PM	Announced
Fall TRHT Evacuation Drill	Trinity River East Campus	10/30/2024 at 11:00 AM	Announced
Fall TCCOC Evacuation Drill	Tarrant County College Opportunity Center	12/2/2024 at 2:30 PM	Announced
Fall AW01 Seek Shelter Drill	Alliance Campus	12/2/2024 at 3:30 PM	Announced
Fall SE07 Lockdown Drill	Southeast Campus	12/6/2024 at 2:30 PM	Announced
2024 Clery Test (Exercise & Drill) The Clery exercise was a tabletop active shooter scenario.	The tabletop exercise was conducted virtually and in TRPG 1124-C, and the drill was held on the Southeast Campus.	The exercise was held on 12/5/2024 from 9:30 AM to 12:00 PM, and the drill was held on 12/6/2024 at 2:30 PM.	Announced

The Tarrant County College District publicizes a summary of the emergency response and evacuation procedure via email at least once each year in conjunction with a test (exercise and drill) that meets all of the requirements of the Higher Education Opportunity Act.

V. MONITORING OF CRIMINAL ACTIVITIES OF NON-CAMPUS STUDENT ORGANIZATION LOCATIONS

Tarrant County College District does not have any officially recognized non-campus student organizations and has no policy, through local police, regarding the monitoring and recording of criminal activity.

VI. SECURITY OF AND ACCESS TO CAMPUS FACILITIES

Security of Campus Facilities

Campus security is the primary responsibility of the Tarrant County College Police Department. The first priority of the Police Department is the security of persons. The next priority concentrates on the security of property. The campuses are patrolled 24 hours a day. Students, faculty, and staff are asked to immediately report disturbances, suspicious activities or breaches of security to the campus police. Vehicles are not to be driven on inner-campus roads without permission. The restriction is for safety and security reasons. Tarrant County College utilizes a District-wide computerized monitoring system to monitor a comprehensive network of intrusion, panic, and fire alarm systems.

Access to Campus Facilities

The campuses are open to the public. The academic and administrative buildings are open to the public during normal business hours. Most facilities have individual hours, and the hours may vary at different times of the year. Generally, campus facilities are open on Monday through Friday from 8 a.m. until 5 p.m. During June and July, the College is closed on Fridays. Access to some buildings is also controlled by card access after normal business hours and all buildings have varied levels of access. All facilities are capable of being locked. When no classes are scheduled, rooms containing high-value items and all outside access doors are locked. Magnetic detectors are installed at exits of the bookstores to deter shoplifting.

There are no dormitories or residential facilities for students on any of the Tarrant County College District campuses; therefore, there are no statements of policy pertaining to security and access to those types of facilities.

VII. MAINTENANCE OF CAMPUS FACILITIES

Facilities are maintained in a manner that minimizes hazardous conditions. Tarrant County College Police Department regularly patrols campuses and reports malfunctioning lights and other unsafe physical conditions to Facilities Operations for corrections. Members of the campus community are encouraged to report inoperative locking mechanisms, inadequate lighting, and other unsafe facility conditions to Tarrant County College Police Department or to Facilities Operations. Tarrant County College District Facilities Department utilizes an online system for employees to create, assign, track and record the completion of the work orders that address any maintenance repair needs or safety concerns.

VIII. CRIME PREVENTION AND SECURITY AWARENESS PROGRAMS

Crime Prevention and Safety Awareness Programs

Tarrant County College District engages in comprehensive educational programming consisting of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and faculty. Crime prevention and security awareness programs and information available from crime prevention specialists and officers include, but are not limited to, new student and new employee orientation, campus safety, personal safety, security surveys for departments on campus, theft prevention, robbery prevention techniques and basic assault-date rape prevention. These and other programs are available upon request and are presented throughout the year to groups on campus. Crime prevention officers address classes or groups in crime prevention. The Tarrant County College District has developed an annual educational campaign consisting of presentations that include distribution of educational materials to new students, participating in and presenting information and materials during new employee orientation, participating in the spring and fall faculty orientation program, and presenting programs throughout the year. The new employee orientations included presentations of Title IX, Clery Act, and VAWA information. The new student orientations included presentations of student conduct, Title IX, Clery Act, VAWA, and Drug Free Schools information.

Tarrant County College District offered the following crime prevention and safety awareness programs for all new employees in 2024:

NAME OF PROGRAM	DATE HELD	LOCATION HELD
New Hire Orientation, Corporal DeBose	1/3/2024	Trinity River Campus
New Hire Orientation, Corporal DeBose	1/8/2024	Trinity River Campus
New Hire Orientation, Corporal DeBose	1/11/2024	Trinity River Campus
New Hire Orientation, Officer Benson	1/22/2024	Trinity River Campus
New Hire Orientation, Officer Benson	1/25/2024	Trinity River Campus
New Hire Orientation, Officer Benson	1/29/2024	Trinity River Campus
New Hire Orientation, Officer Benson	2/12/2024	Trinity River Campus
New Hire Orientation, Officer Benson	2/14/2024	Trinity River Campus
New Hire Orientation, Officer Benson	2/26/2024	Trinity River Campus
New Hire Orientation, Officer Benson	2/28/2024	Trinity River Campus
New Hire Orientation, Corporal DeBose/Video	3/18/2024	Trinity River Campus
New Hire Orientation, Corporal DeBose/Video	4/2/2024	Trinity River Campus
New Hire Orientation, Officer Benson	4/18/2024	Trinity River Campus
New Hire Orientation, Officer Benson	5/2/2024	Trinity River Campus
New Hire Orientation, Officer Benson	5/13/2024	Trinity River Campus
New Hire Orientation, Officer Benson	5/16/2024	Trinity River Campus
New Hire Orientation, Corporal DeBose/Video	6/3/2024	Trinity River Campus
New Hire Orientation, Corporal DeBose	6/6/2024	Trinity River Campus
New Hire Orientation, Corporal DeBose	6/10/2024	Trinity River Campus
New Hire Orientation, Officer Benson	7/11/2024	Trinity River Campus
New Hire Orientation, Officer Benson	7/18/2024	Trinity River Campus
New Hire Orientation, Officer Benson	7/18/2024	Trinity River Campus
New Hire Orientation, Officer Benson	7/22/2024	Trinity River Campus
New Hire Orientation, Officer Benson	7/25/2024	Trinity River Campus
New Hire Orientation, Officer Benson	8/1/2024	Trinity River Campus
New Hire Orientation, Officer Benson	8/6/2024	Trinity River Campus
New Hire Orientation, Corporal DeBose	8/19/2024	Trinity River Campus
New Hire Orientation, Officer Benson	8/26/2024	Trinity River Campus
New Hire Orientation, Officers Benson & Brewton	8/29/2024	Trinity River Campus
New Hire Orientation, Officer Benson	9/3/2024	Trinity River Campus
New Hire Orientation, Corporal DeBose/Video	9/5/2024	Trinity River Campus
New Hire Orientation, Corporal DeBose/Video	9/6/2024	Trinity River Campus
New Hire Orientation, Corporal DeBose/Video	9/11/2024	Trinity River Campus
New Hire Orientation, Corporal DeBose/Video	9/16/2024	Trinity River Campus
New Hire Orientation, Corporal DeBose/Video	9/18/2024	Trinity River Campus
New Hire Orientation, Corporal DeBose/Video	9/23/2024	Trinity River Campus
New Hire Orientation, Corporal DeBose/Video	9/26/2024	Trinity River Campus
New Hire Orientation, Officer Benson	10/7/2024	Trinity River Campus

Tarrant County College District offered the following crime prevention and safety awareness programs for all new employees in 2024:

NAME OF PROGRAM	DATE HELD	LOCATION HELD
New Hire Orientation, Officer Benson	10/10/2024	Trinity River Campus
New Hire Orientation, Officer Benson	10/14/2024	Trinity River Campus
New Hire Orientation, Officer Benson	10/31/2024	Trinity River Campus
New Hire Orientation, Corporal DeBose/Video	11/6/2024	Trinity River Campus
New Hire Orientation, Corporal DeBose/Video	11/11/2024	Trinity River Campus
New Hire Orientation, Corporal DeBose/Video	11/12/2024	Trinity River Campus
New Hire Orientation, Officer Benson	11/14/2024	Trinity River Campus
New Hire Orientation, Officer Benson	11/18/2024	Trinity River Campus
New Hire Orientation, Corporal DeBose/Video	11/19/2024	Trinity River Campus
New Hire Orientation, Corporal DeBose/Video	11/21/2024	Trinity River Campus
New Hire Orientation, Officer Benson	12/2/2024	Trinity River Campus
New Hire Orientation, Officer Benson	12/5/2024	Trinity River Campus

Tarrant County College District offered the following crime prevention and safety awareness programs for all incoming students in 2024:

NAME OF PROGRAM	DATE HELD	LOCATION HELD
New Student Orientation (2 sessions)	1/2/2024	Northeast Campus
New Student Orientation (2 sessions)	1/4/2024	Northeast Campus
New Student Orientation (2 sessions)	1/6/2024	Northeast Campus
New Student Orientation	1/8/2024	Northeast Campus
New Student Orientation	1/9/2024	Northeast Campus
New Student Orientation	1/11/2024	Northeast Campus
New Student Orientation	1/13/2024	Northeast Campus
New Student Orientation	1/17/2024	Northeast Campus
New Student Orientation	1/18/2024	Northeast Campus
New Student Orientation	1/24/2024	Northeast Campus
New Student Orientation	1/26/2024	Northeast Campus
New Student Orientation	1/31/2024	Northeast Campus
New Student Orientation	2/1/2024	Northeast Campus
New Student Orientation (2 sessions)	2/8/2024	Northeast Campus
New Student Orientation (2 sessions)	2/15/2024	Northeast Campus
New Student Orientation (2 sessions)	2/22/2024	Northeast Campus
New Student Orientation (2 sessions)	2/28/2024	Northeast Campus
New Student Orientation (2 sessions)	3/7/2024	Northeast Campus
New Student Orientation	3/9/2024	Northeast Campus
New Student Orientation (2 sessions)	3/21/2024	Northeast Campus
New Student Orientation	3/25/2024	Northeast Campus
New Student Orientation (2 sessions)	3/28/2024	Northeast Campus
New Student Orientation (2 sessions)	4/3/2024	Northeast Campus
New Student Orientation (2 sessions)	4/4/2024	Northeast Campus
New Student Orientation	4/11/2024	Northeast Campus
New Student Orientation (2 sessions)	4/16/2024	Northeast Campus
New Student Orientation	4/22/2024	Northeast Campus

Tarrant County College District offered the following crime prevention and safety awareness programs for all incoming students in 2024:

NAME OF PROGRAM	DATE HELD	LOCATION HELD
New Student Orientation	4/23/2024	Northeast Campus
New Student Orientation (2 sessions)	4/25/2024	Northeast Campus
New Student Orientation (2 sessions)	5/2/2024	Northeast Campus
New Student Orientation (2 sessions)	5/9/2024	Northeast Campus
New Student Orientation	5/16/2024	Northeast Campus
New Student Orientation	5/22/2024	Northeast Campus
New Student Orientation	5/23/2024	Northeast Campus
New Student Orientation (2 sessions)	5/28/2024	Northeast Campus
New Student Orientation (2 sessions)	6/6/2024	Northeast Campus
New Student Orientation	6/10/2024	Northeast Campus
New Student Orientation (2 sessions)	6/13/2024	Northeast Campus
New Student Orientation (2 sessions)	6/20/2024	Northeast Campus
New Student Orientation	6/27/2024	Northeast Campus
New Student Orientation	7/3/2024	Northeast Campus
New Student Orientation	7/9/2024	Northeast Campus
New Student Orientation	7/16/2024	Northeast Campus
New Student Orientation	7/17/2024	Northeast Campus
New Student Orientation	7/18/2024	Northeast Campus
New Student Orientation (2 sessions)	7/23/2024	Northeast Campus
New Student Orientation (2 sessions)	7/24/2024	Northeast Campus
New Student Orientation	7/25/2024	Northeast Campus
New Student Orientation (2 sessions)	7/30/2024	Northeast Campus
New Student Orientation (2 sessions)	7/31/2024	Northeast Campus
New Student Orientation	8/1/2024	Northeast Campus
New Student Orientation	8/6/2024	Northeast Campus
New Student Orientation (2 sessions)	8/7/2024	Northeast Campus
New Student Orientation (2 sessions)	8/8/2024	Northeast Campus
New Student Orientation (2 sessions)	8/10/2024	Northeast Campus
New Student Orientation	8/12/2024	Northeast Campus
New Student Orientation	8/13/2024	Northeast Campus
New Student Orientation (2 sessions)	8/14/2024	Northeast Campus
New Student Orientation (2 sessions)	8/15/2024	Northeast Campus
New Student Orientation	8/17/2024	Northeast Campus
New Student Orientation	8/19/2024	Northeast Campus
New Student Orientation	8/28/2024	Northeast Campus
New Student Orientation	9/5/2024	Northeast Campus
New Student Orientation	9/12/2024	Northeast Campus
New Student Orientation	9/17/2024	Northeast Campus
New Student Orientation	9/25/2024	Northeast Campus
New Student Orientation	10/2/2024	Northeast Campus
New Student Orientation	10/28/2024	Northeast Campus
New Student Orientation	11/5/2024	Northeast Campus
New Student Orientation	11/8/2024	Northeast Campus
New Student Orientation	11/13/2024	Northeast Campus
New Student Orientation	11/20/2024	Northeast Campus
New Student Orientation	11/26/2024	Northeast Campus
New Student Orientation	12/5/2024	Northeast Campus
New Student Orientation	1/5/2024	Northwest Campus
New Student Orientation	1/10/2024	Northwest Campus
New Student Orientation	1/12/2024	Northwest Campus
New Student Orientation	1/19/2024	Northwest Campus

Tarrant County College District offered the following crime prevention and safety awareness programs for all incoming students in 2024:

NAME OF PROGRAM	DATE HELD	LOCATION HELD
New Student Orientation	1/26/2024	Northwest Campus
New Student Orientation	2/2/2024	Northwest Campus
New Student Orientation	2/9/2024	Northwest Campus
New Student Orientation	2/23/2024	Northwest Campus
New Student Orientation	3/8/2024	Northwest Campus
New Student Orientation	3/29/2024	Northwest Campus
New Student Orientation	4/5/2024	Northwest Campus
New Student Orientation	4/19/2024	Northwest Campus
New Student Orientation	4/26/2024	Northwest Campus
New Student Orientation	5/3/2024	Northwest Campus
New Student Orientation	5/7/2024	Northwest Campus
New Student Orientation	5/16/2024	Northwest Campus
New Student Orientation	5/20/2024	Northwest Campus
New Student Orientation	8/2/2024	Northwest Campus
New Student Orientation	8/5/2024	Northwest Campus
New Student Orientation	8/12/2024	Northwest Campus
New Student Orientation	8/16/2024	Northwest Campus
New Student Orientation	8/19/2024	Northwest Campus
New Student Orientation	8/23/2024	Northwest Campus
New Student Orientation	8/26/2024	Northwest Campus
New Student Orientation	8/30/2024	Northwest Campus
New Student Orientation	9/6/2024	Northwest Campus
New Student Orientation	9/13/2024	Northwest Campus
New Student Orientation	9/18/2024	Northwest Campus
New Student Orientation	9/27/2024	Northwest Campus
New Student Orientation	10/7/2024	Northwest Campus
New Student Orientation	10/9/2024	Northwest Campus
New Student Orientation	1/9/2024	South Campus
New Student Orientation	1/12/2024	South Campus
New Student Orientation	1/25/2024	South Campus
New Student Orientation	2/2/2024	South Campus (Virtual)
New Student Orientation	2/15/2024	South Campus
New Student Orientation	2/23/2024	South Campus (Virtual)
New Student Orientation	3/7/2024	South Campus
New Student Orientation	3/8/2024	South Campus (Virtual)
New Student Orientation	3/25/2024	South Campus
New Student Orientation	4/8/2024	South Campus
New Student Orientation	4/15/2024	South Campus
New Student Orientation	4/22/2024	South Campus
New Student Orientation	4/30/2024	South Campus
New Student Orientation	5/9/2024	South Campus (Virtual)
New Student Orientation	5/20/2024	South Campus (Virtual)
New Student Orientation	6/20/2024	South Campus
New Student Orientation	7/10/2024	South Campus
New Student Orientation	7/17/2024	South Campus
New Student Orientation	7/24/2024	South Campus
New Student Orientation	7/31/2024	South Campus
New Student Orientation	8/6/2024	South Campus
New Student Orientation	8/8/2024	South Campus
New Student Orientation	8/10/2024	South Campus
New Student Orientation	8/14/2024	South Campus

Tarrant County College District offered the following crime prevention and safety awareness programs for all incoming students in 2024:

NAME OF PROGRAM	DATE HELD	LOCATION HELD
New Student Orientation	8/15/2024	South Campus
New Student Orientation	8/26/2024	South Campus
New Student Orientation	9/23/2024	South Campus
New Student Orientation	10/7/2024	South Campus
New Student Orientation	10/15/2024	South Campus
New Student Orientation	10/22/2024	South Campus
New Student Orientation	10/30/2024	South Campus
New Student Orientation	11/5/2024	South Campus
New Student Orientation	11/13/2024	South Campus
New Student Orientation	11/18/2024	South Campus
New Student Orientation	12/3/2024	South Campus
New Student Orientation	12/6/2024	South Campus
New Student Orientation	12/9/2024	South Campus (Virtual)
New Student Orientation	2/1/2024	Southeast Campus
New Student Orientation	3/22/2024	Southeast Campus
New Student Orientation	3/28/2024	Southeast Campus
New Student Orientation	4/5/2024	Southeast Campus
New Student Orientation	4/11/2024	Southeast Campus
New Student Orientation	4/19/2024	Southeast Campus
New Student Orientation	4/26/2024	Southeast Campus
New Student Orientation	5/2/2024	Southeast Campus
New Student Orientation	5/9/2024	Southeast Campus (Virtual)
New Student Orientation	5/14/2024	Southeast Campus (Virtual)
New Student Orientation	5/21/2024	Southeast Campus (Virtual)
New Student Orientation	5/28/2024	Southeast Campus (Virtual)
New Student Orientation	6/4/2024	Southeast Campus
New Student Orientation	6/11/2024	Southeast Campus
New Student Orientation	6/18/2024	Southeast Campus
New Student Orientation	6/25/2024	Southeast Campus (Virtual)
New Student Orientation	7/2/2024	Southeast Campus (Virtual)
New Student Orientation	7/9/2024	Southeast Campus
New Student Orientation	7/10/2025	Southeast Campus (Virtual)
New Student Orientation	7/16/2024	Southeast Campus
New Student Orientation	7/18/2024	Southeast Campus (Virtual)
New Student Orientation	7/23/2024	Southeast Campus
New Student Orientation	7/25/2024	Southeast Campus (Virtual)
New Student Orientation	7/30/2024	Southeast Campus (Virtual)
New Student Orientation	8/1/2024	Southeast Campus
New Student Orientation	8/6/2024	Southeast Campus
New Student Orientation	8/7/2024	Southeast Campus (Virtual)
New Student Orientation	8/8/2024	Southeast Campus
New Student Orientation	8/10/2024	Southeast Campus
New Student Orientation	8/13/2024	Southeast Campus (Virtual)
New Student Orientation	8/14/2024	Southeast Campus (Virtual)
New Student Orientation	8/15/2024	Southeast Campus (Virtual)
New Student Orientation	8/17/2024	Southeast Campus
New Student Orientation	8/20/2024	Southeast Campus (Virtual)
New Student Orientation	8/30/2024	Southeast Campus
New Student Orientation	9/6/2024	Southeast Campus (Virtual)
New Student Orientation	9/20/2024	Southeast Campus
New Student Orientation	9/26/2024	Southeast Campus (Virtual)

Tarrant County College District offered the following crime prevention and safety awareness programs for all incoming students in 2024:

NAME OF PROGRAM	DATE HELD	LOCATION HELD
New Student Orientation	10/4/2024	Southeast Campus
New Student Orientation	10/9/2024	Southeast Campus (Virtual)
New Student Orientation	10/18/2024	Southeast Campus
New Student Orientation	10/24/2024	Southeast Campus (Virtual)
New Student Orientation	11/1/2024	Southeast Campus
New Student Orientation	11/8/2024	Southeast Campus
New Student Orientation	11/15/2024	Southeast Campus
New Student Orientation	11/21/2024	Southeast Campus (Virtual)
New Student Orientation	11/27/2024	Southeast Campus (Virtual)
New Student Orientation	12/6/2024	Southeast Campus
New Student Orientation	12/11/2024	Southeast Campus (Virtual)
New Student Orientation	12/13/2024	Southeast Campus (Virtual)
New Student Orientation	1/8/2024	TCC Connect (Virtual)
New Student Orientation	1/15/2024	TCC Connect (Virtual)
New Student Orientation	1/22/2024	TCC Connect (Virtual)
New Student Orientation	1/29/2024	TCC Connect (Virtual)
New Student Orientation	2/5/2024	TCC Connect (Virtual)
New Student Orientation	2/12/2024	TCC Connect (Virtual)
New Student Orientation	2/19/2024	TCC Connect (Virtual)
New Student Orientation	2/26/2024	TCC Connect (Virtual)
New Student Orientation	3/4/2024	TCC Connect (Virtual)
New Student Orientation	3/11/2024	TCC Connect (Virtual)
New Student Orientation	3/18/2024	TCC Connect (Virtual)
New Student Orientation	3/25/2024	TCC Connect (Virtual)
New Student Orientation	4/1/2024	TCC Connect (Virtual)
New Student Orientation	5/6/2024	TCC Connect (Virtual)
New Student Orientation	6/3/2024	TCC Connect (Virtual)
New Student Orientation	7/1/2024	TCC Connect (Virtual)
New Student Orientation	8/5/2024	TCC Connect (Virtual)
New Student Orientation	8/12/2024	TCC Connect (Virtual)
New Student Orientation	8/19/2024	TCC Connect (Virtual)
New Student Orientation	8/26/2024	TCC Connect (Virtual)
New Student Orientation	9/2/2024	TCC Connect (Virtual)
New Student Orientation	9/9/2024	TCC Connect (Virtual)
New Student Orientation	9/16/2024	TCC Connect (Virtual)
New Student Orientation	9/23/2024	TCC Connect (Virtual)
New Student Orientation	9/30/2024	TCC Connect (Virtual)
New Student Orientation	10/7/2024	TCC Connect (Virtual)
New Student Orientation	10/14/2024	TCC Connect (Virtual)
New Student Orientation	10/21/2024	TCC Connect (Virtual)
New Student Orientation	10/28/2024	TCC Connect (Virtual)
New Student Orientation	11/4/2024	TCC Connect (Virtual)
New Student Orientation	11/11/2024	TCC Connect (Virtual)
New Student Orientation	11/18/2024	TCC Connect (Virtual)
New Student Orientation	11/25/2024	TCC Connect (Virtual)
New Student Orientation	12/2/2024	TCC Connect (Virtual)
New Student Orientation	12/9/2024	TCC Connect (Virtual)
New Student Orientation	12/16/2024	TCC Connect (Virtual)
New Student Orientation	12/23/2024	TCC Connect (Virtual)
New Student Orientation	12/30/2024	TCC Connect (Virtual)
New Student Orientation	1/4/2024	Trinity River Campus

Tarrant County College District offered the following crime prevention and safety awareness programs for all incoming students in 2024:

NAME OF PROGRAM	DATE HELD	LOCATION HELD
New Student Orientation	1/5/2024	Trinity River Campus
New Student Orientation	1/6/2024	Trinity River Campus
New Student Orientation	1/9/2024	Trinity River Campus
New Student Orientation	1/10/2024	Trinity River Campus
New Student Orientation (2 sessions)	1/12/2024	Trinity River Campus
New Student Orientation	1/19/2024	Trinity River Campus
New Student Orientation	1/25/2024	Trinity River Campus
New Student Orientation	3/25/2024	Trinity River Campus
New Student Orientation	3/26/2024	Trinity River Campus
New Student Orientation	3/27/2024	Trinity River Campus
New Student Orientation	3/29/2024	Trinity River Campus
New Student Orientation	4/2/2024	Trinity River Campus
New Student Orientation	4/22/2024	Trinity River Campus
New Student Orientation	4/26/2024	Trinity River Campus
New Student Orientation	4/30/2024	Trinity River Campus
New Student Orientation	5/3/2024	Trinity River Campus
New Student Orientation	5/7/2024	Trinity River Campus
New Student Orientation	5/10/2024	Trinity River Campus
New Student Orientation	5/21/2024	Trinity River Campus
New Student Orientation	5/29/2024	Trinity River Campus
New Student Orientation	6/4/2024	Trinity River Campus
New Student Orientation	6/12/2024	Trinity River Campus
New Student Orientation	6/18/2024	Trinity River Campus
New Student Orientation	6/26/2024	Trinity River Campus
New Student Orientation	7/2/2024	Trinity River Campus
New Student Orientation	7/10/2024	Trinity River Campus
New Student Orientation	7/16/2024	Trinity River Campus
New Student Orientation	7/17/2024	Trinity River Campus
New Student Orientation	7/24/2024	Trinity River Campus
New Student Orientation	7/30/2024	Trinity River Campus
New Student Orientation	8/2/2024	Trinity River Campus
New Student Orientation	8/6/2024	Trinity River Campus
New Student Orientation	8/10/2024	Trinity River Campus
New Student Orientation	8/13/2024	Trinity River Campus
New Student Orientation	8/16/2024	Trinity River Campus
New Student Orientation	8/17/2024	Trinity River Campus
New Student Orientation	10/25/2024	Trinity River Campus
New Student Orientation	10/29/2024	Trinity River Campus
New Student Orientation	11/1/2024	Trinity River Campus
New Student Orientation	11/5/2024	Trinity River Campus
New Student Orientation	11/8/2024	Trinity River Campus
New Student Orientation	11/12/2024	Trinity River Campus
New Student Orientation	11/15/2024	Trinity River Campus
New Student Orientation	11/19/2024	Trinity River Campus
New Student Orientation	11/26/2024	Trinity River Campus
New Student Orientation	12/3/2024	Trinity River Campus
New Student Orientation	12/10/2024	Trinity River Campus
New Student Orientation	12/13/2024	Trinity River Campus

Tarrant County College District offered the following ongoing crime prevention and safety awareness programs for students and employees in 2024:

NAME OF PROGRAM	DATE HELD	LOCATION HELD
Title IX Overview (VAWA within a Title IX Overview)	1/8/2024	Northeast Campus
Title IX Overview (VAWA within a Title IX Overview)	1/8/2024	South Campus
Stalking Awareness	1/18/2024	Northeast Campus
Title IX Overview (VAWA within a Title IX Overview)	1/19/2024	Northeast Campus
What Exactly is Stalking?	1/23/2024	South Campus
Human Trafficking Awareness	1/25/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 1	1/30/2024	Northeast Campus
Human Trafficking Lunch N' Learn	1/31/2024	Northwest Campus
Personal Safety & Self-Defense Training Level 1	1/31/2024	Northwest Campus
Personal Safety & Self-Defense Training Level 1	2/6/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 2	2/7/2024	Northwest Campus
Let's Talk: Healthy Relationships, Sexual Boundaries & Consent	2/12/2024	South Campus
Personal Safety & Self-Defense Training Level 2	2/13/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 3	2/14/2024	Northwest Campus
Love Doesn't Hurt: Teen Dating Violence Awareness & Prevention	2/14/2024	Northeast Campus
Hearts Unite Against Abuse – Teen Dating Violence Awareness	2/14/2024	Northwest Campus
Personal Safety & Self-Defense Training Level 2	2/20/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 3	2/27/2024	Northeast Campus
Human Trafficking Lunch & Learn	2/29/2024	South Campus
Alcohol Awareness	3/4/2024	South Campus
DASHH Bash: Drug Jeopardy	3/4/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 3	3/5/2024	Northeast Campus
DASHH Bash: Safe Spring Break – Arrive Alive Impaired Driving Simulator	3/5/2024	Northwest Campus
DASHH Bash: Sexplanation	3/5/2024	Northeast Campus
Alcohol Jeopardy	3/5/2024	Trinity River Campus
DASHH Bash: Arrive Alive & Alcohol Jeopardy	3/6/2024	Northeast Campus
DASHH BASH: Safe Spring Break – Fentanyl Facts: Raising Awareness and Saving Lives	3/6/2024	Northwest Campus
DASHH: Safe Sex Practices	3/6/2024	South Campus
Personal Safety & Self-Defense Training Level 1	3/6/2024	Northwest Campus
Sex Jeopardy	3/6/2024	Trinity River Campus
DASHH Bash: Let's Talk About Harassment	3/7/2024	Northeast Campus
DASHH Bash: Safe Spring Break – Protect & Prevent: STD Awareness – Empowerment Through Education	3/7/2024	Northwest Campus
Personal Safety & Self-Defense Training for Seniors	3/19/2024	Off-Site
Tipsy Trivia and Mocktails	3/19/2024	Trinity River Campus
Personal Safety & Self-Defense Training Level 2	3/20/2024	Northwest Campus
DOPE (Drug) Bingo	3/24/2024	Trinity River Campus
Personal Safety & Self-Defense Training Level 3	3/27/2024	Northwest Campus
Sexual Assault Awareness Month Kick Off	4/2/2024	South Campus

Tarrant County College District offered the following ongoing crime prevention and safety awareness programs for students and employees in 2024:

NAME OF PROGRAM	DATE HELD	LOCATION HELD
Personal Safety & Self-Defense Training Level 1	4/3/2024	Northwest Campus
Title IX Overview (VAWA within a Title IX Overview)	4/5/2024	Northeast Campus
Recognizing Different Types of Violence (Sexual Assault)	4/9/2024	South Campus
Police BBQ (VAWA & Crime Prevention)	4/10/2024	South Campus
Denim Day (Sexual Violence/Assault Awareness)	4/16/2024	Northeast Campus
DASHH: It's on Us (Sexual Assault Awareness & Prevention)	4/17/2024	Northeast Campus South Campus
Title IX Overview (VAWA within a Title IX Overview)	4/18/2024	Northeast Campus
Title IX Lunch & Learn (Sexual Assault)	4/23/2024	South Campus
Denim Day (Sexual Violence Awareness)	4/24/2024	South Campus Northwest Campus Trinity River Campus
Denim Day Part 2	4/24/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 1	4/26/2024	South Campus
Title IX Overview (VAWA within a Title IX Overview)	5/23/2024	Trinity River Campus
Title IX Overview (VAWA within a Title IX Overview)	6/24/2024	Northwest Campus
Title IX Overview (VAWA within a Title IX Overview)	7/18/2024	Northwest Campus
Title IX Overview (VAWA within a Title IX Overview)	7/25/2024	Northwest Campus
Title IX Overview (VAWA within a Title IX Overview)	8/7/2024	Northwest Campus
Campus Safety	8/7/2024	Off-Site
Title IX Overview (VAWA within a Title IX Overview)	8/12/2024	Northeast Campus
Title IX Overview (VAWA within a Title IX Overview)	8/13/2024	Northeast Campus
Title IX Overview (VAWA within a Title IX Overview)	8/13/2024	South Campus
Suicide Prevention: QPR	9/12/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 1	9/17/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 1	9/18/2024	Northwest Campus
Personal Safety & Self-Defense Training Level 1	9/24/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 2	9/25/2024	Northwest Campus
Hazing Trivia	9/25/2024	Trinity River Campuses
These Hands Don't Haze: Hazing Awareness Panel	9/27/2024	Northeast Campus
DASHH Prevention Domestic Violence Kick Off	10/1/2024	Trinity River Campus Northwest Campus South Campus
Personal Safety & Self-Defense Training Level 2	10/1/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 3	10/2/2024	Northwest Campus
Domestic Violence Tabling	10/3/2024	Northeast Campus
Domestic Violence Awareness Month Kick Off	10/3/2024	South Campus
Go Purple TCC: Recognizing and Responding to Domestic Violence	10/7/2024	Northwest Campus
Personal Safety & Self-Defense Training Level 2	10/8/2024	Northeast Campus
Domestic Violence: Can You Recognize the Warning Signs?	10/10/2024	South Campus
Domestic Violence: Step Up to Stop It	10/15/2024	South Campus
Personal Safety & Self-Defense Training Level 3	10/15/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 1	10/16/2024	Northwest Campus

<i>Tarrant County College District offered the following ongoing crime prevention and safety awareness programs for students and employees in 2024:</i>		
NAME OF PROGRAM	DATE HELD	LOCATION HELD
Go Purple (Domestic Violence Awareness)	10/17/2024	Trinity River Campus
Domestic Violence Seminar	10/17/2024	Northeast Campus
Domestic Violence Awareness – Health Services	10/17/2024	Trinity River Campus
Safe Spaces: Understanding and Preventing Domestic Violence	10/17/2024	Northwest Campus
TCC Goes Purple Day of Action (Domestic Violence)	10/17/2024	South Campus
Red Ribbon Week (Drug Use Prevention Campaign)	10/21/2024 to 10/24/2024	Various High Schools
Alcohol Jeopardy	10/21/2024	Trinity River Campus
Personal Safety & Self-Defense Training Level 3	10/22/2024	Northeast Campus
Domestic Violence Awareness – Health Services	10/22/2024	Trinity River Campus
Personal Safety & Self-Defense Training Level 2	10/23/2024	Northeast Campus
Alcohol Awareness – Cheers to Responsibility	10/23/2024	Northeast Campus
National Collegiate Alcohol Awareness Week: Alcohol Jeopardy and Drunk Goggles Simulation	10/23/2024	Northwest Campus
TACOS and Alcohol Facts	10/23/2024 & 10/25/2024	Trinity River Campuses
Domestic Violence Awareness – Health Services	10/25/2024	Trinity River Campus
Personal Safety & Self-Defense Training Level 1	11/6/2024	Northwest Campus
Title IX Overview (VAWA within a Title IX Overview)	11/14/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 1	11/20/2024	Northwest Campus
Bystander Intervention Training - Alcohol Awareness	11/21/2024	Northeast Campus

Critical Incident Information

The video, “Shots Fired,” in both the Faculty and Student Edition, is now available on the TCC website for the TCC community members’ viewing. These educational as well as instructional videos provide the viewer with a wealth of “empowering” information regarding “Active Shooter” situations and viewing them is highly recommended. Group presentations of the videos may be requested by calling 817-515-5500.

Campus safety and security is everyone’s responsibility. From any web browser program, you may locate the Tarrant County College Website by going to www.tccd.edu. The shortcut www.tccd.edu/police goes directly to the Tarrant County College Police Department main page. On the left side of the Police Department main page is a navigation link titled “Critical Incident Information.” The “Critical Incident Information” link will lead to the video preamble page. Due to copyright laws the videos are only available for viewing from inside the TCCD Intranet where log-on policies are already in place. Attempts to access the videos from outside the TCCD Intranet will return a “connection failure” message.

Tarrant County Crime Stoppers Program

The Tarrant County Crime Stoppers Program is an effective crime prevention tool that utilizes assistance from members of the campus community to make their campus community safe by reporting crimes or suspicious activity in a timely manner. Community awareness does prevent and reduce crime. Our campus community family essentially becomes another set of eyes and ears for our police force by detecting and reporting crimes noted or observed on or adjacent to campus property.

Campus community members are encouraged to take an active role in becoming resources for preventing criminal and destructive activity. The Tarrant County Crime Stoppers Program is designed to encourage the campus community to become more involved in the reduction and prevention of both crimes against persons and crimes against property. Offenses of criminal homicide, forcible rape, and aggravated assault are crimes against persons. Robbery, burglary, larceny-theft, motor vehicle theft and arson are crimes against property. Please report suspicious people and/or suspicious vehicles, dangerous situations, illegal activities, and unusual events or

incidents observed. SUBMIT A TIP – MAKE A DIFFERENCE.

You may anonymously report crimes or suspicious activity by calling the Tarrant County Crime Stoppers Hotline: 817-469-TIPS (8477); OR text “TIP117 plus your message” to “CRIMES” (274637); OR report online at: <http://469tips.com/> OR, download the “TIP Submit” App. When giving any information, use the four “Ws” and “H” principle - who, what, when, where and how. Tipsters always remain anonymous and are provided with an ID number related solely to their tip. Tarrant County Crime Stoppers does pay a monetary reward for any tip which leads to an arrest or return of property. Tipsters are able to call, text or check the status of their tip online, directly with the Tarrant County Crime Stoppers. The Tarrant County College Police Department’s objective is to maximize cooperation and communication with the campus community through its participation with the Tarrant County Crime Stoppers. This program, which is affiliated with the Safe City Commission, helps students, faculty and staff work together to create a crime-free and drug-free campus environment that allows for safe learning and living.

Education of Members of the TCCD Community

Campus security is discussed during new student orientation. Members of Tarrant County College Police Department conduct crime prevention and general security and safety awareness presentations when requested by various community groups, including students and employees of the College. The Police Department organizes and sets up crime prevention and education display tables at various locations throughout the year. This activity provides an opportunity for Tarrant County College Police Department staff to hand out safety-related information, as well as answer individual questions. During the academic year, the Tarrant County College Police Department conducted events and presentations and staffed crime prevention display tables. There were approximately 309 New Student Orientation (NSO) programs conducted which provided general safety awareness and crime prevention including intimate partner violence and drug and alcohol educational resources. All new and transfer students are required to complete #NotAnymore for continued enrollment. There were 50 New Hire Orientation (NHO) programs for employees which provided information on safety awareness, crime prevention, sexual assault awareness, interpersonal violence, active shooter/threat awareness and self-defense training. Twenty-nine Personal Safety and Self-Defense Training (PSSDT) sessions were given throughout the year and approximately 65 other District-wide events addressed crime prevention and health and safety awareness. The Crime Prevention and Victim Assistance Unit participated in some of the campus events, and the District sponsored DASHH (Drugs, Alcohol, Sex, Harassment, and Hazing) Prevention Squad provided ongoing educational programs focused on life choices related to drugs, alcohol, sex, harassment, and hazing. In these programs, students and employees are encouraged to be responsible for their own security and the security of others.

Tarrant County College Police Department also offers a self-defense program to all members of the campus community. The program teaches basic self-defense skills and techniques. While making participants more aware of their surroundings, the program also assists participants in gaining confidence in their own abilities to include information and training on types of crimes that occur as it pertains to robbery, burglary, aggravated assault, sexual assault, stalking, dating violence and domestic violence.

Primary prevention and awareness programs consist of campus-wide programming, initiatives and opportunities aimed to increase knowledge of resources and information to prevent forms of violence, promote safety and reduce perpetration of violence.



Proud Member of National Association of Clergy Compliance Officers and Professionals

IX. ALCOHOL AND DRUG POLICY

Possession, sale and/or use of alcoholic beverages on campuses are prohibited by College policy. Alcoholic beverages are not permitted on College property. Possession and consumption of alcohol are also forbidden during any College-sponsored activities at off-campus locations or while traveling to and from off-campus activities. Tarrant County College Police Department enforces all state laws regarding alcohol, including state underage drinking laws. State law shall be strictly enforced at all times on all property controlled by the College District in regard to the possession and consumption of alcoholic beverages.

Possession, use, and/or sale of illegal drugs (as defined by the Texas Penal Code) on campus is a violation of state law. Illegal drug possession and use are prohibited. Tarrant County College Police Department enforces all federal and state drug laws and persons found in possession of illegal drugs will be cited and/or arrested.

Disciplinary action may include referral to drug and alcohol counseling or rehabilitation programs or student assistance programs, suspension, expulsion, and referral to an appropriate law enforcement official for prosecution.

In compliance with the Drug Free Schools and Communities Act, TCCD publishes information regarding the College's educational programs related to drug and alcohol abuse prevention; sanctions for violations of federal, state, and local laws and College policy; a description of health risks associated with alcohol and other drug use; and a description of available treatment programs for TCCD students and employees. A complete description of these topics, as provided in the College's annual notification to students and employees, is available online at:

<http://www.tccd.edu/services/student-life/rights-and-responsibilities/drug-free-school-community-act/>

Alcohol-Drug Education Programs

Seminars on these topics are conducted or coordinated by various campus departments and organizations. Check bulletin boards and the student newspaper for announcements. Tarrant County College maintains an alcohol-drug abuse prevention program available to students and employees, under the direction of the department chairperson of mental health, Northeast Campus. Referral assistance is available. Contact the following for information or assistance: Counseling Services, Health Services, vice president for student development services, department chairperson of Mental Health Resources, or manager of Employee Relations.

Alcoholics Anonymous

Answered 24/7 (800-396-1602)
Central Office of Fort Worth
1501 Hemphill Street, Room A
Fort Worth, TX 76104
817-332-3533
www.fortworthaa.org

To schedule an appointment with Counseling Services, call:

NE: 817-515-6661
NW: 817-515-7788
TR: 817-515-3590
SE: 817-515-3590
SO: 817-515-4558

Employee Assistance Program

Alliance Work Partners
800-343-3822
www.alliancewp.com

Tobacco Policy

Employee Standards of Conduct

The use of tobacco products and the use of electronic cigarettes shall be prohibited on College District grounds and in College District buildings, facilities, and vehicles. This prohibition shall also apply to spaces leased by the College District. The use of tobacco products shall be permitted in private vehicles parked on College District property provided any residue is retained within the vehicle. Violation of the College District's policy on tobacco use may result in disciplinary action up to and including termination. Effective September 1, 2019, the legal age for the purchase/use of tobacco, including e-cigarettes and vaping products, in the State of Texas is 21 years of age.

Violators of the Employee Standards of Conduct Tobacco Use DH (LOCAL) may be subject to a \$5 fee for the first offense, increased to \$10 fee for each additional offense during each school year, September-August. Fines must be paid at the Business Services office. Officers can also issue municipal citations to violators in certain campus jurisdictions. Municipal fines are paid at the Municipal Court.

For District policy addressing employee tobacco use, see DH (LOCAL).

[http://pol.tasb.org/Policy/Download/1097?filename=DH\(LOCAL\).pdf](http://pol.tasb.org/Policy/Download/1097?filename=DH(LOCAL).pdf)

Student Conduct Tobacco Use

The use of tobacco products and the use of electronic cigarettes shall be prohibited on College District grounds and in College District buildings, facilities, and vehicles. This prohibition shall also apply to spaces leased by the College District. The use of tobacco products shall be permitted in private vehicles parked on College District property provided any residue is retained within the vehicle. Violation of the College District's policy on tobacco use may result in disciplinary action. Effective September 1, 2019, the legal age for the purchase/use of tobacco, including e-cigarettes and vaping products, in the State of Texas is 21 years of age.

Violators of the Student Conduct Tobacco Use FLBD (LOCAL) may be subject to a \$5 fee for the first offense, increased to \$10 fee for each additional offense during each school year, September-August. Fines must be paid at the Business Services office. Officers can also issue municipal citations to violators in certain campus jurisdictions. Municipal fines are paid at the Municipal Court. For District policy addressing student tobacco use, see FLBD (LOCAL). [http://pol.tasb.org/Policy/Download/1097?filename=FLBD\(LOCAL\).pdf](http://pol.tasb.org/Policy/Download/1097?filename=FLBD(LOCAL).pdf)

X. STOP CAMPUS HAZING ACT

Tarrant County College is committed to fostering a safe, respectful, and inclusive environment for all students. Hazing is a violation of that commitment and is strictly forbidden.

1. No student, whether acting individually or as part of a group, such as a student organization, or any officially recognized student body, may participate in or condone hazing under any circumstances.
2. This prohibition applies to all activities, regardless of location. Hazing is not permitted on college property, at off-campus events, or in any context associated with Tarrant County College programs or organizations.

Organization

SB 38 "Organization" means a fraternity, sorority, association, corporation, order, society, corps, club, or student government, a band or musical group or an academic, athletic, cheerleading, or dance team, including any group or team that participates in National Collegiate Athletic Association Competition, or a service, social, or similar group, whose members are primarily students.

Hazing

(vi) The term "hazing", for purposes of reporting statistics on hazing incidents under paragraph (1)(F)(iv), means any intentional, knowing, or reckless act committed by a person (whether individually or in concert with other persons) against another person or persons regardless of the willingness of such other person or persons to participate, that-

(I) is committed in the course of an initiation into, an affiliation with, or the maintenance of membership in, a student organization; and

(II) causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury including-

- (aa) whipping, beating, striking, electronic shocking, placing of a harmful substance on someone's body, or similar activity;
- (bb) causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
- (cc) causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- (dd) causing, coercing, or otherwise inducing another person to perform sexual acts;
- (ee) any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- (ff) any activity against another person that includes a criminal violation of local, State, Tribal, or Federal law; and
- (gg) any activity that induces, causes, or requires another person to perform a duty or task that involves a criminal violation of local, State, Tribal, or Federal law.

[https://uscode.house.gov/view.xhtml?req=\(title:20%20section:1092%20edition:prelim\)](https://uscode.house.gov/view.xhtml?req=(title:20%20section:1092%20edition:prelim))

Note: Not the same word for word as FLBC(LEGAL); but the essence is the same and they do include many of the same examples

(K) A statement of current policies relating to hazing (as defined by the institution), how to report incidents of such hazing, and the process used to investigate such incidents of hazing, and information on applicable local, State, and Tribal laws on hazing (as defined by such local, State, and Tribal laws).

Current policies: FLBC(LEGAL) and FLBC(LOCAL)

<https://pol.tasb.org/PolicyOnline/PolicyDetails?key=1097&code=FLBC#legalTabContent>

<https://pol.tasb.org/PolicyOnline/PolicyDetails?key=1097&code=FLBC#localTabContent>

- How to report incidents: To report incidents of hazing or other forms of concerning behavior, please submit an incident report at www.tccd.edu/IncidentReport.
- Investigative Process/ Administrative Conduct Procedures, see below:

(Link to procedures within the student handbook:

https://catalog.tccd.edu/content.php?catoid=16&navoid=2276&_gl=1*_ekmk9h*_gcl_au*MTkxNTg0OTk0LjE3NTYyMjQyNTAuMTc0MzkzMDk3Ny4xNzU3NDQ0OTk3LjE3NTc0NDQ5OTc.#article-4)

Administrative Conduct Procedures

Any member of the College District community, including but not limited to students, faculty, administrators, staff, and others shall be permitted to submit a report regarding a respondent for an alleged violation of College District policies and rules or other types of misconduct.

For instances involving reports of sexual and/or gender-based misconduct, including sexual harassment, sexual violence (nonconsensual sexual contact and non-consensual sexual intercourse) sexual assault, sexual exploitation, domestic violence, dating violence, stalking, aiding or facilitating the commission of a violation and retaliation targeting students, including claims against other students, employees, and third parties, see FFDA. For instances involving reports of discrimination, harassment, or retaliation involving other protected characteristics, see FFDB.

The College's administrative conduct procedures may involve up to three steps, as noted below:

- Step 1: Investigation
- Step 2: Administrative Conference
- Step 3: Appeal (if requested)

While the administrative conduct procedures set forth in this document do not constitute legal proceedings, the College seeks to provide involved parties with due process as required by law. Any involved party needing accommodations for administrative conduct proceedings should submit requests to the administrative investigator.

Step by Step process, see below:

Reports of Alleged Policy Violation(s)

Reports of alleged policy violation(s) shall be submitted to the administrative investigator within a reasonable time frame following an incident. The reports shall be submitted, in writing through the online reporting form and should include relevant information and facts.

Step 1: Investigation

An investigation will be conducted to gather and examine information to help determine the merits of the reported behavior.

Any party associated with the reported behavior may be interviewed as part of the investigation process. All parties involved will have the opportunity to provide the names of relevant witnesses to be contacted as part of the investigation. The respondent shall cooperate with the College's information gathering process. This shall include the expectation to respond to e-mail correspondence, appear if requested, and/or respond truthfully to questions asked by College officials.

Educational Conversation

If the reported behavior is concerning but does not appear to be a violation (e.g., an incident which occurs outside of the College's jurisdiction, or repeated low-level behaviors), there may still be an institutional response without formal conduct charges. The respondent may be asked to meet to discuss the situation, be requested to participate in a mediated conversation, and/or may receive a letter regarding the concerning behavior.

Informal Resolution Meeting

The respondent will participate in an informal resolution meeting as part of the investigation. During this meeting, the following information will be reviewed:

- the respondent's rights and responsibilities
- the alleged violation(s)
- information that was provided as the basis for the alleged policy violation(s), which may be partially redacted if necessary
- the perspective of the respondent as it pertains to the alleged violation(s)
- resolution options

Additionally, the administrative investigator will be able to answer any questions regarding student conduct policies and procedures. The respondent is responsible for determining how they would like to proceed in the process. Finally, the administrative investigator may provide a range of sanctions that may apply given the alleged violation(s) but cannot ensure any specific outcome.

Informal Resolution

In instances in which the respondent accepts responsibility for violating the Code of Conduct, the respondent may agree to an Informal Resolution. If a respondent accepts responsibility for violating College policy, the respondent will be informed of the recommended sanction(s). If the respondent accepts responsibility for violating College policy and agrees to the sanction(s) recommended, then the respondent may waive their right to an Administrative Conference and complete the recommended sanction(s) through an Informal Resolution. Once the respondent agrees with the terms of the Informal Resolution, the outcome (decision of responsibility and recommended sanction(s)) is final and is not eligible to be appealed.

In instances in which an Informal Resolution is not utilized, the initial student conduct report, the results of the investigation, and all supporting documentation shall be submitted for consideration and resolution as part of the student conduct administrative conference process.

Responsible Action Protocol

The College recognizes that a student's concern for potential disciplinary action related to alcohol, drugs, and other substances may hinder the student's actions in response to a medical emergency. In order to alleviate those concerns and ensure that students and their guests receive prompt medical attention, the College has adopted the following Responsible Action Protocol:

1. Students are urged to contact emergency officials by calling the College Police Department at (817) 515-8911 or 911 to report the incident, to remain with the individual(s) needing emergency treatment and cooperate with emergency officials, so long as it is safe to do so, and to meet with appropriate College officials after the incident and cooperate with any College investigation.
2. Students who seek emergency medical attention for themselves or others related to the consumption of alcohol, drugs, or other substances will not face disciplinary action for their personal use provided that the student completes an educational program or activity; however, this protocol does not provide protection for disciplinary action for other potential policy violations (e.g. damage and/or destruction of property, failure to comply, physical violence, sexual misconduct, etc.).
3. Student groups or recognized student organizations who seek emergency medical attention for their members or guests related to the consumption of alcohol, drugs, or other substances will not face disciplinary actions for incidents involving alcohol, drugs, or other substances provided that the group or organization followed the event and risk management procedures as outlined by Student Activities and other College Policies, and provided that the group or organization completes an educational program or activity ; however, this protocol does not provide protection for disciplinary action for

other potential policy violations (e.g. damage and/or destruction of property, failure to comply, hazing, physical violence, sexual misconduct, etc.).

4. The Responsible Action Protocol applies only to those students, student groups, and recognized student organization who seek emergency medical assistance in connection with an alcohol, drug, or other substance related medical emergency and does not apply to individuals experiencing an alcohol, drug, or other substance-related medical emergency who are found by College officials.
5. The Responsible Action Protocol is not intended to shield or protect those students, student groups, or recognized student organizations that repeatedly violate College policy. In cases, where repeated policy violations occur, the College reserves the right to take disciplinary action regardless of the manner in which the incident was reported. Additionally, the College reserves the right to initiate the administrative conduct process in cases in which the violation(s) are egregious.
6. The Responsible Action Protocol only provides amnesty from violations of TCC policy. It does not grant amnesty for criminal, civil, or other legal consequences for violations of federal, state, or local laws or ordinances.
7. Administrative Conduct Authority will make a determination regarding eligibility for amnesty under the Responsible Action Protocol during the initial review or investigation FKC [LEGAL] and FKC[LOCAL].

Unfounded Allegations

As a result of the investigation process, and if it is determined that the respondent did not commit the alleged policy violation or reported misconduct, the conduct case shall be dismissed as unfounded. The respondent will be provided with written notice of the dismissal by College District e-mail.

Step 2: Administrative Conference

Administrative Conference

Once the investigation has been completed, and if the respondent did not enter into a mutual resolution, an administrative conference will be scheduled. The respondent will receive a minimum of five (5) College District business days' notice of the administrative conference unless the respondent waives this right or extenuating circumstances exist.

The written notice to the respondent regarding the administrative conference will include the following:

1. The administrative conference date, time, and location;
2. Notice that the administrative conference does not constitute a legal proceeding and that legal counsel will not be provided;
3. Notice of the respondent's rights and responsibilities;
 1. The respondent may be accompanied during the administrative procedures by an advisor of the respondent's choice. The advisor may only speak to the respondent and will not directly address the administrative authority.
 2. The respondent will be provided with a copy of an investigation summary report prior to administrative conference. The summary report will contain relevant information that will be used in determining the outcome.
 3. The respondent will be provided with the range of disciplinary sanction(s) that may be assigned.
 4. The respondent will have the right to request an appeal of the decision made.
4. Communication to the respondent that the respondent must provide notice if the respondent intends to have an attorney serve as an adviser during the administrative conference. The notice must be submitted in writing no less than three College District business days before the administrative conference is scheduled to occur. In these instances, it will be arranged for a College District attorney to also be present during the administrative conference. The College District will have the authority to postpone the administrative conference, if necessary.

The conduct administrator will facilitate the administrative conference. There may be circumstances where additional College District officials are asked to be present at the administrative conference.

During the administrative conference, the conduct administrator shall review the allegations and give the respondent an opportunity to view the supporting documentation, share their perspective on the reported behavior, and submit other information and supporting documentation for consideration (if applicable). The administrative conference procedures will be audio recorded and will be the only audio recording allowed. If requested, a copy will be provided to the respondent at their own expense.

After the administrative conference, the conduct administrator may find that the respondent did violate a policy based on a preponderance of the evidence. If the conduct administrator finds that the respondent violated a policy, disciplinary sanctions will be assigned. Sanctions will be appropriate to the current violation(s) and in consideration of any prior conduct history and/or mitigating or aggravating circumstances.

The respondent and complainant (if applicable) will be notified of the outcome of the administrative conference via their College e-mail within five (5) College business days, unless extenuating circumstances exist. If an outcome is unable to be reached within five (5) College business days, the respondent and the complainant (if applicable) will be notified of the delay via College e-mail.

Failure to Appear for Conference

If the respondent and/or the complainant (if applicable), without adequate notice, do not attend the administrative conference, the conduct procedures may occur in their absence. No other opportunity for an administrative conference may be provided for a respondent and/or complainant (if applicable) that fails to appear without good cause.

Step 3: Appeal (if requested)

Any respondent wishing to appeal the outcome must submit an appeal request within five (5) College business days of the date of the outcome letter. An appeal must be submitted in writing, through the online appeal form, to the office of the vice president for student affairs via the online appeal form.

An appeal does not provide for a second administrative conference. An appeal is an administrative review that addresses one or more issues outlined below.

Grounds for Appeal

Appeals may be submitted to the office of the vice president for student affairs on one or more of the following grounds:

1. The established administrative procedures were not followed and as a result, the findings or disciplinary sanctions imposed were not correct; and/or
2. There is new information that would have been pertinent to the outcome had the information been available to the conduct administrator before delivering a finding or assigning disciplinary sanctions. The respondent must clearly describe the new information in the written request for an appeal and must include any available supporting documentation. Additionally, the respondent must show that the new information and supporting documentation was not known at the time of the administrative conference.

The office of the vice president for student affairs will be responsible for evaluating the content of the appeal request. Any conduct authorities involved in the facilitation of the administrative conference are unable to participate in the review of an appeal request.

The office of the vice president for student affairs shall provide the respondent a written response setting forth the basis of any decision. Every effort will be made to send follow-up correspondence to the respondent within ten (10) College business days.

Upon review of the record, the office of the vice president for student affairs may respond as follows:

1. Determine that the appeal does not meet the ground(s) outlined above, in which case the original decision stands;
2. Determine that the appeal meets the ground(s) outlined and remand the case back to the original conduct administrator to consider new information or reevaluate previous information;
3. Determine that the appeal meets the ground(s) outlined above and remand the case to a new conduct administrator with specific corrective instructions.
4. Determine that the sanction(s) is/are inappropriate for the violation and recommend the sanction(s) being modified by the conduct administrator;

Notice to Complainants

The decision of the campus vice president of student affairs is final.

In some instances, the complainant will also be notified regarding the status of a relevant administrative procedures, including any decision made by the conduct administrator in accordance with local, state, and/or federal law.

Notice Regarding Procedures

Student Conduct Administrative procedures are consistent with the provisions of the Student Code of Conduct in the Student Handbook. Any deviation from these procedures will only be made as necessary and will include reasonable advance notice to the parties involved, either by posting online and/or in the form of written communication. Student conduct administrators may adjust procedures with notice, upon determining that changes to law or regulation require policy or procedural alterations that are not reflected in policy. A student conduct administrator may make minor modifications to procedure that do not significantly jeopardize the fairness owed to any party. Any question of interpretation of the Student Code of Conduct will be referred to the director of student conduct and prevention education or designee, whose interpretation is final. The Student Handbook will be updated annually under the direction of the vice chancellor and provost with a comprehensive revision process being conducted every 3 years.

Sanctions

The following disciplinary sanctions may be imposed upon any respondent found to have violated College District policy, see FLB(LOCAL/LEGAL). This list is not exhaustive. All disciplinary sanctions are cumulative, and the previous conduct history of the respondent shall be considered when issuing a disciplinary sanction. Disciplinary sanctions are also subject to enhancement based on the severity of the behavior and the impact on the College District community. More than one disciplinary sanction can be imposed for any single violation.

1. Reprimand - A written notice given to a respondent explaining that the respondent has engaged in misconduct or violated College District policy or institutional regulations. Repeated incidents of misconduct or violations of College District policy or institutional regulations can result in more severe disciplinary action.
2. Restitution - Reimbursement for damage to, or misuse of property. Reimbursement may take the form of appropriate service to repair or otherwise compensate for damage.
3. Scholastic Penalties - The assignment of a failing grade on an assignment or examination or in a course by an instructor based on scholastic dishonesty including cheating, collusion and plagiarism committed by a student. The instructor will submit a written report of the incident and of the planned action to the instructor's dean.
4. Disciplinary Probation - A written reprimand for violation of specified regulations. Probation is for a designated period of time and includes the probability of more severe disciplinary sanctions including suspension or expulsion if the respondent is found to have engaged in additional violations during the probationary period.
5. Disciplinary Suspension - Forced withdrawal from the College District for either a definite period of time or until stated conditions have been met. Normally, suspension shall extend through a minimum of one regular long semester (with summer sessions not counting in the one-semester minimum time lapse). However, suspension may exceed the one-semester minimum.
6. Deferred Suspension - Establishes a fixed period of time, allowing the respondent to complete the current academic term or semester. While the student is allowed to remain enrolled, a recognized student organization is not permitted to represent the College or participate in any extracurricular activities. The specifics of the Deferred Suspension shall vary based upon the violation and circumstances for each respondent. Restrictions on the respondent shall include limiting participation in activities to those directly related to academic pursuits or the completion of academic requirements. This includes entering College District buildings or attending College District events. The College District shall have the authority to impose additional conditions, restrictions or sanctions during a deferred suspension.
7. Disciplinary Expulsion - Permanent separation of the respondent from the College.
8. Loss of Privileges - Denial of specified privileges for a designated period of time.
9. Administrative Withdrawal - Removal from an academic or non-credit bearing course as a result of disruptive or insubordinate behavior.
10. Educational Disciplinary Sanctions - Work assignments, essays, service to the College District or other related discretionary assignments. At his or her discretion, the conduct authority shall have the authority to require that a respondent complete additional educational assignments such as essays or research papers or perform services for the College District.
11. Revocation of Admission and/or Degree/Certificate - The College District shall have the authority to revoke a student's admission or a degree or certificate for fraud, misrepresentation, violation of degree or certificate standards or other serious violations of conduct.

12. Withholding Degree/Certificate - The College shall have the authority to withhold the awarding of a degree or certificate from a student who has otherwise earned the degree or certificate until the student has completed or satisfied all imposed disciplinary sanctions.
13. No Trespass Order - A respondent suspended or expelled from the College District shall be issued a no-trespass order for the duration of the assigned sanction. Exceptions shall be made for suspensions, as noted above at items 5 and 6.
14. No Communication/Contact Order - The College District shall have the authority to prohibit a respondent from engaging in personal contact and all forms of communication with other members of the College District community. This sanction shall be imposed primarily when such contact has the potential to lead to harassment, threats or other forms of unwanted interaction, or the College District believes there is a reasonable likelihood of additional conduct violations by the respondent.
15. Withhold Official Records - The College District shall have the authority to block registration or withhold transcripts, grades, diplomas or other official records if the action is reasonably necessary to preserve the College District's ability to enforce disciplinary rules.

Disciplinary sanctions shall be included in the disciplinary record of a student or recognized student organization. Other than an expulsion or the revocation or withholding of a degree or certificate, imposed disciplinary sanctions shall not be included in a student's permanent academic record.

A student or recognized student organization shall be permitted to request that any disciplinary record, other than a suspension, expulsion, or revocation of a degree or certificate, be expunged after 7 years. The request must be submitted to the vice president for student development services. If no request is submitted, the disciplinary record of a student or recognized student organization shall be maintained in accordance with the College District's established records retention schedule.

Disciplinary sanctions of suspension, expulsion, or revocation of a degree or certificate shall not be removed from the disciplinary record of a student or recognized student organization.

Transcript Notation

The Texas Education Code (House Bill 449) requires institutions of higher education to include a "notation" on a student's transcript when the student is ineligible to re-enroll in the institution for a reason other than an academic or financial reason. This encompasses all disciplinary action.

If you have any questions, please contact the director of student conduct & prevention education at your campus:

- South Campus, Belinda Lopez (817-515-4827 or belinda.lopez@tccd.edu)
- Northeast Campus, Tayren Mangolini-Thomas (817-515-6649 or tayren.mangolini-thomas@tccd.edu)
- Northwest Campus, Leon Minor (817-515-7141 or leon.minor@tccd.edu)
- Southeast Campus, Kecia Baker-Morris (817-515-3215 or vekeisha.baker@tccd.edu)
- Trinity River & Connect Campuses, Dr. Melissa Sanders (817-515-1193 or melissa.sanders1@tccd.edu)

(L) A statement of policy regarding prevention and awareness programs related to hazing (as defined by the institution) that includes a description of research-informed campus-wide prevention programs designed to reach students, staff, and faculty, which includes-

- (i) the information referred to in subparagraph (K); including information on reporting and investigation procedures, institution and legal consequences.
- (ii) primary prevention strategies intended to stop hazing before hazing occurs, which may include skill building for bystander intervention, information about ethical leadership, and the promotion of strategies for building group cohesion without hazing.

TCC has the DASHH Prevention Squads at each campus in support of our commitment to maintaining drug-free campuses and preventing sexual harassment and hazing.

DASHH (Drugs, Alcohol, Sex, Harassment, and Hazing) is a prevention initiative which provides comprehensive and intentional educational programming focused on life choices (related to drugs, alcohol, sex, harassment and hazing), and promotes access to resources on and off campus.

The DASHH Prevention Squad invites students to participate in on-going initiatives. To view upcoming events, please visit the TCC calendar at <https://calendar.tccd.edu/dashh>.

Notes:

- This is for students, our events are open to all (staff and faculty), but our target audience and focus are the students.
- FLBC(LOCAL) nor (LEGAL) policy include information on prevention programs;
- TCC Risk Management programs include hazing, outlined in policy FKC(LEGAL).
<https://pol.tasb.org/PolicyOnline/PolicyDetails?key=1097&code=FKC#legalTabContent>

XI. SEXUAL OFFENSES AND SEXUAL MISCONDUCT PROTOCOL

Sexually violent acts, termed “Sexual Misconduct” includes the offenses of domestic violence, dating violence, sexual assault, and stalking (as defined by the Clery Act), non-consensual sexual intercourse, non-consensual sexual contact, sexual exploitation, interpersonal/relationship violence, sex/gender-based stalking, and sexual harassment. Victims of these behaviors are protected by federal laws, specifically Title IX and the Clery Act, which mandates the contents of this report. To report concerns, use [Title IX Incident Reporting Form \(maxient.com\)](https://maxient.com). Tarrant County College District prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking (as defined by the Clery Act). Toward that end, Tarrant County College issues this statement of policy to inform the campus community of our programs to address domestic violence, dating violence, sexual assault and stalking as well as the procedures for institutional disciplinary action in cases of alleged dating violence, domestic violence, sexual assault, or stalking, which will be followed regardless of whether the incident occurs on- or off-campus when it is reported to a College official.

Federal Clery Act Definitions of Domestic Violence, Dating Violence, Sexual Assault and Stalking

Domestic Violence

1. A Felony or misdemeanor crime of violence committed-
 - A. By a current or former spouse or intimate partner of the victim
 - B. By a person with whom the victim shares a child in common
 - C. By a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner
 - D. By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; or
 - E. By any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.
2. For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Dating Violence

Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.

1. The existence of such a relationship shall be based on the reporting party’s statement and with consideration of the length of the relationship, the type of relationship and the frequency of interaction between the persons involved in the relationship.
2. For the purposes of this definition-
 - A. Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.
 - B. Dating violence does not include acts covered under the definition of domestic violence.
 - C. For the purposes of complying with the requirements of this section and §668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Sexual Assault:

An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI’s Uniform Crime Reporting (UCR) program. Per the National Incident-Based Reporting System User Manual from the FBI UCR Program, a sex offense is “any sexual act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.”

- **Rape** is defined as the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.
- **Fondling** is defined as the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.
- **Incest** is defined as sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape** is defined as sexual intercourse with a person who is under the statutory age of consent.

Stalking:

1. Engaging in a course of conduct directed at a specific person that would cause a reasonable person to-
 - A. Fear for the person's safety or the safety of others; or
 - B. Suffer substantial emotional distress
2. For the purposes of this definition
 - A. Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person's property.
 - B. Reasonable person means a reasonable person under similar circumstances and with similar identities to the victim.
 - C. Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a crime for the purposes of Clery Act reporting.

Jurisdictional Definitions of Domestic Violence, Dating Violence, Sexual Assault and Stalking

Domestic Violence: The state of Texas defines domestic violence (family violence) as follows:

Section 71.003. FAMILY. "Family" includes individuals related by consanguinity or affinity, as determined under Sections 573.022 and 573.024, Government Code, individuals who are former spouses of each other, individuals who are the parents of the same child, without regard to marriage, and a foster child and foster parent, without regard to whether those individuals reside together.

Section 71.004. FAMILY VIOLENCE. "Family violence" means:

- (1) an act by a member of a family or household against another member of the family or household that is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the member in fear of imminent physical harm, bodily injury, assault, or sexual assault, but does not include defensive measures to protect oneself;
- (2) abuse, as that term is defined by Sections 261.001(1)(C), (E), and (G), by a member of a family or household toward a child of the family or household; or
- (3) dating violence, as that term is defined by Section 71.0021

Section 71.005. HOUSEHOLD. "Household" means a unit composed of persons living together in the same dwelling, without regard to whether they are related to each other.

Section 71.006. MEMBER OF A HOUSEHOLD. "Member of a household" includes a person who previously lived in a household.

Dating Violence: The state of Texas defines dating violence in Section 71.0021 of the Family Code. DATING VIOLENCE

(a) "Dating violence" means an act, other than a defensive measure to protect oneself, by an actor that:

- (1) is committed against a victim:
 - (A) with whom the actor has or has had a dating relationship; or
 - (B) because of the victim's marriage to or dating relationship with an individual with whom the actor is or has been in a

dating relationship or marriage; and

(2) is intended to result in physical harm, bodily injury, assault, or sexual assault or that is a threat that reasonably places the victim in fear of imminent physical harm, bodily injury, assault, or sexual assault.

(b) For purposes of this title, “dating relationship” means a relationship between individuals who have or have had a continuing relationship of a romantic or intimate nature. The existence of such a relationship shall be determined based on consideration of:

- (1) the length of the relationship;
- (2) the nature of the relationship; and
- (3) the frequency and type of interaction between the persons involved in the relationship.

(c) A casual acquaintanceship or ordinary fraternization in a business or social context does not constitute a “dating relationship” under Subsection (b).

***** Due to dating violence being a part of the “Family Violence” elements in the State of Texas any such offense will be statistically carried as Domestic Violence in Clery statistical calculations. *****

Sexual Assault: The state of Texas defines sexual assault as follows:

Section 22.011. SEXUAL ASSAULT.

(a) A person commits an offense if the person:

(1) intentionally or knowingly:

- (A) causes the penetration of the anus or sexual organ of another person by any means, without that person’s consent;
- (B) causes the penetration of the mouth of another person by the sexual organ of the actor, without that person’s consent; or
- (C) causes the sexual organ of another person, without that person’s consent, to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor; or

(2) intentionally or knowingly:

- (A) causes the penetration of the anus or sexual organ of a child by any means;
- (B) causes the penetration of the mouth of a child by the sexual organ of the actor;
- (C) causes the sexual organ of a child to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor;
- (D) causes the anus of a child to contact the mouth, anus, or sexual organ of another person, including the actor; or

(b) A sexual assault under Subsection (a)(1) is without the consent of the other person if:

- (1) the actor compels the other person to submit or participate by the use of physical force or violence;
- (2) the actor compels the other person to submit or participate by threatening to use force or violence against the other person, and the other person believes that the actor has the present ability to execute the threat;
- (3) the other person has not consented and the actor knows the other person is unconscious or physically unable to resist;
- (4) the actor knows that as a result of mental disease or defect the other person is at the time of the sexual assault incapable either of appraising the nature of the act or of resisting it;
- (5) the other person has not consented and the actor knows the other person is unaware that the sexual assault is occurring;
- (6) the actor has intentionally impaired the other person’s power to appraise or control the other person’s conduct by administering any substance without the other person’s knowledge;
- (7) the actor compels the other person to submit or participate by threatening to use force or violence against any person, and the other person believes that the actor has the ability to execute the threat;
- (8) the actor is a public servant who coerces the other person to submit or participate;
- (9) the actor is a mental health services provider or a health care services provider who causes the other person, who is a patient or former patient of the actor, to submit or participate by exploiting the other person’s emotional dependency on the actor;
- (10) the actor is a clergyman who causes the other person to submit or participate by exploiting the other person’s emotional dependency on the clergyman in the clergyman’s professional character as spiritual adviser; or
- (11) the actor is an employee of a facility where the other person is a resident, unless the employee and resident are formally or informally married to each other under Chapter 2, Family Code.

- (c) In this section:
- (1) "Child" means a person younger than 17 years of age.
 - (2) "Spouse" means a person who is legally married to another.
 - (3) "Health care services provider" means:
 - (A) a physician licensed under Subtitle B, Title 3, Occupations Code;
 - (B) a chiropractor licensed under Chapter 201, Occupations Code;
 - (C) a physical therapist licensed under Chapter 453, Occupations Code;
 - (D) a physician assistant licensed under Chapter 204, Occupations Code; or
 - (E) a registered nurse, a vocational nurse, or an advanced practice nurse licensed under Chapter 301, Occupations Code.
 - (4) "Mental health services provider" means an individual, licensed or unlicensed, who performs or purports to perform mental health services, including a:
 - (A) licensed social worker as defined by Section 505.002, Occupations Code;
 - (B) chemical dependency counselor as defined by Section 504.001, Occupations Code;
 - (C) licensed professional counselor as defined by Section 503.002, Occupations Code;
 - (D) licensed marriage and family therapist as defined by Section 502.002, Occupations Code;
 - (E) member of the clergy;
 - (F) psychologist offering psychological services as defined by Section 501.003, Occupations Code; or
 - (G) special officer for mental health assignment certified under Section 1701.404, Occupations Code.
 - (5) "Employee of a facility" means a person who is an employee of a facility defined by Section 250.001, Health and Safety Code, or any other person who provides services for a facility for compensation, including a contract laborer.
- (d) It is a defense to prosecution under Subsection (a) (2) that the conduct consisted of medical care for the child and did not include any contact between the anus or sexual organ of the child and the mouth, anus, or sexual organ of the actor or a third party.
- (e) It is an affirmative defense to prosecution under Subsection (a)(2):
- (1) that the actor was the spouse of the child at the time of the offense; or
 - (2) that:
 - (A) the actor was not more than three years older than the victim and at the time of the offense:
 - (i) was not required under Chapter 62, Code of Criminal Procedure, to register for life as a sex offender; or
 - (ii) was not a person who under Chapter 62, Code of Criminal Procedure, had a reportable conviction or adjudication for an offense under this section; and
 - (B) the victim:
 - (i) was a child of 14 years of age or older; and
 - (ii) was not a person whom the actor was prohibited from marrying or purporting to marry or with whom the actor was prohibited from living under the appearance of being married under Section 25.01
- (f) An offense under this section is a felony of the second degree, except that an offense under this section is a felony of the first degree if the victim was a person whom the actor was prohibited from marrying or purporting to marry or with whom the actor was prohibited from living under the appearance of being married under Section 25.01.

Section 22.012. INDECENT ASSAULT.

- (a) A person commits an offense if, without the other person's consent and with the intent to arouse or gratify the sexual desire of any person, the person:
- (1) touches the anus, breast, or any part of the genitals of another person;
 - (2) touches another person with the anus, breast, or any part of the genitals of any person;
 - (3) exposes or attempts to expose another person's genitals, pubic area, anus, buttocks, or female areola; or
 - (4) causes another person to contact the blood, seminal fluid, vaginal fluid, saliva, urine, or feces of any person.
- (b) An offense under this section is a Class A misdemeanor.

(c) If conduct that constitutes an offense under this section also constitutes an offense under another law, the actor may be prosecuted under this section, the other law, or both.

Section 22.021. AGGRAVATED SEXUAL ASSAULT.

(a) A person commits an offense:

(1) if the person:

(A) intentionally or knowingly:

- (i) causes the penetration of the anus or sexual organ of another person by any means, without that person's consent;
- (ii) causes the penetration of the mouth of another person by the sexual organ of the actor, without that person's consent; or
- (iii) causes the sexual organ of another person, without that person's consent, to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor; or

(B) intentionally or knowingly:

- (i) causes the penetration of the anus or sexual organ of a child by any means;
- (ii) causes the penetration of the mouth of a child by the sexual organ of the actor;
- (iii) causes the sexual organ of a child to contact or penetrate the mouth, anus, or sexual organ of another person, including the actor;
- (iv) causes the anus of a child to contact the mouth, anus, or sexual organ of another person, including the actor; or
- (v) causes the mouth of a child to contact the anus or sexual organ of another person, including the actor; and

(2) if:

(A) the person:

- (i) causes serious bodily injury or attempts to cause the death of the victim or another person in the course of the same criminal episode;
- (ii) by acts or words places the victim in fear that any person will become the victim of an offense under Section 20A.02(a)(3), (4), (7), or (8) or that death, serious bodily injury, or kidnapping will be imminently inflicted on any person;
- (iii) by acts or words occurring in the presence of the victim threatens to cause any person to become the victim of an offense under Section 20A.02(a)(3), (4), (7), or (8) or to cause the death, serious bodily injury, or kidnapping of any person;
- (iv) uses or exhibits a deadly weapon in the course of the same criminal episode;
- (v) acts in concert with another who engages in conduct described by Subdivision (1) directed toward the same victim and occurring during the course of the same criminal episode; or
- (vi) administers or provides flunitrazepam, otherwise known as rohypnol, gamma hydroxybutyrate, or ketamine to the victim of the offense with the intent of facilitating the commission of the offense;

(B) the victim is younger than 14 years of age; or

(C) the victim is an elderly individual or a disabled individual.

(b) In this section:

(1) "Child" has the meaning assigned by Section 22.011(c).

(2) "Elderly individual" and "disabled individual" have the meanings assigned by Section 22.04(c).

(c) An aggravated sexual assault under this section is without the consent of the other person if the aggravated sexual assault occurs under the same circumstances listed in Section 22.011(b).

(d) The defense provided by Section 22.011(d) applies to this section.

(e) An offense under this section is a felony of the first degree.

(f) The minimum term of imprisonment for an offense under this section is increased to 25 years if:

- (1) the victim of the offense is younger than six years of age at the time the offense is committed; or
- (2) the victim of the offense is younger than 14 years of age at the time the offense is committed, and the actor commits the offense in a manner described by Subsection (a)(2)(A).

Section A21.01.A DEFINITIONS. In this chapter:

- (1) "Deviate sexual intercourse" means:
 - (A) any contact between any part of the genitals of one person and the mouth or anus of another person; or
 - (B) the penetration of the genitals or the anus of another person with an object.
- (2) "Sexual contact" means, except as provided by Section 21.11, any touching of the anus, breast, or any part of the genitals of another person with intent to arouse or gratify the sexual desire of any person.
- (3) "Sexual intercourse" means any penetration of the female sex organ by the male sex organ.
- (4) "Spouse" means a person to whom a person is legally married under Subtitle A, Title 1, Family Code, or a comparable law of another jurisdiction.

Section 21.11. INDECENCY WITH A CHILD.

- (a) A person commits an offense if, with a child younger than 17 years of age, whether the child is of the same or opposite sex, the person:
 - (1) engages in sexual contact with the child or causes the child to engage in sexual contact; or
 - (2) with intent to arouse or gratify the sexual desire of any person:
 - (A) exposes the person's anus or any part of the person's genitals, knowing the child is present; or
 - (B) causes the child to expose the child's anus or any part of the child's genitals.
- (b) It is an affirmative defense to prosecution under this section that the actor:
 - (1) was not more than three years older than the victim and of the opposite sex;
 - (2) did not use duress, force, or a threat against the victim at the time of the offense; and
 - (3) at the time of the offense:
 - (A) was not required under Chapter 62, Code of Criminal Procedure, to register for life as a sex offender; or
 - (B) was not a person who under Chapter 62 had a reportable conviction or adjudication for an offense under this section

(b-1) It is an affirmative defense to prosecution under this section that the actor was the spouse of the child at the time of the offense.
- (c) In this section, "sexual contact" means the following acts, if committed with the intent to arouse or gratify the sexual desire of any person:
 - (1) any touching by a person, including touching through clothing, of the anus, breast, or any part of the genitals of a child; or
 - (2) any touching of any part of the body of a child, including touching through clothing, with the anus, breast, or any part of the genitals of a person.
- (d) An offense under Subsection (a) (1) is a felony of the second degree and an offense under Subsection (a) (2) is a felony of the third degree.

Section 25.02. PROHIBITED SEXUAL CONDUCT (Incest).

- (a) A person commits an offense if the person engages in sexual intercourse or deviate sexual intercourse with another person the actor knows to be, without regard to legitimacy:
 - (1) the actor's ancestor or descendant by blood or adoption;
 - (2) the actor's current or former stepchild or stepparent;
 - (3) the actor's parent's brother or sister of the whole or half-blood;
 - (4) the actor's brother or sister of the whole or half-blood or by adoption;
 - (5) the children of the actor's brother or sister of the whole or half blood or by adoption; or
 - (6) the son or daughter of the actor's aunt or uncle of the whole or half blood or by adoption.
- (b) For purposes of this section:
 - (1) "Deviate sexual intercourse" means any contact between the genitals of one person and the mouth or anus of another person with intent to arouse or gratify the sexual desire of any person.
 - (2) "Sexual intercourse" means any penetration of the female sex organ by the male sex organ.
- (c) An offense under this section is a felony of the third degree, unless the offense is committed under Subsection (a) (1), in which event the offense is a felony of the second degree.

Stalking

The State of Texas defines stalking as follows:

- (a) A person commits an offense if the person, on more than one occasion and pursuant to the same scheme or course of conduct that is directed specifically at another person, knowingly engages in conduct that:
 - (1) constitutes an offense under Section 42.07 of the Texas Penal Code, or that the actor knows or reasonably should know the other person will regard as threatening:
 - (A) bodily injury or death for the other person;
 - (B) bodily injury or death for a member of the other person's family or household or for an individual with whom the other person has a dating relationship; or
 - (C) that an offense will be committed against the other person's property;
 - (2) causes the other person, a member of the other person's family or household, or an individual with whom the other person has a dating relationship to be placed in fear of bodily injury or death or in fear that an offense will be committed against the other person's property, or to feel harassed, annoyed, alarmed, abused, tormented, embarrassed or offended; and
 - (3) would cause a reasonable person to:
 - (A) fear bodily injury or death for himself or herself;
 - (B) fear bodily injury or death for a member of the person's family or household or for an individual with whom the person has a dating relationship;
 - (C) fear that an offense will be committed against the person's property; or
 - (D) feel harassed, annoyed, alarmed, abused, tormented, embarrassed or offended.
- (4) An offense under this section is a felony of the third degree, except that the offense is a felony of the second degree if the actor has previously been convicted of an offense under this section or of an offense under any of the following laws that contains elements that are substantially similar to the elements of an offense under this section: the laws of another state;
- (5) the laws of a federally recognized Indian tribe; (3) the laws of a territory of the United States; or (4) federal law.
- (b) For purposes of this section, a tier of fact may find that different types of conduct described by Subsection (a), if engaged in on more than one occasion, constitute conduct that is engaged in pursuant to the same scheme or course of conduct.
- (c) In this section:
 - (1) "Dating relationship," "family," "household," and "member of a household" have the meanings assigned by Chapter 71, Family Code.
 - (2) "Property" includes a pet, companion animal, or assistance animal, as defined by Section 121.002, Human Resources Code.

Consent

The State of Texas does not have a specific definition of consent in relation to sexual activity. However, sexual assault is considered without consent of the other person if the conditions in Sec. 22.011, (b) of the sexual assault statute are evident and the person is below the age of 17. So, in essence, the age of consent is 17 for the State of Texas.

To consent means to outwardly express agreement for sexual activity. Consent can be a verbal "yes." It can also be demonstrated non-verbally with actions that clearly tell the other person that she or he is willingly and freely engaging in sexual contact. Consent cannot be inferred through silence or lack of resistance. Consent to one activity does not constitute consent to other sexual acts. Past sexual activity does not constitute consent for future acts. If at any time consent is uncertain, the initiating party should stop and obtain verbal consent. Consent can be withdrawn at any time.

As the State of Texas does not give a specific definition of consent, the Tarrant County College District consent definition is used as a measure for disciplinary procedures.

Tarrant County College District Definitions of Domestic Violence, Dating Violence, Sexual Assault and Stalking

Domestic Violence - Violence committed by a current or former spouse or intimate partner of the victim; A person with whom the

victim shares a child in common; A person who is cohabitating with, or has cohabitated with, the victim as spouse or intimate partner; Any other member of the victim's family as defined by state law; Any other current or former member of the victim's household as defined by state law; A person in a dating relationship with the victim as defined by state law; or Any other person who acts against the victim in violation of the family violence laws of this state or the jurisdiction where the conduct occurs.

Domestic Violence includes actual physical abuse, an attempt to harm another, placing another in fear of imminent, serious, physical harm, or causing another to engage in sexual relations by force, threat of force, or duress.

Examples of behaviors that may constitute domestic violence include the following:

- Hitting, punching, pinching, slapping, or choking someone with whom the person is intimately involved.
- Violating a protective order.
- Harming a person's animals or children while in an intimate relationship.

Dating Violence - Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's/complainant's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

Dating Violence includes the use or threat of physical force or restraint carried out with the intent of causing pain or injury to another while in a dating relationship.

Examples of behaviors that may constitute dating violence include the following:

- Taking away a person's cell phone during an argument in order to prevent the person from calling a friend or the police for help.
- Threatening to do self-harm if another does not do what is said.
- Threatening to physically assault someone the individual is dating if the person does not do what is said.

Sexual Assault includes:

Non-consensual Sexual Contact (or attempts to commit the same) defined as any intentional sexual touching with any object(s) or body part that is without consent and/or by force. Sexual contact is defined as kissing or touching others' intimate parts. Intimate parts are a person's groin, buttocks, mouth or breasts.

Non-consensual Sexual Intercourse (or attempts to commit the same) defined as penetration of a person's vagina, anus or mouth with any object(s) or body part that is without consent and/or by force.

Examples of behaviors that may constitute sexual assault include the following:

- Having sex with a mentally or physically incapacitated person.
- Forcing someone to perform oral sex on you or another.
- Touching someone's breasts without consent.
- Putting your intimate parts on or in another without consent.

Stalking - Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others or suffer substantial emotional distress. For the purpose of this definition:

- a. "Course of conduct" means two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property.
- b. "Reasonable person" means a reasonable person under similar circumstances and with similar identities to the victim.

Consent & Incapacitation: To consent means to outwardly express agreement for sexual activity. Consent can be a verbal "yes." It can also be demonstrated non-verbally with actions that clearly tell the other person that she/he is willingly and freely engaging in sexual contact. Consent cannot be inferred through silence or lack of resistance. Consent to one activity does not constitute consent to other sexual acts. Past sexual activity does not constitute consent for future acts. If at any time consent is uncertain, the initiating party should stop and obtain verbal consent. Consent can be withdrawn at any time.

A person who is incapacitated for purposes of this protocol is one who is not legally able to give consent because they are mentally or physically helpless and may not be aware sexual activity is occurring. In the state of Texas, consent can never be given by minors younger than 17 years of age unless permitted by law.

A person is mentally or physically incapacitated when they have consumed alcohol and/or drugs, legal or illegal, voluntarily or involuntarily, and are in a state where a reasonable person would believe that they are unable to make reasonable judgments or

render self-care. Incapacitation includes, but is not limited to, being highly intoxicated, passed out, or asleep. When incapacitation occurs due to alcohol or drug use, indicators of incapacitation may include the following:

- Slurred speech
- Bloodshot or unfocused eyes
- Unsteady gait; needing assistance to walk/stand
- Vomiting
- Outrageous or unusual behavior
- Concern expressed by others about the individual
- Expressed memory loss or disorientation

An individual may also be in a state known as a “blackout” where they are also incapacitated and while they may appear to give consent, they do not actually have conscious ability to do so. Therefore, it is of particular importance that any two people engaging in sexual activity know the others level of intoxication prior to beginning sexual contact. The standard that shall be applied is whether or not a reasonable person would have known based on the facts and circumstances presented that the other party was incapacitated and therefore, not capable legally of consenting. As to the accused, being under the influence of alcohol or drugs is never a defense to this protocol and does not excuse sexual misconduct.

Bystander Intervention

Bystander Intervention is defined as safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective interventions options, and taking action to intervene.

Everyone has a part to play in preventing sexual assault, and one of the most impactful ways to contribute is through bystander intervention. An active bystander is someone who chooses to step in when they witness a potentially harmful situation, especially those involving sexual violence. Even if you’re not directly involved, you still have the power to speak up and act.

We all encounter moments where we can make a difference. Whether on campus or in everyday life, situations that may require intervention happen more often than we realize. In these moments, your actions can help prevent harm and support those affected. Learning how to step in safely and effectively is a vital skill. While it’s important to act, your safety should always come first. Remember, even small actions can have a big impact.

Bystander intervention can be highly effective when using specific strategies to safely and confidently step in. One approach is to **create a distraction**, such as starting an unrelated conversation or causing a harmless interruption, to defuse a tense situation without confrontation. Another method is to **ask directly**, checking in with the person at risk by asking if they’re okay or need help. If the situation feels too overwhelming to handle alone, you can **rally others** by getting support from friends, coworkers, or authority figures to intervene as a group. Finally, it’s important to **extend support** afterward by offering a listening ear, helping the person access resources, or simply letting them know they’re not alone. These strategies empower bystanders to act thoughtfully and safely, making a meaningful difference in preventing harm. Information provided by www.rainn.org.

Risk Reduction

Risk Reduction is defined as options designed to decrease perpetration and bystander inaction, increase empowerment for victims in order to promote safety and help individuals and communities address conditions that facilitate violence. While you can never completely protect yourself from sexual assault, there are some things you can do to help reduce your risk of being assaulted. To reduce one’s risk of sexual assault or harassment, strategies below were taken from Rape, Abuse, & Incest National Network, www.rainn.org.

The following tips may reduce your risk for many different types of crimes, including sexual violence.

- **Know your resources.** Who should you contact if you or a friend needs help? Where should you go? Locate resources such as the campus health center, campus police station, and a local sexual assault service provider. Notice where emergency phones are located on campus, and program the campus security number into your cell phone for easy access.
- **Stay alert.** When you’re moving around on campus or in the surrounding neighborhood, be aware of your surroundings. Consider inviting a friend to join you or asking campus security for an escort. If you’re alone, only use headphones in one ear to stay aware of your surroundings.

- **Be careful about posting your location.** Many social media sites, like Facebook and Foursquare, use geolocation to publicly share your location. Consider disabling this function and reviewing other social media settings.
- **Make others earn your trust.** A college environment can foster a false sense of security. They may feel like fast friends, but give people time to earn your trust before relying on them.
- **Think about Plan B.** Spend some time thinking about back-up plans for potentially sticky situations. If your phone dies, do you have a few numbers memorized to get help? Do you have emergency cash in case you can't use a credit card? Do you have the address to your dorm or college memorized? If you drive, is there a spare key hidden, gas in your car, and a set of jumper cables?
- **Be secure.** Lock your door and windows when you're asleep and when you leave the room. If people constantly prop open the main door to the dorm or apartment, tell security or a trusted authority figure.

Safety in social settings

It's possible to relax and have a good time while still making safety a priority. Consider these tips for staying safe and looking out for your friends in social settings.

- **Make a plan.** If you're going to a party, go with people you trust. Agree to watch out for each other and plan to leave together. If your plans change, make sure to touch base with the other people in your group. Don't leave someone stranded in an unfamiliar or unsafe situation.
- **Protect your drink.** Don't leave your drink unattended, and watch out for your friends' drinks if you can. If you go to the bathroom or step outside, take the drink with you or toss it out. Drink from unopened containers or drinks you watched being made and poured. It's not always possible to know if something has been added to someone's drink. In drug-facilitated sexual assault, a perpetrator could use a substance that has no color, taste, or odor.
- **Know your limits.** Keep track of how many drinks you've had, and be aware of your friends' behavior. If one of you feels extremely tired or more drunk than you should, you may have been drugged. Leave the party or situation and find help immediately.
- **It's okay to lie.** If you want to exit a situation immediately and are concerned about frightening or upsetting someone, it's okay to lie. You are never obligated to remain in a situation that makes you feel uncomfortable, pressured, or threatened. You can also lie to help a friend leave a situation that you think may be dangerous. Some excuses you could use are needing to take care of another friend or family member, an urgent phone call, not feeling well, and having to be somewhere else by a certain time.
- **Be a good friend.** Trust your instincts. If you notice something that doesn't feel right, it probably isn't. Learn more about how to keep your friends safe in social settings.

Feeling safe after an assault

If you have experienced sexual assault, there are steps you can take to feel safer.

- **Make use of on-campus resources.** Colleges often provide a host of services to students for free, including security escorts, health centers, psychological services, and sexual assault services.
- **Request a schedule or housing change.** If you have classes with the perpetrator or live in the same building, you can request a change from your college administration. Federal laws, such as the Campus SaVE Act, require colleges to honor these requests.
- **Access off-campus support services.** If you are concerned about anonymity, you can seek out resources located off campus in the community, like a local sexual assault service provider or domestic violence shelter.
- **Seek a civil protection order (CPO).** A CPO, sometimes also referred to as a temporary restraining order (TPO), is a legal document that bars an individual from certain types of contact with the person who is awarded the order. An individual who violates the terms of the restraining order can face criminal charges. Each state has its own rules and regulations for Sexual Assault CPOs that you can learn more about through the American Bar Association.
- **Create a safety plan.** If you are concerned for your ongoing safety, it can be worthwhile to create a safety plan. Safety planning is about finding ways to be safe in the present while planning for your future safety as well.

Source: www.rainn.org

Tarrant County College wants to promote a culture of community accountability where bystanders are actively engaged in the prevention of violence without causing further harm. If you or someone else is in immediate danger, dial 911 or 58911 (campus).

Programs to Prevent Domestic Violence, Dating Violence, Sexual Assault and Stalking

The College engages in comprehensive, intentional, and integrated educational programming, initiatives, strategies and campaigns intended to prevent domestic violence, dating violence, sexual assault and stalking that:

- a) Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs and informed by research or assessed for value, effectiveness, or outcome; and
- b) Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that:

- (a) identify domestic violence (DoV), dating violence (DaV), sexual assault (SA), and stalking (S) as prohibited conduct;
- (b) define what behavior constitutes domestic violence, dating violence, sexual assault, and stalking in the applicable jurisdiction.
- (c) define what behavior and actions constitute consent to sexual activity in the State of Texas, and the institution's definition of consent and the purposes for which that definition is used.
- (d) provide safe and positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of domestic violence, dating violence, sexual assault, or stalking against a person other than the bystander;
- (e) provide information in risk reduction so that students and employees may recognize warning signs of abusive behavior and how to avoid potential attacks;
- (f) information regarding:
 - procedures victims should follow if a crime of domestic violence, dating violence, sexual assault, and stalking occurs (as described in "Procedures Victims Should Follow in a Crime of Domestic Violence, Dating Violence, Sexual Assault and Stalking Occurs" elsewhere in this document)
 - how the institution will protect the confidentiality of victims and other necessary parties (as described in "Assistance for Victims: Rights and Options" elsewhere in this document)
 - existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid, and other services available for victims, both within the institution and in community (as described in "Assistance for Victims: Rights and Options" elsewhere in this document)
 - options for available assistance in, and how to request changes to academic, living, transportation, and working situations or protective measures (as described in "Assistance for Victims: Rights and Options" elsewhere in this document)
 - procedures for institutional disciplinary action in cases alleged dating violence, domestic violence, sexual assault or stalking (as described in "Adjudication of Violations" elsewhere in this document).

Tarrant County College District offered the following primary prevention and awareness programs for incoming students and employees in 2024:

<i>NAME OF PROGRAM</i>	<i>COMPLETED BY EMPLOYEES</i>	<i>COMPLETED BY STUDENTS</i>	<i>COMPLIED WITH SECTIONS A-E?</i>	<i>WHICH PROHIBITED BEHAVIOR COVERED?</i>
Title IX and Sexual Harassment Prevention for Employees 2024	7,422	N/A	Yes	DoV, DaV, SA, S
Sexual Violence Prevention for Students 2024	N/A	13,209	Yes	DoV, DaV, SA, S

*DoV means Domestic Violence, DaV means Dating Violence, SA means Sexual Assault and S means Stalking

Tarrant County College District offered the following ongoing crime prevention and safety awareness programs for students and employees in 2024 related to domestic violence, dating violence, sexual assault, and stalking:

<i>NAME OF PROGRAM</i>	<i>DATE HELD</i>	<i>LOCATION HELD</i>
Title IX Overview (VAWA within a Title IX Overview)	1/8/2024	Northeast Campus
Title IX Overview (VAWA within a Title IX Overview)	1/8/2024	South Campus
Stalking Awareness	1/18/2024	Northeast Campus
Title IX Overview (VAWA within a Title IX Overview)	1/19/2024	Northeast Campus
What Exactly is Stalking?	1/23/2024	South Campus
Human Trafficking Awareness	1/25/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 1	1/30/2024	Northeast Campus
Human Trafficking Lunch N' Learn	1/31/2024	Northwest Campus
Personal Safety & Self-Defense Training Level 1	1/31/2024	Northwest Campus
Personal Safety & Self-Defense Training Level 1	2/6/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 2	2/7/2024	Northwest Campus
Let's Talk: Healthy Relationships, Sexual Boundaries & Consent	2/12/2024	South Campus
Personal Safety & Self-Defense Training Level 2	2/13/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 3	2/14/2024	Northwest Campus
Love Doesn't Hurt: Teen Dating Violence Awareness & Prevention	2/14/2024	Northeast Campus
Hearts Unite Against Abuse – Teen Dating Violence Awareness	2/14/2024	Northwest Campus
Personal Safety & Self-Defense Training Level 2	2/20/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 3	2/27/2024	Northeast Campus
Human Trafficking Lunch & Learn	2/29/2024	South Campus
Personal Safety & Self-Defense Training Level 3	3/5/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 1	3/6/2024	Northwest Campus
Personal Safety & Self-Defense Training for Seniors	3/19/2024	Off-Site
Personal Safety & Self-Defense Training Level 2	3/20/2024	Northwest Campus
Personal Safety & Self-Defense Training Level 3	3/27/2024	Northwest Campus

Tarrant County College District offered the following ongoing crime prevention and safety awareness programs for students and employees in 2024 related to domestic violence, dating violence, sexual assault, and stalking:

NAME OF PROGRAM	DATE HELD	LOCATION HELD
Sexual Assault Awareness Month Kick Off	4/2/2024	South Campus
Personal Safety & Self-Defense Training Level 1	4/3/2024	Northwest Campus
Title IX Overview (VAWA within a Title IX Overview)	4/5/2024	Northeast Campus
Recognizing Different Types of Violence (Sexual Assault)	4/9/2024	South Campus
Police BBQ (VAWA & Crime Prevention)	4/10/2024	South Campus
Denim Day (Sexual Violence/Assault Awareness)	4/16/2024	Northeast Campus
DASHH: It's on Us (Sexual Assault Awareness & Prevention)	4/17/2024	Northeast Campus South Campus
Title IX Overview (VAWA within a Title IX Overview)	4/18/2024	Northeast Campus
Title IX Lunch & Learn (Sexual Assault)	4/23/2024	South Campus
Denim Day (Sexual Violence Awareness)	4/24/2024	South Campus Northwest Campus Trinity River Campus
Denim Day Part 2	4/24/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 1	4/26/2024	South Campus
Title IX Overview (VAWA within a Title IX Overview)	5/23/2024	Trinity River Campus
Title IX Overview (VAWA within a Title IX Overview)	6/24/2024	Northwest Campus
Title IX Overview (VAWA within a Title IX Overview)	7/18/2024	Northwest Campus
Title IX Overview (VAWA within a Title IX Overview)	7/25/2024	Northwest Campus
Title IX Overview (VAWA within a Title IX Overview)	8/7/2024	Northwest Campus
Campus Safety	8/7/2024	Off-Site
Title IX Overview (VAWA within a Title IX Overview)	8/12/2024	Northeast Campus
Title IX Overview (VAWA within a Title IX Overview)	8/13/2024	Northeast Campus
Title IX Overview (VAWA within a Title IX Overview)	8/13/2024	South Campus
Personal Safety & Self-Defense Training Level 1	9/17/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 1	9/18/2024	Northwest Campus
Personal Safety & Self-Defense Training Level 1	9/24/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 2	9/25/2024	Northwest Campus
DASHH Prevention Domestic Violence Kick Off	10/1/2024	Trinity River Campus Northwest Campus South Campus
Personal Safety & Self-Defense Training Level 2	10/1/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 3	10/2/2024	Northwest Campus
Domestic Violence Tabling	10/3/2024	Northeast Campus
Domestic Violence Awareness Month Kick Off	10/3/2024	South Campus
Go Purple TCC: Recognizing and Responding to Domestic Violence	10/7/2024	Northwest Campus
Personal Safety & Self-Defense Training Level 2	10/8/2024	Northeast Campus
Domestic Violence: Can You Recognize the Warning Signs?	10/10/2024	South Campus
Domestic Violence: Step Up to Stop It	10/15/2024	South Campus
Personal Safety & Self-Defense Training Level 3	10/15/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 1	10/16/2024	Northwest Campus

Tarrant County College District offered the following ongoing crime prevention and safety awareness programs for students and employees in 2024 related to domestic violence, dating violence, sexual assault, and stalking:

NAME OF PROGRAM	DATE HELD	LOCATION HELD
Go Purple (Domestic Violence Awareness)	10/17/2024	Trinity River Campus
Domestic Violence Seminar	10/17/2024	Northeast Campus
Domestic Violence Awareness – Health Services	10/17/2024	Trinity River Campus
Safe Spaces: Understanding and Preventing Domestic Violence	10/17/2024	Northwest Campus
TCC Goes Purple Day of Action (Domestic Violence)	10/17/2024	South Campus
Personal Safety & Self-Defense Training Level 3	10/22/2024	Northeast Campus
Domestic Violence Awareness – Health Services	10/22/2024	Trinity River Campus
Personal Safety & Self-Defense Training Level 2	10/23/2024	Northeast Campus
Domestic Violence Awareness – Health Services	10/25/2024	Trinity River Campus
Personal Safety & Self-Defense Training Level 1	11/6/2024	Northwest Campus
Title IX Overview (VAWA within a Title IX Overview)	11/14/2024	Northeast Campus
Personal Safety & Self-Defense Training Level 1	11/20/2024	Northwest Campus
Bystander Intervention Training - Alcohol Awareness	11/21/2024	Northeast Campus

Procedures Victims Should Follow if a Crime of Domestic Violence, Dating Violence, Sexual Assault or Stalking Occurs

After an incident of sexual assault, dating violence or domestic violence, the victim should consider seeking medical attention as soon as possible at any local hospital in the victim's city of residence or location of the incident. In Tarrant County a victim may seek physical evidence collection, access to forensic nurse examiners/sexual assault nurse practitioners (SANE) at John Peter Smith Hospital or Texas Health Fort Worth. In Texas, evidence may be collected even if you chose not to make a report to law enforcement and a victim must provide their name. Time is a critical factor for evidence collection and preservation, in many cases the window for collecting bodily forensic evidence is just 120 hours. It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted so that evidence may be preserved that may assist in proving that the alleged criminal offense occurred/or is occurring or may be helpful in obtaining a protection order. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted infections. Victims of sexual assault, domestic violence, stalking and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, that would be useful to College adjudicators/investigators or police.

As time passes, evidence may dissipate or become lost or unavailable, thereby making investigation, possible prosecution, disciplinary proceedings, or obtaining protection from abuse orders related to the incident more difficult. If a victim chooses not to make a complaint regarding an incident, he or she nevertheless should consider speaking with campus police or other local law enforcement agencies to preserve evidence in the event that the victim decides to report the incident to law enforcement or the College at a later date to assist in proving that the alleged criminal offense occurred or that may be helpful in obtaining a protection order.

LOCAL HOSPITALS	
Baylor All Saints Medical Center at Fort Worth 1400 8th Avenue Fort Worth, TX 76104 817- 926-2544	Medical City Arlington 3301 Matlock Road Arlington, TX 76015 682-509-6200
Cook Children's Medical Center 801 7th Avenue Fort Worth, TX 76104 682-885-4000	Texas Health Alliance 10864 Texas Health Trail Fort Worth, TX 76244 682-212-2000
John Peter Smith Hospital (SANE Location) 1500 S. Main Street Fort Worth, TX 76104 817-702-3431	Texas Health Arlington Memorial Hospital 800 W. Randol Mill Road Arlington, TX 76012 817- 960-6100
Kindred Hospital Fort Worth 815 8th Avenue Fort Worth, TX 76104 817- 332-4812	Texas Health Fort Worth (SANE Location) 1301 Pennsylvania Ave Fort Worth, TX 76104 817- 250-2000
Medical City North Hills 4401 Booth Calloway Road North Richland Hills, TX 76180 817- 255-1000	Texas Health Hurst, Euless, Bedford 1600 Hospital Parkway Bedford, TX 76022 817-848-4000
Medical City Alliance 3101 N. Tarrant Parkway Fort Worth, TX 76177 817-639-1000	USMD Hospital at Arlington 801 W. Interstate 20 Arlington, TX 76017 817- 472-3400

Involvement of Law Enforcement and Campus Authorities

Although the College strongly encourages all members of its community to report domestic violence, dating violence, sexual assault, and stalking violations to law enforcement, including on campus and off campus law enforcement agencies, it is the victim's choice whether or not to make such a report and victims have the right to decline involvement with the police. The Tarrant County College Police Department, Victims Assistance Unit, and the Tarrant County College District Title IX Coordinator will assist any victim with notifying local police if they so desire. The Tarrant County Police Department and the Tarrant County College Police Department Victim's Assistance Unit may be contacted by phone at 817-515-8911. The Tarrant County College District Title IX Coordinator may be contacted by phone at 817-515-5794.

How to Specifically Report Crimes/Emergencies

Report crimes and emergencies to the Tarrant County College Police Department by calling Central Dispatch at 817-515-8911 or extension 58911 from a campus phone. This number is answered 24 hours a day. Police, medical, fire and other emergencies also are reported to this phone number. Provide the operator with your location when dialing Central Dispatch as an emergency call. Non-campus properties need to report crimes and emergency situations to Central Dispatch at 817-515-8911 and local law enforcement agencies in their jurisdiction. Be ready to provide the type of incident, location of the incident, number of suspects involved, whether they are armed and the descriptions of the suspects. Try to give a description that includes approximate age, height and weight and details on hair, clothing, noticeable scars and tattoos. Additionally, report dating violence, domestic violence, stalking, sexual assault and sexual harassment to the District Title IX Coordinator, Inelda Acosta, 300 Trinity Campus Circle, Fort Worth, TX 76102, 817-515-5794.

Other Reporting Options

Notify police officers on patrol or go to any Tarrant County College Police Department.

CAMPUS	ADDRESS	CITY	OFFICE
Northeast Police Dept.	828 W. Harwood Road	Hurst, TX 76054	NADM 1301A
Northwest Police Dept.	4801 Marine Creek Parkway	Fort Worth, TX 76179	NW05 1501A
South Police Dept.	5301 Campus Drive	Fort Worth, TX 76119	SSTU 1213A
Southeast Police Dept.	2100 Southeast Parkway	Arlington, TX 76018	SE03 1302
Trinity River Police Dept.	300 Trinity Campus Circle	Fort Worth, TX 76102	TRTR 3702A
Trinity River East Police Dept.	245 E. Belknap Street	Fort Worth, TX 76102	TRHA 3010A
TCC Opportunity Center	5901 Fitzhugh Avenue	Fort Worth, TX 76119	DPOLC 1403C
Erma C. Johnson Hadley Northwest Center of Excellence for Aviation Transportation and Logistics	2301 Horizon Drive	Fort Worth, TX 76177	AW01 2306C



Utilize the campus code blue phones with a simple push of a red button. Code blue phones and call boxes are typically located all around the common areas, TRC trails, parking lots, structures and interior locations on our campuses including classrooms. The code blue phones provide quick access to assistance with a direct line to police dispatch. Approximately 1284 interior and 119 exterior phones and/or call boxes are strategically located throughout the campuses. The single button speaker phones/call boxes are equipped with red emergency buttons for direct connection to the Tarrant County College Police for police, fire or medical emergencies.

Online reporting form for sexual misconduct:
[Title IX Incident Reporting Form \(maxient.com\)](https://maxient.com)

LOCAL POLICE DEPARTMENTS			
Arlington Police Department 620 West Division Arlington, TX 76004 817-459-5667	Fort Worth Police Department 505 West Felix Street Fort Worth, TX 76115 817-392-4200	Hurst Police Department 825 Thousand Oaks Drive Hurst, TX 76054 817-788-7146	Richland Hills Police Department 6700 Baker Blvd. Richland Hills, TX 76118 817-616-3780
Crowley Police Department 617 Bus. FM 1187 West Crowley, TX 76036 817-297-2276	Haltom City Police Department 5110 Broadway Avenue Haltom City, TX 76117 817-222-7000	North Richland Hills Police Department 4301 City Point Drive North Richland Hills, TX 76180 817-427-7000	Tarrant County Sheriff's Department 200 Taylor Street Fort Worth, TX 76102 817-884-3099

Procedures for Reporting Domestic Violence, Dating Violence, Sexual Assault and Stalking

If you have been the victim of domestic violence, dating violence, sexual assault or stalking, you report the incident promptly to the District Title IX Coordinator, 300 Trinity Campus Circle, Fort Worth, TX, 76102, Phone: 817-515-5794 and the Tarrant County College Police Department, Phone: 817-515-8911 if the victim so desires. Other campus personnel such as faculty, staff or counselors may assist in reporting the sexual assault, domestic violence, dating violence and stalking to the Police Department. Filing a police report with the TCCD Police Department will NOT obligate the victim to prosecute, nor will it subject the victim to scrutiny or judgmental opinions from officers. If the assault occurred outside of the College, the local police department where the assault occurred should be called and may be reached by dialing 911. The College will provide resources to persons who have been victims of sexual assault, domestic violence, dating violence or stalking, and will apply appropriate disciplinary procedures to those who violate this policy.

The Tarrant County College Sexual Misconduct Protocol for students and employees can be accessed at:

<https://www.tccd.edu/services/student-life/rights-and-responsibilities/title-ix/>

Tarrant County College Police Department 300 Trinity Campus Circle Fort Worth, TX 76102 817-515-8911	District Title IX Coordinator Inelda Acosta, Ed.D., pHCLE 300 Trinity Campus Circle, TRCF 4A05 Fort Worth, TX 76102 817-515-5794
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District Title IX Coordinator and Deputy Title IX Coordinators

Tarrant County College District has designated a Title IX Coordinator who is responsible for the oversight of this Sexual Misconduct Protocol and any procedures related to it. The Title IX Coordinator is responsible for overseeing all Title IX complaints and identifying and addressing any patterns or systemic problems that arise during the review of such complaints. The coordinator's responsibilities include oversight of the investigation and resolution process for complaints of sexual misconduct throughout the District. The Title IX Coordinator also evaluates trends on the campus locations by using the information reported and makes recommendations for campus or Districtwide training and education programs. The Title IX Coordinator or the Deputy Title IX Coordinators also work with the campus police department to review complaints made solely to campus law enforcement personnel for potential violations of Title IX that may require further remedies. Deputy Title IX Coordinators are reasonably available for assisting the Title IX Coordinator in overseeing and investigating student and employee complaints under this protocol, providing training and education, and may serve as the decision-maker in student matters regarding alleged violations of this protocol.

Deputy Title IX Coordinators	
Northeast Campus, Grapevine Colleyville Collegiate Academy & Tarrant County College Opportunity Center	
Dan Moore District Title IX Office 300 Trinity Campus Circle Fort Worth, TX 76102 817-515-5216 daniel.moore@tccd.edu	
Northwest Campus, Marine Creek Collegiate High School & Northwest Center of Excellence for Aviation, Transportation, and Logistics	
Dan Moore District Title IX Office 300 Trinity Campus Circle Fort Worth, TX 76102 817-515-5216 daniel.moore@tccd.edu	
South Campus & Fort Worth ISD Collegiate High School	
Jeremie Middleton, M.ED, MCJ District Title IX Office 300 Trinity Campus Circle Fort Worth, TX 76102 817-515-5213 jeremie.middleton@tccd.edu	
Southeast Campus & Arlington ISD Collegiate High School	
Jeremie Middleton, M.ED, MCJ District Title IX Office 300 Trinity Campus Circle Fort Worth, TX 76102 817-515-5213 jeremie.middleton@tccd.edu	
Trinity River Campus, Trinity River East, Texas Academy of Biomedical Sciences (TABS), TCC Connect, and District Office	
Patrice Williams, JD, MBA, BS District Title IX Office 300 Trinity Campus Circle Fort Worth, TX 76102 817-515-9435 patrice.williams@tccd.edu	
Tarrant County College District Title IX Coordinator	
Dr. Inelda Acosta, pHCLE District Title IX Office 300 Trinity Campus Circle Fort Worth, TX 76102 817-515-5794 Inelda.acosta@tccd.edu	

Procedures the College Will Follow When a Crime of Domestic Violence, Dating Violence, Sexual Assault or Stalking is Reported

Tarrant County College has procedures in place that serve to be sensitive to victims who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals about their right to file criminal charges as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and other services on and/or off campus as well as additional remedies to prevent contact between a complainant and an accused party, such as academic and working accommodations, if reasonably available. The College will make such accommodations, if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to the Tarrant County College Police or local law enforcement. Students and employees should contact the District Title IX Coordinator, Dr. Inelda Acosta, 300 Trinity Campus Circle, TRCF 4A05, Fort Worth, TX, 76102, Phone: 817-515-5794.

If a report of domestic violence, dating violence, sexual assault or stalking is reported to the College, below are the procedures that the College will follow as well as a statement of the standard of evidence that will be used during any disciplinary hearing on campus arising from such a report:



**Effective safety and protection requires the cooperation and assistance of all members of the College community. Report all crimes that occur on TCCD properties to the Tarrant County College Police Department.
817-515-8911**

**PROCEDURES FOR STUDENT VIOLATIONS OF THE TARRANT COUNTY COLLEGE DISTRICT
SEXUAL MISCONDUCT PROTOCOL**

PROCEDURE INSTITUTION WILL FOLLOW FOR SEXUAL ASSAULT	EVIDENTIARY STANDARD	SANCTIONS
<ol style="list-style-type: none"> 1. Title IX Office receives an incident report. 2. Title IX contacts the Complainant and conducts an intake. 3. The Title IX Deputy Coordinator and Title IX Coordinator assess for the Title IX jurisdiction. 4. Title IX Office issues Notice of Investigation and Allegations issued to the Complainant and Respondent. 5. Investigation commences, all parties are interviewed, including witnesses. 6. Draft investigation report created and shared with the Complainant and Respondent. Parties have a 10-day review for comment. 7. Following the review period, the investigator prepares the final report and notifies the hearing facilitator to organize the formal hearing. 8. Parties are notified of the hearing. If the Complainant or Respondent does not have an Advisor for the hearing, the Title IX Office will assign a trained Advisor. 9. A three-panel hearing (decision-makers), who are not the Title IX team, will listen to the presentation of the investigation and parties must submit cross-examination. Cross-examination is conducted by the Advisor and parties are not allowed to speak directly to each other. 10. The three-panel hearing will deliberate, without the parties or investigators and will determine if by a preponderance of evidence, the Respondent is responsible or not responsible. 11. Parties will receive the determination of outcome that includes: <ul style="list-style-type: none"> • Identification of allegations alleged to constitute sexual harassment under Title IX; • Description of the procedural steps taken throughout the formal complaint process; • Findings of fact supporting the determination; • Conclusions regarding the application of the institution's conduct code to the facts; • Rationale for the result of each allegation, including any determination regarding responsibility; • Any disciplinary sanctions imposed on the Respondent; • Any remedies provided to the Complainant; and • Information regarding the appeals process. 12. Appeal process, if applicable. 13. Exhausting the appeal process, sanctions are implemented. 	<p>The preponderance of the evidence standard.</p>	<p>Warning/Written Reprimand</p> <p>Disciplinary Probation I</p> <p>Disciplinary Probation II</p> <p>Suspension I</p> <p>Suspension II</p> <p>Expulsion</p>

**PROCEDURES FOR STUDENT VIOLATIONS OF THE TARRANT COUNTY COLLEGE DISTRICT
SEXUAL MISCONDUCT PROTOCOL**

PROCEDURE INSTITUTION WILL FOLLOW FOR STALKING	EVIDENTIARY STANDARD	SANCTIONS
<ol style="list-style-type: none"> 1. Title IX Office receives an incident report. 2. Title IX contacts the Complainant and conducts an intake. 3. The Title IX Deputy Coordinator and Title IX Coordinator assess for the Title IX jurisdiction. 4. Title IX Office issues Notice of Investigation and Allegations issued to the Complainant and Respondent. 5. Investigation commences, all parties are interviewed, including witnesses. 6. Draft investigation report created and shared with the Complainant and Respondent. Parties have a 10-day review for comment. 7. Following the review period, the investigator prepares the final report and notifies the hearing facilitator to organize the formal hearing. 8. Parties are notified of the hearing. If the Complainant or Respondent does not have an Advisor for the hearing, the Title IX Office will assign a trained Advisor. 9. A three-panel hearing (decision-makers), who are not the Title IX team, will listen to the presentation of the investigation and parties must submit cross-examination. Cross-examination is conducted by the Advisor and parties are not allowed to speak directly to each other. 10. The three-panel hearing will deliberate, without the parties or investigators and will determine if by a preponderance of evidence, the Respondent is responsible or not responsible. 11. Parties will receive the determination of outcome that includes: <ul style="list-style-type: none"> • Identification of allegations alleged to constitute sexual harassment under Title IX; • Description of the procedural steps taken throughout the formal complaint process; • Findings of fact supporting the determination; • Conclusions regarding the application of the institution's conduct code to the facts; • Rationale for the result of each allegation, including any determination regarding responsibility; • Any disciplinary sanctions imposed on the Respondent; • Any remedies provided to the Complainant; and • Information regarding the appeals process. 12. Appeal process, if applicable. 13. Exhausting the appeal process, sanctions are implemented. 	<p>The preponderance of the evidence standard.</p>	<p>Warning/Written Reprimand</p> <p>Disciplinary Probation I</p> <p>Disciplinary Probation II</p> <p>Suspension I</p> <p>Suspension II</p> <p>Expulsion</p>

**PROCEDURES FOR STUDENT VIOLATIONS OF THE TARRANT COUNTY COLLEGE DISTRICT
SEXUAL MISCONDUCT PROTOCOL**

PROCEDURE INSTITUTION WILL FOLLOW FOR DATING VIOLENCE	EVIDENTIARY STANDARD	SANCTIONS
<ol style="list-style-type: none"> 1. Title IX Office receives an incident report. 2. Title IX contacts the Complainant and conducts an intake. 3. The Title IX Deputy Coordinator and Title IX Coordinator assess for the Title IX jurisdiction. 4. Title IX Office issues Notice of Investigation and Allegations issued to the Complainant and Respondent. 5. Investigation commences, all parties are interviewed, including witnesses. 6. Draft investigation report created and shared with the Complainant and Respondent. Parties have a 10-day review for comment. 7. Following the review period, the investigator prepares the final report and notifies the hearing facilitator to organize the formal hearing. 8. Parties are notified of the hearing. If the Complainant or Respondent does not have an Advisor for the hearing, the Title IX Office will assign a trained Advisor. 9. A three-panel hearing (decision-makers), who are not the Title IX team, will listen to the presentation of the investigation and parties must submit cross-examination. Cross-examination is conducted by the Advisor and parties are not allowed to speak directly to each other. 10. The three-panel hearing will deliberate, without the parties or investigators and will determine if by a preponderance of evidence, the Respondent is responsible or not responsible. 11. Parties will receive the determination of outcome that includes: <ul style="list-style-type: none"> • Identification of allegations alleged to constitute sexual harassment under Title IX; • Description of the procedural steps taken throughout the formal complaint process; • Findings of fact supporting the determination; • Conclusions regarding the application of the institution's conduct code to the facts; • Rationale for the result of each allegation, including any determination regarding responsibility; • Any disciplinary sanctions imposed on the Respondent; • Any remedies provided to the Complainant; and • Information regarding the appeals process. 12. Appeal process, if applicable. 13. Exhausting the appeal process, sanctions are implemented. 	<p>The preponderance of the evidence standard.</p>	<p>Warning/Written Reprimand</p> <p>Disciplinary Probation I</p> <p>Disciplinary Probation II</p> <p>Suspension I</p> <p>Suspension II</p> <p>Expulsion</p>

PROCEDURES FOR STUDENT VIOLATIONS OF THE TARRANT COUNTY COLLEGE DISTRICT SEXUAL MISCONDUCT PROTOCOL		
PROCEDURE INSTITUTION WILL FOLLOW FOR DOMESTIC VIOLENCE	EVIDENTIARY STANDARD	SANCTIONS
<ol style="list-style-type: none"> Title IX Office receives an incident report. Title IX contacts the Complainant and conducts an intake. The Title IX Deputy Coordinator and Title IX Coordinator assess for the Title IX jurisdiction. Title IX Office issues Notice of Investigation and Allegations issued to the Complainant and Respondent. Investigation commences, all parties are interviewed, including witnesses. Draft investigation report created and shared with the Complainant and Respondent. Parties have a 10-day review for comment. Following the review period, the investigator prepares the final report and notifies the hearing facilitator to organize the formal hearing. Parties are notified of the hearing. If the Complainant or Respondent does not have an Advisor for the hearing, the Title IX Office will assign a trained Advisor. A three-panel hearing (decision-makers), who are not the Title IX team, will listen to the presentation of the investigation and parties must submit cross-examination. Cross-examination is conducted by the Advisor and parties are not allowed to speak directly to each other. The three-panel hearing will deliberate, without the parties or investigators and will determine if by a preponderance of evidence, the Respondent is responsible or not responsible. Parties will receive the determination of outcome that includes: <ul style="list-style-type: none"> Identification of allegations alleged to constitute sexual harassment under Title IX; Description of the procedural steps taken throughout the formal complaint process; Findings of fact supporting the determination; Conclusions regarding the application of the institution's conduct code to the facts; Rationale for the result of each allegation, including any determination regarding responsibility; Any disciplinary sanctions imposed on the Respondent; Any remedies provided to the Complainant; and Information regarding the appeals process. Appeal process, if applicable. Exhausting the appeal process, sanctions are implemented. 	The preponderance of the evidence standard.	Warning/Written Reprimand Disciplinary Probation I Disciplinary Probation II Suspension I Suspension II Expulsion

For the full District Policy governing resolution of student complaints of sex discrimination, sexual harassment, sexual assault, dating violence, domestic violence, stalking, and retaliation, see FFDA (LOCAL).

<https://pol.tasb.org/PolicyOnline/PolicyDetails?key=1097&code=FFDA#localTabContent>

For the district Policy addressing discrimination, harassment, and retaliation based on race, color, national origin, religion, age, or disability involving College District students, see FFDB (LOCAL).

<http://pol.tasb.org/Policy/Code/1097?filter=FFDB>

**PROCEDURES FOR EMPLOYEE VIOLATIONS OF THE TARRANT COUNTY COLLEGE DISTRICT
SEXUAL MISCONDUCT PROTOCOL**

PROCEDURE INSTITUTION WILL FOLLOW FOR SEXUAL ASSAULT	EVIDENTIARY STANDARD	SANCTIONS
<ol style="list-style-type: none"> 1. Title IX Office receives an incident report. 2. Title IX contacts the Complainant and conducts an intake. 3. The Title IX Deputy Coordinator and Title IX Coordinator assess for the Title IX jurisdiction. 4. Title IX Office issues Notice of Investigation and Allegations issued to the Complainant and Respondent. 5. Investigation commences, all parties are interviewed, including witnesses. 6. Draft investigation report created and shared with the Complainant and Respondent. Parties have a 10-day review for comment. 7. Following the review period, the investigator prepares the final report and notifies the hearing facilitator to organize the formal hearing. 8. Parties are notified of the hearing. If the Complainant or Respondent does not have an Advisor for the hearing, the Title IX Office will assign a trained Advisor. 9. A three-panel hearing (decision-makers), who are not the Title IX team, will listen to the presentation of the investigation and parties must submit cross-examination. Cross-examination is conducted by the Advisor and parties are not allowed to speak directly to each other. 10. The three-panel hearing will deliberate, without the parties or investigators and will determine if by a preponderance of evidence, the Respondent is responsible or not responsible. 11. Parties will receive the determination of outcome that includes: <ul style="list-style-type: none"> • Identification of allegations alleged to constitute sexual harassment under Title IX; • Description of the procedural steps taken throughout the formal complaint process; • Findings of fact supporting the determination; • Conclusions regarding the application of the institution's conduct code to the facts; • Rationale for the result of each allegation, including any determination regarding responsibility; • Any disciplinary sanctions imposed on the Respondent; • Any remedies provided to the Complainant; and • Information regarding the appeals process. 12. Appeal process, if applicable. 13. Exhausting the appeal process, sanctions are implemented. 	<p>The preponderance of the evidence standard.</p>	<p>Written Counseling</p> <p>Mandated Sexual Harassment Training</p> <p>Written Reprimand</p> <p>Recommendation for Termination</p>

**PROCEDURES FOR EMPLOYEE VIOLATIONS OF THE TARRANT COUNTY COLLEGE DISTRICT
SEXUAL MISCONDUCT PROTOCOL**

PROCEDURE INSTITUTION WILL FOLLOW FOR STALKING	EVIDENTIARY STANDARD	SANCTIONS
<ol style="list-style-type: none"> 1. Title IX Office receives an incident report. 2. Title IX contacts the Complainant and conducts an intake. 3. The Title IX Deputy Coordinator and Title IX Coordinator assess for the Title IX jurisdiction. 4. Title IX Office issues Notice of Investigation and Allegations issued to the Complainant and Respondent. 5. Investigation commences, all parties are interviewed, including witnesses. 6. Draft investigation report created and shared with the Complainant and Respondent. Parties have a 10-day review for comment. 7. Following the review period, the investigator prepares the final report and notifies the hearing facilitator to organize the formal hearing. 8. Parties are notified of the hearing. If the Complainant or Respondent does not have an Advisor for the hearing, the Title IX Office will assign a trained Advisor. 9. A three-panel hearing (decision-makers), who are not the Title IX team, will listen to the presentation of the investigation and parties must submit cross-examination. Cross-examination is conducted by the Advisor and parties are not allowed to speak directly to each other. 10. The three-panel hearing will deliberate, without the parties or investigators and will determine if by a preponderance of evidence, the Respondent is responsible or not responsible. 11. Parties will receive the determination of outcome that includes: <ul style="list-style-type: none"> • Identification of allegations alleged to constitute sexual harassment under Title IX; • Description of the procedural steps taken throughout the formal complaint process; • Findings of fact supporting the determination; • Conclusions regarding the application of the institution's conduct code to the facts; • Rationale for the result of each allegation, including any determination regarding responsibility; • Any disciplinary sanctions imposed on the Respondent; • Any remedies provided to the Complainant; and • Information regarding the appeals process. 12. Appeal process, if applicable. 13. Exhausting the appeal process, sanctions are implemented. 	<p>The preponderance of the evidence standard.</p>	<p>Written Counseling</p> <p>Mandated Sexual Harassment Training</p> <p>Written Reprimand</p> <p>Recommendation for Termination</p>

**PROCEDURES FOR EMPLOYEE VIOLATIONS OF THE TARRANT COUNTY COLLEGE DISTRICT
SEXUAL MISCONDUCT PROTOCOL**

PROCEDURE INSTITUTION WILL FOLLOW FOR DATING VIOLENCE	EVIDENTIARY STANDARD	SANCTIONS
<ol style="list-style-type: none"> 1. Title IX Office receives an incident report. 2. Title IX contacts the Complainant and conducts an intake. 3. The Title IX Deputy Coordinator and Title IX Coordinator assess for the Title IX jurisdiction. 4. Title IX Office issues Notice of Investigation and Allegations issued to the Complainant and Respondent. 5. Investigation commences, all parties are interviewed, including witnesses. 6. Draft investigation report created and shared with the Complainant and Respondent. Parties have a 10-day review for comment. 7. Following the review period, the investigator prepares the final report and notifies the hearing facilitator to organize the formal hearing. 8. Parties are notified of the hearing. If the Complainant or Respondent does not have an Advisor for the hearing, the Title IX Office will assign a trained Advisor. 9. A three-panel hearing (decision-makers), who are not the Title IX team, will listen to the presentation of the investigation and parties must submit cross-examination. Cross-examination is conducted by the Advisor and parties are not allowed to speak directly to each other. 10. The three-panel hearing will deliberate, without the parties or investigators and will determine if by a preponderance of evidence, the Respondent is responsible or not responsible. 11. Parties will receive the determination of outcome that includes: <ul style="list-style-type: none"> • Identification of allegations alleged to constitute sexual harassment under Title IX; • Description of the procedural steps taken throughout the formal complaint process; • Findings of fact supporting the determination; • Conclusions regarding the application of the institution's conduct code to the facts; • Rationale for the result of each allegation, including any determination regarding responsibility; • Any disciplinary sanctions imposed on the Respondent; • Any remedies provided to the Complainant; and • Information regarding the appeals process. 12. Appeal process, if applicable. 13. Exhausting the appeal process, sanctions are implemented. 	<p>The preponderance of the evidence standard.</p>	<p>Written Counseling</p> <p>Mandated Sexual Harassment Training</p> <p>Written Reprimand</p> <p>Recommendation for Termination</p>

PROCEDURES FOR EMPLOYEE VIOLATIONS OF THE TARRANT COUNTY COLLEGE DISTRICT SEXUAL MISCONDUCT PROTOCOL		
PROCEDURE INSTITUTION WILL FOLLOW FOR DOMESTIC VIOLENCE	EVIDENTIARY STANDARD	SANCTIONS
<ol style="list-style-type: none"> Title IX Office receives an incident report. Title IX contacts the Complainant and conducts an intake. The Title IX Deputy Coordinator and Title IX Coordinator assess for the Title IX jurisdiction. Title IX Office issues Notice of Investigation and Allegations issued to the Complainant and Respondent. Investigation commences, all parties are interviewed, including witnesses. Draft investigation report created and shared with the Complainant and Respondent. Parties have a 10-day review for comment. Following the review period, the investigator prepares the final report and notifies the hearing facilitator to organize the formal hearing. Parties are notified of the hearing. If the Complainant or Respondent does not have an Advisor for the hearing, the Title IX Office will assign a trained Advisor. A three-panel hearing (decision-makers), who are not the Title IX team, will listen to the presentation of the investigation and parties must submit cross-examination. Cross-examination is conducted by the Advisor and parties are not allowed to speak directly to each other. The three-panel hearing will deliberate, without the parties or investigators and will determine if by a preponderance of evidence, the Respondent is responsible or not responsible. Parties will receive the determination of outcome that includes: <ul style="list-style-type: none"> Identification of allegations alleged to constitute sexual harassment under Title IX; Description of the procedural steps taken throughout the formal complaint process; Findings of fact supporting the determination; Conclusions regarding the application of the institution's conduct code to the facts; Rationale for the result of each allegation, including any determination regarding responsibility; Any disciplinary sanctions imposed on the Respondent; Any remedies provided to the Complainant; and Information regarding the appeals process. Appeal process, if applicable. Exhausting the appeal process, sanctions are implemented. 	The preponderance of the evidence standard.	<p>Written Counseling</p> <p>Mandated Sexual Harassment Training</p> <p>Written Reprimand</p> <p>Recommendation for Termination</p>

For the full District policy governing resolution of employee complaints, see DGBA (LOCAL)

[http://pol.tasb.org/Policy/Download/1097?filename=DGBA\(LOCAL\).pdf](http://pol.tasb.org/Policy/Download/1097?filename=DGBA(LOCAL).pdf)

For the full District policy addressing complaints of sex and gender discrimination, sexual harassment, sexual violence, sexual assault, dating violence, domestic violence, stalking, and retaliation involving College District employees, see

<https://pol.tasb.org/PolicyOnline/PolicyDetails?key=1097&code=DIAA#localTabContent>

For the full District policy addressing discrimination, harassment, and retaliation complaints based on race, color, national origin, religion, age, or disability involving College District employees, see DIAB (LOCAL).

[https://pol.tasb.org/Policy/Download/1097?filename=DIAB\(LOCAL\).pdf](https://pol.tasb.org/Policy/Download/1097?filename=DIAB(LOCAL).pdf)

Assistance for Victims: Rights and Options

Regardless of whether a victim elects to pursue a criminal complaint, or whether the offense is alleged to have occurred on or off campus, the College will assist victims of sexual assault, domestic violence, dating violence, and stalking and will provide each victim with a written explanation of their rights and options.

Such information will include:

- The procedures victims should follow if a crime of dating violence, domestic violence, sexual assault or stalking has occurred;
- Information about how the institution will protect the confidentiality of victims and other necessary parties;
- A statement that the institution will provide written notification to students and employees about victim services within the institution and in the community;
- A statement regarding the institution's provisions about options for, available assistance in, and how to request accommodations and protective measures; and
- An explanation of the procedures for institutional disciplinary actions.

Due Process Assurances for Complainant and Respondent

1. **Advisor/Advocate:** All student parties to sexual misconduct complaints have the right to an advisor/advocate from the community to assist and support in connection with grievance proceedings. TCCD does permit parties in a Title IX Administrative process to have an advisor of their choosing to be present throughout the process. The advisor must only speak to the student or student organization during the student conduct proceedings and shall not directly address the deputy Title IX Coordinator or otherwise directly participate in the Title IX Administrative conference.
2. **Sexual History/Character:** All parties to a complaint have a right not to face questions or discussion of their sexual history or character unless the administrative officer decides that such information is highly relevant to determining whether the policy has been violated.
3. **Right to Know Outcome and Sanctions:** The reporting and the responding party both have the right to know the outcome and sanctions.
4. **Right to Be Informed of The Complainant and Responding Party Review (Appeal) Status:** The parties will be informed by the Title IX Coordinator or his designee if any of the parties to the complaint requests an appeal.
5. **Right to Appeal:** A Complainant or responding party has the right to appeal. A student shall be informed of his/her right to file a complaint with the United States Department of Education, Office of Civil Rights.
6. **Right to be Informed of Policy:** Information regarding this protocol and any accompanying procedures shall be distributed annually to College District employees and students in a manner calculated to provide easy access and wide distribution, such as through electronic distribution and inclusion in major College District publications. Information regarding the policy and procedures shall also be prominently published on the College District's Web site. Copies of the policy and procedures shall be readily available at the College District's administrative offices.
7. **Right Not to be Dissuaded from Participating in Law Enforcement Processes:** TCCD encourages any victim of a crime, especially sexual assault, stalking, domestic or dating violence, to file a report with the appropriate law enforcement department. A Complainant has the right to file said report before they alert TCCD of the allegation of sexual misconduct or after they have participated in an on campus administrative process. TCCD would never dissuade a victim from seeking remedies from the criminal justice system. The Title IX Coordinator, any Deputy Coordinator or TCCD police officers can assist any victim with contacting the appropriate law enforcement agency should they require such assistance.
8. **Provides to the parties a written notice disclosing:** the allegations, the requirements of the informal resolution process including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations, provided, however, that at any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the formal complaint, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared;
9. **Obtains the parties' voluntary, written consent to the informal resolution process;** and
10. **Does not offer or facilitate an informal resolution process to resolve allegations that an employee sexually harassed a student.**

State of Texas Crime Victim's Rights

In the state of Texas, a victim of domestic violence, dating violence, sexual assault or stalking has the following rights. As a victim of a violent crime, as the guardian of a victim, or as the close relative of a deceased victim, you have certain rights in the Texas criminal justice system. Among these are:

- The right to PROTECTION from harm and threats of harm arising from cooperation with prosecution efforts;
- The right to have your SAFETY, and that of your family, taken into consideration when bail is being considered;
- The right to be INFORMED about court proceedings including cancellations or rescheduling upon request;
- The right to INFORMATION about procedures in criminal investigations and in the criminal justice system;
- The right to receive INFORMATION about the Texas Crime Victims Compensation Fund and referral to available social service agencies;
- The right to provide INFORMATION to a probation department conducting a pre-sentence investigation about the impact of the offense upon you and your family;
- The right to have the law enforcement agency that requests a medical examination of a victim of an alleged sexual assault PAY all costs of the examination only;
- The right to be NOTIFIED about parole proceedings, to participate in the parole process, and to be notified of the inmate's release;
- The right to be PRESENT at all public court proceedings related to the offense, if the presiding judge approves;
- The right to a SAFE waiting area before and during court proceedings;
- The right to prompt RETURN of any property that is no longer needed as evidence;
- The right to have the prosecutor NOTIFY your employer that the need for your testimony may involve your absence from work;
- The right to COMPLETE a Victim Impact Statement, detailing the impact of the offense upon you and your family, and to have that statement considered during sentencing and any parole action;
- The right to COUNSELING, on request, regarding AIDS and HIV infections and testing for AIDS and HIV related infections, if the offense is a sexual offense or sexual assault.

Tarrant County College's Responsibilities for Orders of Protection

Tarrant County College complies with Texas law in recognizing emergency protective orders and protective orders by arresting violators of protective orders. Any person who obtains an order of protection from a recognized court of law in the State of Texas should provide a copy to the Tarrant County College Police Department. A complainant may then meet with campus police to develop a Safety Action Plan, which is a plan for campus police and the victim to reduce risk of harm while on campus or coming and going from campus. This plan may include, but is not limited to, escorts, special parking arrangements, changing classroom location or allowing a student to complete assignments from home, etc. Protection from abuse orders may be available through the district or county attorney, a private attorney or through a legal aid service program. The application must be filed in the county in which you or the offender lives. There are no minimum time limits to establish residency and protective orders are available in every county in Texas. Texas peace officers can enforce orders of protection from other states. The College cannot apply for a legal order of protection, no contact order or restraining order for a victim from the applicable jurisdiction(s).

How to Apply for a Protective Order

Use the following link to obtain protective order information from the Tarrant County District Attorney's Office:

<http://access.tarrantcounty.com/en/criminal-district-attorney/civil-division/protective-orders.html>

Use the following link to access a protective order application packet from the Tarrant County District Attorney's Office:

<http://access.tarrantcounty.com/en/criminal-district-attorney/civil-division/protective-orders.html>

Effective safety and protection requires the cooperation and assistance of all members of the College community. Report all crimes that occur on TCCD properties to the Tarrant County College Police Department.

817-515-8911

TYPES OF ORDERS AVAILABLE IN JURISDICTION			
TYPE OF ORDER	WHO CAN FILE FOR ONE	COURT	BASED ON
Emergency Protective Order Effective for up to 20 days, can be extended	An adult member of the family or household; or any adult for the protection of a child; or a prosecuting attorney; or the Department of Human and Regulatory Services. The person who is the alleged victim is considered to be the "applicant."	District Court	Preventing continuing acts of family violence, dating violence, stalking or sexual assault against the victim and the victim's household members
Protective Order Effective for up to two years	An adult member of the family or household; or any adult for the protection of a child; or a prosecuting attorney; or the Department of Human and Regulatory Services. The person who is the alleged victim is considered to be the "applicant."	District Court	Preventing continuing acts of family violence, dating violence, stalking or sexual assault against the victim and the victim's household members

Tarrant County College District No Contact Orders

Tarrant County College District may issue No Contact Orders as a supportive measure to help prevent ongoing interactions between the Complainant and the Respondent. This will prohibit communication, verbally, in writing, through technology or third parties, between the parties. If the College receives a report that such an institutional no contact order has been violated, the College will initiate disciplinary proceedings appropriate to the status of the accused (student, employee, etc.) and will impose sanctions if the accused is found responsible for violating the no contact order.

Accommodations and Protective Measures Available for Victims

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, Tarrant County College will provide written notification to students and employees about accommodations available to them, including academic, living, transportation, and working situations or protective measures. The written notification will include information regarding the accommodation options, available assistance in requesting accommodations, and how to request accommodations and protective measures (i.e., the notification will include the name and contact information for the individual or office that should be contacted to request the accommodations).

In addition, the notice will also inform the complainant about the importance of a victim of sexual harassment, sexual assault, dating violence, or stalking going to a hospital for treatment and preservation of evidence, if applicable, as soon as practicable after the incident; the right of a victim of sexual harassment, sexual assault, dating violence, or stalking to report the incident to the institution and to receive a prompt and equitable resolution of the report; and the right of a victim of a crime to choose whether to report the crime to law enforcement, to be assisted by the institution in reporting the crime to law enforcement, or to decline to report the crime to law enforcement.

Regardless of whether the victim chooses to report the crime to campus police or local law enforcement and depending upon the extent of the victim's cooperation and consent, College offices, including the campus Police Department, police victim's assistance coordinator, and the District Title IX Coordinator will work cooperatively to ensure that the complainant's health, physical safety, work and academic status are protected, pending the outcome of a formal institutional investigation of the complaint. For example, if reasonably available, a complainant may be offered changes to academic and/or working situations in addition to counseling, health services and assistance in notifying appropriate local law enforcement. For assistance with academic adjustments or other resources, contact the District Title IX Coordinator, Inelda Acosta; she can be contacted via email inelda.acosta@tccd.edu or by phone 817-515-5794. The Title IX Coordinator, Deputy Title IX Coordinators, and Case Managers in collaboration with academic affairs and student developments services divisions would be responsible for assisting the victim with accommodations. Examples of options for a potential change to the academic situation may be to transfer to a different section of a class, withdraw and take a class at another time if there is no option for moving to a different section, etc. Possible changes to work situations may include changing working hours. Possible changes in transportation may include having the student or employee park in a different location, assisting the student or employee with a safety escort, etc.

Campus and Community Resources for Victims

Upon receipt of a report of domestic violence, dating violence, sexual assault or stalking, Tarrant County College will provide written notification to students and employees about existing assistance with and/or information about obtaining resources and services including counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid and assistance in notifying appropriate local law enforcement. These resources include the following:

NORTHEAST CAMPUS AND COMMUNITY RESOURCES FOR VICTIMS IN AN EMERGENCY, DIAL 911	
TCCD Police:	Dispatch Center 817-515-8911 Northeast Campus Police Office <ul style="list-style-type: none"> • NADM Building, Room 1301A • 817-515-6737
On Campus Counseling/Mental Health:	Northeast Campus Counseling Services <ul style="list-style-type: none"> • To schedule an appointment, call 817-515-6661 • NSTU Building, Room 1201A
On Campus Health Services:	Northeast Campus Health Services <ul style="list-style-type: none"> • To schedule an appointment, call 817-515-6222 or email ne.healthservices@tccd.edu • NSTU Building, Room 1704A
On Campus Victim Advocacy:	Tarrant County College Police Department Victim's Assistance <ul style="list-style-type: none"> • Northeast Campus Police Office, NADM Building, Room 1301A, 817-515-6737 • For on campus victim's assistance contact TCCD Dispatch Center 817-515-8911
On Campus Financial Aid:	Northeast Campus Financial Aid <ul style="list-style-type: none"> • 817-515-4AID (4243) • NADM Building, Room 1212A • fahelp@tccd.edu
On Campus Legal Assistance:	Tarrant County College District does not offer any on campus legal assistance.
On Campus Visa and Immigration Assistance:	Tarrant County College does not offer any visa or immigration assistance on campus.
Off Campus Police:	Hurst Police Department <ul style="list-style-type: none"> • Emergency #911 • Non-emergency 817-788-7146 • 825 Thousand Oaks Drive, Hurst, TX 76054
Off Campus Police:	North Richland Hills Police Department <ul style="list-style-type: none"> • Emergency #911 • Non-emergency 817-427-7000 • 4301 City Point Drive, North Richland Hills, TX 76180
Off Campus Police:	Richland Hills Police Department <ul style="list-style-type: none"> • Emergency #911 • Non-emergency 817-616-3780 • 6700 Baker Boulevard, Richland Hills, TX 76118

NORTHEAST CAMPUS AND COMMUNITY RESOURCES FOR VICTIMS IN AN EMERGENCY, DIAL 911	
Off Campus Hospital:	TexasHealthHurst Eules Bedford Hospital <ul style="list-style-type: none"> • 1600 Hospital Parkway, Bedford, TX 76022 • 817-848-4000 • https://www.texashealth.org/locations/texas-health-heb
Off Campus Hospital:	Medical City North Hills Hospital <ul style="list-style-type: none"> • 4401 Booth Calloway Road, North Richland Hills, TX 76180 • 817-255-1000 • https://medicalcityhealthcare.com/locations/medical-city-north-hills
Off Campus Hospital:	John Peter Smith Hospital <ul style="list-style-type: none"> • JPS SANE (Sexual Assault Nurse Examiner) Program: 817-702-7263 (to leave a message only) • 1500 South Main Street, Fort Worth, TX 76104 • https://www.jpshealthnet.org/get-care/services/sane-program
Off Campus Counseling/Mental Health:	Tarrant County MHMR <ul style="list-style-type: none"> • Call or text 817-335-3022 (Crisis & Screening hotline) • 3840 Hulen Street, North Tower, Fort Worth, TX 76107 • http://www.mhmrtarrant.org/
Off Campus Victim Advocacy:	<div> <div> SafeHaven of Tarrant County <ul style="list-style-type: none"> • Hotline 877-701-SAFE (7233) • 1100 Hemphill Street, Suite 303, Fort Worth, TX 76104 • http://www.safehaventc.org/ </div> <div> The Women's Center of Tarrant County <ul style="list-style-type: none"> • 817-927-2737 (Hotline) • 1723 Hemphill, Fort Worth, TX 76110 • http://womenscentertc.org/ </div> </div> <p>Tarrant County Criminal District Attorney or Victim Assistance Coordinator</p> <ul style="list-style-type: none"> • 401 West Belknap Street, 5th Floor, Fort Worth, TX 76196 • 817- 884-1400 • Victim Assistance: 817-884-2740
Off Campus Legal Assistance:	Legal Aid of Northwest Texas <ul style="list-style-type: none"> • 817-336-3943 • 600 East Weatherford Street, Fort Worth, TX 76102 • https://internet.lanwt.org/en-us
Off Campus Visa and Immigration Assistance:	Immigration Assistance Catholic Charities Fort Worth <ul style="list-style-type: none"> • 249 West Thornhill Drive, Fort Worth, TX 76110 • 817- 534-0814 • http://catholiccharitiesfortworth.org/
Off Campus Student Financial Aid:	Federal Student Aid <ul style="list-style-type: none"> • https://studentaid.gov
Other applicable services:	NSVRC National Sexual Violence Resource Center <ul style="list-style-type: none"> • 2101 North Front Street, Governor's Plaza North, Building #2, Harrisburg, PA 17110 • 717-909-0710 Phone • 717-909-0714 FAX • 717-909-0715 TTY • 877-739-3895 Toll Free

NORTHWEST CAMPUS AND ERMA C. JOHNSON HADLEY NORTHWEST CENTER OF EXCELLENCE FOR AVIATION, TRANSPORTATION AND LOGISTICS AND COMMUNITY RESOURCES FOR VICTIMS IN AN EMERGENCY, DIAL 911	
TCCD Police:	Dispatch Center 817-515-8911 Northwest Campus Police Office <ul style="list-style-type: none"> NW05 Building, Room 1501A 817-515-7722
On Campus Counseling/Mental Health:	Northwest Campus Counseling Services <ul style="list-style-type: none"> 817-515-7672 NW01 Building, Room 1106A
On Campus Health Services:	Northwest Campus Health Services <ul style="list-style-type: none"> To schedule an appointment, call 817-515-7672 or email nw.healthservices@tccd.edu NW01, Room 1107
On Campus Victim Advocacy:	Tarrant County College Police Department Victim's Assistance <ul style="list-style-type: none"> Northwest Campus Police Office, NW05 Building, Room 1501A, 817-515-7722 For on campus victim's assistance contact TCCD Dispatch Center 817-515-8911
On Campus Financial Aid:	Northwest Campus Financial Aid <ul style="list-style-type: none"> 817-515-4AID (4243) NW01 Building, Room 1205B fahelp@tccd.edu
On Campus Legal Assistance:	Tarrant County College District does not offer any on campus legal assistance.
On Campus Visa and Immigration Assistance:	Tarrant County College does not offer any visa or immigration assistance on campus.
Off Campus Police:	Fort Worth Police Department <ul style="list-style-type: none"> Victim Assistance: 817-392-4390 Emergency: 911 To report a non-emergency: 817-392-4200 505 West Felix, Fort Worth, TX 76115 https://police.fortworthtexas.gov/Crime-Information/victim-assistance
Off Campus Hospital:	John Peter Smith Hospital <ul style="list-style-type: none"> JPS SANE (Sexual Assault Nurse Examiner) Program: 817-702-7263(to leave a message only) 1500 South Main Street, Fort Worth, TX 76104 https://www.jpshealthnet.org/get-care/services/sane-program
Off Campus Hospital:	Texas Health Alliance <ul style="list-style-type: none"> 10864 Texas Health Trail, Fort Worth, TX 76244 682-212-2000 https://www.texashealth.org/
Off Campus Hospital:	Medical City Alliance <ul style="list-style-type: none"> 3101 North Tarrant Parkway, Fort Worth, TX 76177 817-639-1000 https://medicalcityhealthcare.com/

**NORTHWEST CAMPUS AND ERMA C. JOHNSON HADLEY NORTHWEST CENTER OF EXCELLENCE
FOR AVIATION, TRANSPORTATION AND LOGISTICS AND COMMUNITY RESOURCES FOR VICTIMS
IN AN EMERGENCY, DIAL 911**

Off Campus Counseling/Mental Health:	Tarrant County MHMR <ul style="list-style-type: none"> • Call or text 817-335-3022 (Crisis & Screening hotline) • 3840 Hulen Street, North Tower, Fort Worth, TX 76107 • http://www.mhmrarrant.org/ 	
Off Campus Victim Advocacy:	SafeHaven of Tarrant County <ul style="list-style-type: none"> • Hotline 877-701-SAFE (7233) • 1100 Hemphill Street, Suite 303, Fort Worth, TX 76104 • http://www.safehaventc.org/ Tarrant County Criminal District Attorney or Victim Assistance Coordinator <ul style="list-style-type: none"> • 401 West Belknap Street, 5th Floor, Fort Worth, TX 76196 • 817- 884-1400 • Victim Assistance: 817-884-2740 	The Women's Center of Tarrant County <ul style="list-style-type: none"> • 817-927-2737 (Hotline) • 1723 Hemphill, Fort Worth, TX 76110 • http://womenscentertc.org/
Off-Campus Legal Assistance:	Legal Aid of Northwest Texas <ul style="list-style-type: none"> • 817-336-3943 • 600 East Weatherford Street, Fort Worth, TX 76102 • https://internet.lanwt.org/en-us 	
Off Campus Visa and Immigration Assistance:	Immigration Assistance Catholic Charities Fort Worth <ul style="list-style-type: none"> • 249 West Thornhill Drive, Fort Worth, TX 76110 • 817- 534-0814 • http://catholiccharitiesfortworth.org/ 	
Off Campus Student Financial Aid:	Federal Student Aid <ul style="list-style-type: none"> • https://studentaid.gov 	
Other applicable services:	NSVRC National Sexual Violence Resource Center <ul style="list-style-type: none"> • 2101 North Front Street, Governor's Plaza North, Building #2, Harrisburg, PA 17110 • 717-909-0710 Phone • 717-909-0714 FAX • 717-909-0715 TTY • 877-739-3895 Toll Free • http://www.nsvrc.org/ 	

TRINITY RIVER CAMPUS AND COMMUNITY RESOURCES FOR VICTIMS
IN AN EMERGENCY, DIAL 911

TCCD Police:	Dispatch Center 817-515-8911 Trinity River Campus Police Office <ul style="list-style-type: none"> • TRTR Building, Room 3702A • 817-515-1911
On Campus Counseling/Mental Health:	Trinity River Campus Counseling Services <ul style="list-style-type: none"> • To schedule an appointment, call 817-515-1055 • TRTR Building, Room 1408A
On Campus Health Services:	Trinity River Campus Health Services <ul style="list-style-type: none"> • To schedule an appointment, call 817-515-1059 or email tr.healthservices@tccd.edu • TREF Building, Room 1312A
On Campus Victim Advocacy:	Tarrant County College Police Department Victim's Assistance <ul style="list-style-type: none"> • Trinity River Campus Police Office, TRTR Building, Room 3702A, 817-515-1911 • For on campus victim's assistance contact TCCD Dispatch Center 817-515-8911
On Campus Financial Aid:	Trinity River Campus Financial Aid <ul style="list-style-type: none"> • 817-515-4AID (4243) • TRTR Building, Room 1032A • fahelp@tccd.edu
On Campus Legal Assistance:	Tarrant County College District does not offer any on campus legal assistance.
On Campus Visa and Immigration Assistance:	Tarrant County College does not offer any visa or immigration assistance on campus.
Off Campus Police:	Fort Worth Police Department <ul style="list-style-type: none"> • Victim Assistance: 817-392-4390 • Emergency: 911 • To report a non-emergency: 817-392-4200 • 505 West Felix, Fort Worth, TX 76115 • https://police.fortworthtexas.gov/Crime-Information/victim-assistance
Off Campus Hospital:	Texas HealthFort Worth <ul style="list-style-type: none"> • TexasHealthFort Worth SANE (Sexual Assault Nurse Examiner) • Program: 817-250-4293 (leave message only) • 1301 Pennsylvania Avenue, Fort Worth, TX 76104 • https://www.texashealth.org/Community-Health/Texas-Health-Sexual-Assault-Nurse-Examiner
Off Campus Hospital:	John Peter Smith Hospital <ul style="list-style-type: none"> • JPS SANE (Sexual Assault Nurse Examiner) • Program: 817-702-7263 (to leave a message only) • 1500 South Main Street, Fort Worth, TX 76104 • https://www.jpshealthnet.org/get-care/services/sane-program
Off Campus Counseling/Mental Health:	Tarrant County MHMR <ul style="list-style-type: none"> • Call or text 817-335-3022 (Crisis & Screening hotline) • 3840 Hulen Street, North Tower, Fort Worth, TX 76107 • http://www.mhmrtarrant.org/

TRINITY RIVER CAMPUS AND COMMUNITY RESOURCES FOR VICTIMS IN AN EMERGENCY, DIAL 911		
Off Campus Victim Advocacy:	SafeHaven of Tarrant County <ul style="list-style-type: none"> • Hotline 877-701-SAFE (7233) • 1100 Hemphill Street, Suite 303, Fort Worth, TX 76104 • http://www.safehaventc.org/ Tarrant County Criminal District Attorney or Victim Assistance Coordinator <ul style="list-style-type: none"> • 401 West Belknap Street, 5th Floor, Fort Worth, TX 76196 • 817- 884-1400 • Victim Assistance: 817-884-2740 	The Women's Center of Tarrant County <ul style="list-style-type: none"> • 817-927-2737(Hotline) • 1723 Hemphill, Fort Worth, TX 76110 • http://womenscentertc.org/
Off Campus Legal Assistance:	Legal Aid of Northwest Texas <ul style="list-style-type: none"> • 817-336-3943 • 600 East Weatherford Street, Fort Worth, TX 76102 • https://internet.lanwt.org/en-us 	
Off Campus Visa and Immigration Assistance:	Immigration Assistance Catholic Charities Fort Worth <ul style="list-style-type: none"> • 249 West Thornhill Drive, Fort Worth, TX 76110 • 817- 534-0814 • http://catholiccharitiesfortworth.org/ 	
Off Campus Student Financial Aid:	Federal Student Aid <ul style="list-style-type: none"> • https://studentaid.gov 	
Other applicable services:	NSVRC National Sexual Violence Resource Center <ul style="list-style-type: none"> • 2101 North Front Street, Governor's Plaza North, Building #2, Harrisburg, PA 17110 • 717-909-0710 Phone • 717-909-0714 FAX • 717-909-0715 TTY • 877-739-3895 Toll Free • http://www.nsvrc.org/ 	National Domestic Violence Hotline <ul style="list-style-type: none"> • 1-800-799-SAFE (7233) • Rape, Abuse and Incest National Network (RAINN) 24-hourhotline: 1-800-656-HOPE (4673) http://www.rainn.org • National Center for Victims of Crime » https://www.victimsofcrime.org/ • Start by Believing » http://startbybelieving.org/ • "M.A.L.E." (Non-profit organization dedicated to healing male survivors of sexual abuse) » http://www.malesurvivor.org/

SOUTHEAST CAMPUS AND COMMUNITY RESOURCES FOR VICTIMS IN AN EMERGENCY, DIAL 911	
TCCD Police:	Dispatch Center 817-515-8911 Southeast Campus Police Office <ul style="list-style-type: none"> • SE03 Building, Room 1302 • 817-515-3911
On Campus Counseling/Mental Health:	Southeast Campus Counseling Services <ul style="list-style-type: none"> • 817-515-3590 • SE04 Building, Room 1514E
On Campus Health Services:	Southeast Campus Health Services <ul style="list-style-type: none"> • To schedule an appointment, call 817-515-3591 or email se.healthservices@tccd.edu • SE04 Building, Room 1516E
On Campus Victim Advocacy:	Tarrant County College Police Department Victim's Assistance <ul style="list-style-type: none"> • Southeast Campus Police Office, SE03 Building, Room 1302, 817-515-3911 • For on campus victim's assistance contact TCCD Dispatch Center 817-515-8911
On Campus Financial Aid:	Southeast Campus Financial Aid <ul style="list-style-type: none"> • 817-515-4AID (4243) • SE01 Building, Room 2202B • fahelp@tccd.edu
On Campus Legal Assistance:	Tarrant County College District does not offer any on campus legal assistance.
On Campus Visa and Immigration Assistance:	Tarrant County College does not offer any visa or immigration assistance on campus.
Off Campus Police:	Arlington Police Department <ul style="list-style-type: none"> • 817-459-5711 (Victim Liaison) • 620 West Division Street, Arlington, TX 76004
Off Campus Hospital:	Texas Health Arlington Memorial Hospital <ul style="list-style-type: none"> • 817-960-6100 • 800 West Randol Mill Road, Arlington, TX 76012 • https://www.texashealth.org/arlington
Off Campus Hospital:	John Peter Smith Hospital <ul style="list-style-type: none"> • JPS SANE (Sexual Assault Nurse Examiner) • Program: 817-702-7263 (to leave a message only) • 1500 S. Main Street, Fort Worth, TX 76104 • https://www.jpshealthnet.org/get-care/services/sane-program
Off Campus Hospital:	Medical City Arlington Hospital <ul style="list-style-type: none"> • 3301 Matlock Road, Arlington, TX 76015 • 682-509-6200 • https://medicalcityhealthcare.com/locations/medical-city-arlington/
Off Campus Counseling/Mental Health:	Tarrant County MHMR <ul style="list-style-type: none"> • Call or text 817-335-3022 (Crisis & Screening hotline) • 3840 Hulen Street, North Tower, Fort Worth, TX 76107 • http://www.mhmtarrant.org/

SOUTHEAST CAMPUS AND COMMUNITY RESOURCES FOR VICTIMS
IN AN EMERGENCY, DIAL 911

Off Campus Victim Advocacy:	<div> <div> SafeHaven of Tarrant County <ul style="list-style-type: none"> • Hotline 877-701-SAFE (7233) • 1100 Hemphill Street, Suite 303, Fort Worth, TX 76104 • http://www.safehaventc.org/ </div> <div> The Women's Center of Tarrant County <ul style="list-style-type: none"> • 817-927-2737 (Hotline) • 1723 Hemphill, Fort Worth, TX 76110 • http://womenscentertc.org/ </div> </div> <div> Tarrant County Criminal District Attorney or Victim Assistance Coordinator <ul style="list-style-type: none"> • 401 West Belknap Street, 5th Floor, Fort Worth, TX 76196 • 817- 884-1400 • Victim Assistance: 817-884-2740 </div>
Off Campus Legal Assistance:	Legal Aid of Northwest Texas <ul style="list-style-type: none"> • 817-336-3943 • 600 East Weatherford Street, Fort Worth, TX 76102 • https://internet.lanwt.org/en-us
Off Campus Visa and Immigration Assistance:	Immigration Assistance Catholic Charities Fort Worth <ul style="list-style-type: none"> • 249 West Thornhill Drive, Fort Worth, TX 76110 • 817- 534-0814 • http://catholiccharitiesfortworth.org/
Off Campus Student Financial Aid:	Federal Student Aid <ul style="list-style-type: none"> • https://studentaid.gov
Other applicable services:	National Sexual Violence Resource Center <ul style="list-style-type: none"> • 2101 North Front Street, Governor's Plaza North, Building #2, Harrisburg, PA 17110 • 717-909-0710 Phone • 717-909-0714 FAX • 717-909-0715 TTY • 877-739-3895 Toll Free • http://www.nsvrc.org/

**SOUTH CAMPUS AND TCC OPPORTUNITY CENTER AND COMMUNITY RESOURCES FOR VICTIMS
IN AN EMERGENCY, DIAL 911**

TCCD Police:	Dispatch Center 817-515-8911 South Campus Police Office <ul style="list-style-type: none"> • SSTU Building, Room 1213A • 817-515-4060
On Campus Counseling/Mental Health:	South Campus Counseling Services <ul style="list-style-type: none"> • 817-515-4531 • SLIB Building, Room 2210A
On Campus Health Services:	South Campus Health Services <ul style="list-style-type: none"> • To schedule an appointment, call 817-515-4531 or email so.healthservices@tccd.edu • SACC Building, Room 1331A
On Campus Victim Advocacy:	Tarrant County College Police Department Victim's Assistance <ul style="list-style-type: none"> • South Campus Police Office, SSTU Building, Room 1213A, 817-515-4060 • For on campus victim's assistance contact TCCD Dispatch Center 817-515-8911
On Campus Financial Aid:	South Campus Financial Aid <ul style="list-style-type: none"> • 817-515-4AID (4243) • SERS Building, Room 1112A • fahelp@tccd.edu
On Campus Legal Assistance:	Tarrant County College District does not offer any on campus legal assistance.
On Campus Visa and Immigration Assistance:	Tarrant County College does not offer any visa or immigration assistance on campus.
Off Campus Police:	Fort Worth Police Department <ul style="list-style-type: none"> • Victim Assistance: 817-392-4390 • Emergency: 911 • To report a non-emergency: 817-392-4200 • 505 West Felix, Fort Worth, TX 76115 • https://police.fortworthtexas.gov/Crime-Information/victim-assistance
Off Campus Hospital:	John Peter Smith Hospital <ul style="list-style-type: none"> • JPS SANE (Sexual Assault Nurse Examiner) Program: 817-702-7263 (to leave a message only) • 1500 South Main Street, Fort Worth, TX 76104 • https://www.jpshealthnet.org/get-care/services/sane-program
Off Campus Hospital:	Texas Health Fort Worth <ul style="list-style-type: none"> • Texas Health Fort Worth SANE (Sexual Assault Nurse Examiner) • Program: 817-250-4293 (leave message only) • 1301 Pennsylvania Avenue, Fort Worth, TX 76104 • https://www.texashealth.org/Community-Health/Texas-Health-Sexual-Assault-Nurse-Examiner
Off Campus Counseling/Mental Health:	Tarrant County MHMR <ul style="list-style-type: none"> • 817-335-3022 (Crisis & Screening hotline) • 3840 Hulen Street, North Tower, Fort Worth, TX 76107 • http://www.mhmtarrant.org/

SOUTH CAMPUS AND TCC OPPORTUNITY CENTER AND COMMUNITY RESOURCES FOR VICTIMS
IN AN EMERGENCY, DIAL 911

Off Campus Victim Advocacy:	<div> <div> Safe Haven of Tarrant County <ul style="list-style-type: none"> • Hotline 877-701-7233 • 6815 Manhattan Blvd., Ste.105, Fort Worth, TX 76120 • http://www.safehaventc.org/ </div> <div> The Women's Center of Tarrant County <ul style="list-style-type: none"> • 817-927-2737(Hotline) • 1723 Hemphill, Fort Worth, TX 76110 • http://womenscentertc.org/ </div> </div> <div> Tarrant County Criminal District Attorney or Victim Assistance Coordinator <ul style="list-style-type: none"> • 401 West Belknap Street, 5th Floor, Fort Worth, TX 76196 • 817- 884-1400 • Victim Assistance: 817-884-2740 </div>
Off Campus Legal Assistance:	Legal Aid of Northwest Texas <ul style="list-style-type: none"> • 817-336-3943 • 600 East Weatherford Street, Fort Worth, Texas 76102 • http://www.lanwt.org/
Off Campus Visa and Immigration Assistance:	Immigration Assistance Catholic Charities Fort Worth <ul style="list-style-type: none"> • 249 West Thornhill Drive, Fort Worth, TX 76110 • 817- 534-0814 • http://catholiccharitiesfortworth.org/
Off Campus Student Financial Aid:	Federal Student Aid <ul style="list-style-type: none"> • https://studentaid.gov
Other applicable services:	National Sexual Violence Resource Center <ul style="list-style-type: none"> • 2101 North Front Street, Governor's Plaza North, Building #2, Harrisburg, PA 17110 • 717-909-0710 Phone • 717-909-0714 FAX • 717-909-0715 TTY • 877-739-3895 Toll Free • http://www.nsvrc.org/

Additional Community Resources for Victims

Disabled Crime Victims Assistance, Inc. 2501 Parkview, Suite 111, Fort Worth, TX 76102 817-338-0220 http://www.dcvainc.org	Suicide & Crisis Center of North Texas Suicide, Sexual Assault, General Crisis Teen Help 800-273-8255 24-Hour Crisis Hotline 214-828-1000
Human Relations Unit 818 Missouri Avenue, Fort Worth, TX 76104 Mailing Address: 200 Texas Street, Fort Worth, TX 76102 817-392-7525 https://www.fortworthtexas.gov/HumanRelations/	Fort Worth Pregnancy Center 3221 Cleburne Road, Fort Worth, TX 76110 817-924-9110 For help after hours 24/7 call 800-712-4357 www.fwpc.org
Veterans Crisis Line 1-800-273-8255 https://www.veteranscrisisline.net/	Texas Advocacy Project Family Violence Legal Line 800-374-HOPE (4673) https://www.texasadvocacyproject.org General Legal Line 800-777-3247 http://www.texasadvocacyproject.org
One Safe Place 1100 Hemphill Street, Fort Worth, TX 76104 817-916-4323 http://onesafeplace.org	The Women's Center – Satellite Office 401 West Sanford, Ste. 1200, Arlington, TX 76011 817-548-1663 www.womenscentertc.org
Alliance for Children – Arlington Center 1320 West Abram, Arlington, TX 76013 817-795-9992 24-Hour Hotline 817-335-7172 http://www.allianceforchildren.org	Alliance for Children – Arlington Clinical Counseling Center 501 E. Border Street, Suite 100, Arlington, TX 76010 817-989-9075 24-Hour Hotline 817-335-7172 http://www.allianceforchildren.org
Alliance for Children – Fort Worth Center 908 Southland Avenue, Fort Worth, TX 76104 817-335-7172 24-Hour Hotline 817-335-7172 http://www.allianceforchildren.org	Alliance for Children – Fort Worth Clinical Counseling Center 600 North Main, Fort Worth, TX 76164 817-334-0588 24-Hour Hotline 817-335-7172 http://www.allianceforchildren.org
Alliance for Children – Northeast Center 625 Grapevine Highway, Hurst, TX 76054 817-427-3110 24-Hour Hotline 817-335-7172 http://www.allianceforchildren.org	Alliance for Children – Northwest Center 8401 Jacksboro Highway, Lakeside, TX 76135 817-367-9745 24-Hour Hotline 817-335-7172 http://www.allianceforchildren.org

Online State and National Resources

Other resources available to persons who report being the victim of sexual assault, domestic violence, dating violence or stalking include:

<https://www.texasattorneygeneral.gov/> - State of Texas Attorney General

www.tcfv.org – Texas Council on Family Violence

<http://www.thehotline.org> – National Domestic Violence Hotline

<http://taasa.org/> - Texas Association against Sexual Assault

<http://www.rainn.org> – Rape, Abuse and Incest National Network

<https://www.justice.gov/ovw/sexual-assault> - Department of Justice

<https://www2.ed.gov/about/offices/list/ocr/index.html> - Department of Education, Office of Civil Rights

Confidentiality

To the greatest extent possible, the College District shall respect the privacy of the complainant, persons against whom a report is filed and witnesses. Limited disclosures may be necessary in order to conduct a thorough investigation and comply with applicable law. Tarrant County College will protect the identity of persons who report having been victims of sexual assault, domestic violence, dating violence or stalking to the fullest extent of the law. Victims may request that directory information on file be removed from public sources by request from the Admissions and Records office.

Additionally, personal identifiable information about the victim will be treated as confidential and only shared with persons with a specific need to know who are investigating/adjudicating the complaint or delivering resources or support services to the complainant to the extent that maintaining such confidentiality would not impair the ability of the institution to provide accommodations or protective measures. By only sharing personally identifiable information with individuals on a need-to-know basis, the institution will maintain as confidential, any accommodations or protective measures provided to the victim to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

Keep in mind, that different people on campus have different reporting responsibilities and different abilities to maintain your confidentiality, depending on their roles at the College. When consulting campus resources, victims should be aware of confidentiality and mandatory reporting, in order to make informed choices. On campus, some resources may maintain your complete confidentiality, offering you options and advice without any obligation to tell anyone, unless you want them to. Other resources are expressly there for you to report crimes and policy violations, and they will take action when you report your victimization to them.

The College does not publish the name of crime victims nor house identifiable information regarding victims in the campus police department's Daily Crime Log, annual crime statistics disclosure, or online. Furthermore, if a Timely Warning Notice is issued on the basis of a report of domestic violence, sexual assault or stalking, the name of the victim and other personally identifiable information about the victim will be withheld.

Adjudication of Violations

The College's disciplinary process includes a prompt, fair and impartial initial investigation and final resolution process. In all instances, the process will be conducted in a manner that is consistent with the District's policy and that is transparent to the accuser and the accused. Usually, the resolution of domestic violence, dating violence, sexual assault and stalking complaints are completed within 90 College District business days of the report. However, each proceeding allows for extensions of time frames for good cause with written notice to the accuser and the accused of the delay and the reason for the delay. College officials involved in the investigation or adjudication of domestic violence, dating violence, sexual assault and stalking complaints are trained annually on the issues related to domestic violence, dating violence, sexual assault and stalking as well as how to conduct an investigation and hearing process that protects the safety of the victim and promotes accountability.

The 2020 federal Title IX regulations introduced a robust framework for adjudicating allegations of sexual harassment in educational institutions, emphasizing due process protections for all parties involved. Codified in 34 C.F.R. § 106.45, these regulations mandate a formal grievance process that includes clear procedural safeguards such as written notice of allegations, the presumption of non-responsibility for the respondent, the right to present evidence and witnesses, and the opportunity for cross-examination during live hearings. This adjudicative model was designed to ensure fairness, transparency, and consistency in how schools handle Title IX complaints, aligning institutional procedures more closely with constitutional due process standards. The regulations also require that decision-makers be free from conflicts of interest or bias and that all parties have equal access to evidence throughout the investigation and hearing process.

The annual training topics include: distinguishing among the offenses that constitute dating violence, domestic violence, sexual assault and stalking (DVDVSAS), as these offenses are defined by the Clery Act; understanding the institution's obligations under Title IX to take immediate action to eliminate sexual harassment that creates a hostile environment, prevent its recurrence, and address its effects; recalling the prevalence of DVDVSAS offenses among college and university students; explaining the role of power and control in DVDVSAS offenses; describing the role of due process/fundamental fairness in institutional disciplinary proceedings involving DVDVSAS; identifying key elements of consent and the impact of drugs and alcohol on one's ability to consent to sexual activity; describing specific strategies an institution can employ to protect the safety of victims participating in investigations/adjudications of DVDVSAS offenses; identifying the range of responses victims may experience following victimization and the impact on subsequent participation in institutional disciplinary proceedings; summarizing the impact of trauma on the brain, behavior and memory; applying principles of trauma-informed investigations to questioning, deliberation and decision-making processes; and articulating how prompt, fair and impartial proceedings can protect victims and promote accountability.

Disabilities Accommodations in the Resolution Process

The College District is committed to providing reasonable accommodations and support to qualified students, employees, or others with disabilities to ensure equal access to the College District's resolution process. Anyone needing such accommodations or support should contact the Student Accessibility Resource Services on campus or appropriate HR individual if employee, who will review the request and, in consultation with the person requesting the accommodation and the Title IX Coordinator, determine which accommodations are appropriate and necessary for full participation in the process.

The Adjudication Model

Notice of Alleged Incident Report

Upon receipt of a complaint or notice to the Title IX Coordinator of an alleged violation of the policy, the College District will initiate these steps:

1. Contact the Complainant and request to meet with the Complainant.
2. Offer Supportive Measures.
3. Explain the Title IX due process and how to file a Formal Complaint.

Formal Complaint Filed

Upon receipt of the signed formal complaint, the Title IX Coordinator will implement the Title Assessment and Jurisdiction of the alleged policy violation. The assessment will determine:

1. The relevant information and analysis for personal jurisdiction, per the 2020 Title IX Regulations.
2. The relevant information and analysis for subject matter jurisdiction, per the 2020 Title IX Regulations.
3. If the institution controls the context of the alleged harassment/misconduct.

If Formal Complaint Not Filed

If an alleged victim of an incident of sexual harassment, sexual assault, dating violence, or stalking reported to a postsecondary educational institution requests the institution not to investigate the alleged incident, the institution may investigate the alleged incident in a manner that complies with the confidentiality requirements under Education Code 51.291 and 19 Administrative Code 3.17. In determining whether to investigate the alleged incident, the institution shall consider:

1. The seriousness of the alleged incident;
2. Whether the institution has received other reports of sexual harassment, sexual assault, dating violence, or stalking committed by the alleged perpetrator or perpetrators;
3. Whether the alleged incident poses a risk of harm to others; and
4. Any other factors the institution determines relevant.

If a postsecondary educational institution decides not to investigate an alleged incident of sexual harassment, sexual assault, dating violence, or stalking based on the alleged victim's request not to investigate, the institution shall take any reasonable steps the institution determines necessary and consistent with the institution's policy and applicable law to protect the health and safety of the institution's community in relation to the alleged incident.

A postsecondary educational institution shall inform an alleged victim of an incident of sexual harassment, sexual assault, dating violence, or stalking who requests the institution not to investigate the alleged incident of the institution's decision whether to investigate the alleged incident. *Education Code 51.285(c); 19 TAC 3.9(c)*

Title IX Coordinator Signs the Formal Complaint

Where the Title IX coordinator signs a formal complaint, the Title IX coordinator is not a complainant or otherwise a party under 34 C.F.R. Part 106 or under 34 C.F.R. 106.45 and must comply with the requirements of 34 C.F.R. Part 106, including 34 C.F.R. 106.45(b)(1)(iii).

34 C.F.R. 106.30(a)

Notice of Investigation and Allegations

Upon receipt of a formal complaint, a recipient must provide the following written notice to the parties who are known:

1. Notice of the recipient's grievance process that complies with 34 C.F.R. 106.45, including any informal resolution process.
2. Notice of the allegations of sexual harassment potentially constituting sexual harassment as defined in 34 C.F.R. 106.30,

including sufficient details known at the time and with sufficient time to prepare a response before any initial interview. Sufficient details include the identities of the parties involved in the incident, if known, the conduct allegedly constituting sexual harassment under Section 106.30, and the date and location of the alleged incident, if known. The written notice must include a statement that the respondent is presumed not responsible for the alleged conduct and that a determination regarding responsibility is made at the conclusion of the grievance process. The written notice must inform the parties that they may have an advisor of their choice, who may be, but is not required to be, an attorney, under 34 C.F.R. 106.45(b)(5)(iv), and may inspect and review evidence under Section 106.45(b)(5)(vi). The written notice must inform the parties of any provision in the recipient's code of conduct that prohibits knowingly making false statements or knowingly submitting false information during the grievance process.

If, in the course of an investigation, the recipient decides to investigate allegations about the complainant or respondent that are not included in the notice provided pursuant to item 2, above, the recipient must provide notice of the additional allegations to the parties whose identities are known.

34 C.F.R. 106.45(b)(2)

Investigation

When investigating a formal complaint and throughout the grievance process, a recipient must:

1. Ensure that the burden of proof and the burden of gathering evidence sufficient to reach a determination regarding responsibility rest on the recipient and not on the parties provided that the recipient cannot access, consider, disclose, or otherwise use a party's records that are made or maintained by a physician, psychiatrist, psychologist, or other recognized professional or paraprofessional acting in the professional's or paraprofessional's capacity, or assisting in that capacity, and which are made and maintained in connection with the provision of treatment to the party, unless the recipient obtains that party's voluntary, written consent to do so for a grievance process under this section.
2. Provide an equal opportunity for the parties to present witnesses, including fact and expert witnesses, and other inculpatory and exculpatory evidence.
3. Not restrict the ability of either party to discuss the allegations under investigation or to gather and present relevant evidence.
4. Provide the parties with the same opportunities to have others present during any grievance proceeding, including the opportunity to be accompanied to any related meeting or proceeding by the advisor of their choice, who may be, but is not required to be, an attorney, and not limit the choice or presence of advisor for either the complainant or respondent in any meeting or grievance proceeding; however, the recipient may establish restrictions regarding the extent to which the advisor may participate in the proceedings, as long as the restrictions apply equally to both parties.
5. Provide, to a party whose participation is invited or expected, written notice of the date, time, location, participants, and purpose of all hearings, investigative interviews, or other meetings, with sufficient time for the party to prepare to participate.
6. Provide both parties an equal opportunity to inspect and review any evidence obtained as part of the investigation that is directly related to the allegations raised in a formal complaint, including the evidence upon which the recipient does not intend to rely in reaching a determination regarding responsibility and inculpatory or exculpatory evidence whether obtained from a party or other source, so that each party can meaningfully respond to the evidence prior to conclusion of the investigation. Prior to completion of the investigative report, the recipient must send to each party and the party's advisor, if any, the evidence subject to inspection and review in an electronic format or a hard copy, and the parties must have at least ten days to submit a written response, which the investigator will consider prior to completion of the investigative report. The recipient must make all such evidence subject to the parties' inspection and review available at any hearing to give each party equal opportunity to refer to such evidence during the hearing, including for purposes of cross-examination.
7. Create an investigative report that fairly summarizes relevant evidence and, at least ten days prior to a hearing, if a hearing is required under this section or otherwise provided, or other time of determination regarding responsibility, send to each party and the party's advisor, if any, the investigative report in an electronic format or a hard copy, for their review and written response.

34 C.F.R. 106.45(b)(5)

Hearing

For post-secondary institutions, the recipient's grievance process must provide for a live hearing. *34 C.F.R. 106.45(b)(6)(i)*

Conduct of Hearing

Live hearings pursuant to this section may be conducted with all parties physically present in the same geographic location or, at the recipient's discretion, any or all parties, witnesses, and other participants may appear at the live hearing virtually, with technology enabling participants simultaneously to see and hear each other.

At the request of either party, the recipient must provide for the live hearing to occur with the parties located in separate rooms with technology enabling the decision-maker(s) and parties to simultaneously see and hear the party or the witness answering questions.

34 C.F.R. 106.45(b)(6)(i)

Cross-Examination

At the live hearing, the decision-maker(s) must permit each party's advisor to ask the other party and any witnesses all relevant questions and follow-up questions, including those challenging credibility. Such cross-examination at the live hearing must be conducted directly, orally, and in real time by the party's advisor of choice and never by a party personally, notwithstanding the discretion of the recipient under 34 C.F.R. 106.45(b)(5)(iv) to otherwise restrict the extent to which advisors may participate in the proceedings.

If a party does not have an advisor present at the live hearing, the recipient must provide without fee or charge to that party, an advisor of the recipient's choice, who may be, but is not required to be, an attorney, to conduct cross-examination on behalf of that party.

34 C.F.R. 106.45(b)(6)(i)

Relevance

Only relevant cross-examinations and other questions may be asked of a party or witness. Before a complainant, respondent, or witness answers a cross-examination or other question, the decision-maker(s) must first determine whether the question is relevant and explain any decision to exclude a question as not relevant.

Questions and evidence about the complainant's sexual predisposition or prior sexual behavior are not relevant, unless such questions and evidence about the complainant's prior sexual behavior are offered to prove that someone other than the respondent committed the conduct alleged by the complainant, or if the questions and evidence concern specific incidents of the complainant's prior sexual behavior with respect to the respondent and are offered to prove consent.

34 C.F.R. 106.45(b)(6)(i)

Refusal to Submit to Cross-Examination

If a party or witness does not submit to cross-examination at the live hearing, the decision-maker(s) must not rely on any statement of that party or witness in reaching a determination regarding responsibility; provided, however, that the decision-maker(s) cannot draw an inference about the determination regarding responsibility based solely on a party's or witness's absence from the live hearing or refusal to answer cross-examination or other questions. *34 C.F.R. 106.45(b)(6)(i)*

Recording

Recipients must create an audio or audiovisual recording, or transcript, of any live hearing and make it available to the parties for inspection and review. *34 C.F.R. 106.45(b)(6)(i)*

Determination Regarding Responsibility

The decision-maker(s), who cannot be the same person(s) as the Title IX coordinator or the investigator(s), must issue a written determination regarding responsibility. To reach this determination, the recipient must apply the standard of evidence described in 34 C.F.R. 106.45(b)(1)(vii). The written determination must include:

1. Identification of the allegations potentially constituting sexual harassment as defined in 34 C.F.R. 106.30;
2. A description of the procedural steps taken from the receipt of the formal complaint through the determination, including any notifications to the parties, interviews with parties and witnesses, site visits, methods used to gather other evidence, and hearings held;

3. Findings of fact supporting the determination;
4. Conclusions regarding the application of the recipient's code of conduct to the facts;
5. A statement of, and rationale for, the result as to each allegation, including a determination regarding responsibility, any disciplinary sanctions the recipient imposes on the respondent, and whether remedies designed to restore or preserve equal access to the recipient's education program or activity will be provided by the recipient to the complainant; and
6. The recipient's procedures and permissible bases for the complainant and respondent to appeal.

The recipient must provide the written determination to the parties simultaneously.

The determination regarding responsibility becomes final either on the date that the recipient provides the parties with the written determination of the result of the appeal, if an appeal is filed, or if an appeal is not filed, the date on which an appeal would no longer be considered timely.

The Title IX coordinator is responsible for effective implementation of any remedies.

34 C.F.R. 106.45(b)(7)

Appeals

A recipient must offer both parties an appeal from a determination regarding responsibility, and from a recipient's dismissal of a formal complaint or any allegations therein, on the following bases:

1. Procedural irregularity that affected the outcome of the matter;
2. New evidence that was not reasonably available at the time the determination regarding responsibility or dismissal was made, that could affect the outcome of the matter; and

The Title IX coordinator, investigator(s), or decision-maker(s) had a conflict of interest or bias for or against complainants or respondents generally or the individual complainant or respondent that affected the outcome of the matter.

Confidentiality

The recipient must keep confidential the identity of any individual who has made a report or complaint of sex discrimination, including any individual who has made a report or filed a formal complaint of sexual harassment, any complainant, any individual who has been reported to be the perpetrator of sex discrimination, any respondent, and any witness, except as may be permitted by the Family Educational Rights and Privacy Act (FERPA) statute, 20 U.S.C. 1232g, or FERPA regulations, 34 C.F.R. Part 99, or as required by law, or to carry out the purposes of 34 C.F.R. Part 106, including the conduct of any investigation, hearing, or judicial proceeding arising thereunder. *34 C.F.R. 106.71(a)*

Retaliation Prohibited

No recipient or other person may intimidate, threaten, coerce, or discriminate against any individual for the purpose of interfering with any right or privilege secured by Title IX or 34 C.F.R. Part 106, or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in an investigation, proceeding, or hearing under Part 106. Intimidation, threats, coercion, or discrimination, including charges against an individual for code of conduct violations that do not involve sex discrimination or sexual harassment, but arise out of the same facts or circumstances as a report or complaint of sex discrimination, or a report or formal complaint of sexual harassment, for the purpose of interfering with any right or privilege secured by Title IX or Part 106, constitutes retaliation. Complaints alleging retaliation may be filed according to the grievance procedures for sex discrimination required to be adopted under 34 C.F.R. 106.8(c).

The exercise of rights protected under the First Amendment does not constitute prohibited retaliation.

Charging an individual with a code of conduct violation for making a materially false statement in bad faith in the course of a grievance proceeding under 34 C.F.R. Part 106 does not constitute prohibited retaliation, provided, however, that a determination regarding responsibility, alone, is not sufficient to conclude that any party made a materially false statement in bad faith.

34 C.F.R. 106.71

Informal Resolution

A recipient may not require as a condition of enrollment or continuing enrollment, or employment or continuing employment, or enjoyment of any other right, waiver of the right to an investigation and adjudication of formal complaints of sexual harassment consistent with 34 C.F.R. 106.45. Similarly, a recipient may not require the parties to participate in an informal resolution process under this section and may not offer an informal resolution process unless a formal complaint is filed. However, at any time prior to reaching a determination regarding responsibility, the recipient may facilitate an informal resolution process, such as mediation, that does not involve a full investigation and adjudication, provided that the recipient:

1. Provides to the parties a written notice disclosing: the allegations, the requirements of the informal resolution process including the circumstances under which it precludes the parties from resuming a formal complaint arising from the same allegations, provided, however, that at any time prior to agreeing to a resolution, any party has the right to withdraw from the informal resolution process and resume the grievance process with respect to the formal complaint, and any consequences resulting from participating in the informal resolution process, including the records that will be maintained or could be shared;
 2. Obtains the parties' voluntary, written consent to the informal resolution process; and
 3. Does not offer or facilitate an informal resolution process to resolve allegations that an employee sexually harassed a student.
- 34 C.F.R. 106.45(b)(9)

Summary of the 2020 Title IX Due Process

Step 1: Filing a Formal Complaint

- A **formal complaint** is a written document filed by the **complainant** (alleged victim) or signed by the **Title IX Coordinator**.
- The complaint must allege **sexual harassment** as defined by Title IX and request an investigation.

Step 2: Written Notice to Both Parties

The school must send a **Notice of Allegations (NOA)** to both the complainant and the respondent (alleged perpetrator), which includes:

- A description of the alleged conduct
- The identities of the parties involved (if known)
- The specific policies allegedly violated
- A statement that the respondent is **presumed not responsible**
- The right to an **advisor** (including an attorney)
- A warning against **false statements or evidence tampering**

Step 3: Investigation

- A trained **investigator** gathers evidence from both parties and witnesses.
- Both parties can:
 - Present evidence
 - Submit written questions
- Review and respond to all evidence before the report is finalized
- The investigator creates a **draft report**, which is shared with both parties for review and response.

Step 4: Final Investigative Report

- After reviewing responses, the investigator issues a **final report** summarizing:
 - Relevant evidence
 - Witness statements
 - Corroborating and conflicting information
- This report is shared with both parties **at least 10 days** before the hearing.

Step 5: Live Hearing (Required for Postsecondary Institutions)

- A **live hearing** is required, either in person or virtually.
- A **neutral decision-maker** (not the investigator or Title IX Coordinator) oversees the hearing.
- Each party's **advisor** may **cross-examine** the other party and witnesses.
- If a party or witness refuses cross-examination, their statements **cannot be considered** in the decision.

Step 6: Determination of Responsibility

- The decision-maker issues a **written determination** that includes:
 - Findings of fact
 - Policy violations
 - Rationale for the decision
 - Any disciplinary sanctions
 - Any remedies for the complainant

This decision is based on a **preponderance of the evidence** (more likely than not).

Step 7: Appeals

Both parties have the right to appeal on specific grounds:

- Procedural irregularity
- New evidence
- Conflict of interest or bias

Appeals must follow a **fair and prompt process**, with written notice and opportunity to respond.

Step 8: Informal Resolution (Optional)

- At any point **before** a final determination, the school may offer **informal resolution** (e.g., mediation), **if both parties voluntarily agree in writing**.
- Informal resolution is **not allowed** if the respondent is an employee and the complainant is a student.

Non-Title IX Allegations of Sexual Harassment and Misconduct (State Law Sexual Harassment)

For allegations that do not meet the Federal 2020 Title IX Regulations and definition of sexual harassment, the following process is implemented.

Investigation of the Report

The College District may request, but shall not require, a written report. If a report is made orally, the Title IX coordinator, Deputy Title IX coordinator, or designee shall reduce the report to written form.

Initial Assessment

Upon receipt or notice of a report, the Title IX coordinator shall determine whether the allegations, if proven, would constitute prohibited conduct as defined by this policy. If so, the Title IX coordinator shall promptly offer supportive measures to the complainant. The Title IX coordinator shall explain the process for filing a formal complaint and assess any request not to investigate. If the College District moves forward with the investigation, the Title IX coordinator shall immediately provide notice to the known parties to the complaint.

If the Title IX coordinator determines that the allegations, if proven, would not constitute prohibited conduct as defined by this policy but may constitute a violation of other College District rules or regulations, the Title IX coordinator shall refer the complaint for consideration under the appropriate policy.

Request Not to Investigate

The complainant may request that the College District not investigate the allegations. If the complainant requests that the allegations not be investigated, in deciding whether to initiate the investigation, the College District must consider the factors described by law and any other factors the College District considers relevant.

The College District shall promptly notify the complainant of the decision regarding whether it will conduct the investigation. If the College District decides not to investigate the allegations, the College District shall take reasonable steps to protect the health and safety of the College District community.

Formal Complaint

To be considered a formal complaint under Title IX, the complainant or the Title IX coordinator must sign the written report.

In alleged Title IX matters, the allegations will be processed under the 2020 Title IX Regulations. This process does not usurp the 2020 Title IX Regulations. In alleged Title IX matters and Non-Title IX matters, the due process of the 2020 Title IX Regulations will be followed.

Notice to Parties

The notice to the parties must describe the allegations and the formal and informal options for resolution of the complaint. The notice must state that the respondent is presumed not responsible until a determination regarding responsibility is made. The notice must also include information regarding the option to select an advisor, the opportunity to inspect and review evidence, and the prohibition

on knowingly making false statements or submitting false information during the investigation and any ensuing proceedings. If the allegations are subsequently amended, the College District shall provide an updated notice reflecting the new allegations.

Informal Resolution

The College District may offer, or the parties may request, an informal resolution of a formal complaint as defined by law. If the parties voluntarily agree in writing to participate in informal resolution of the complaint, the Title IX coordinator shall determine within three days if informal resolution is appropriate for the complaint. If the Title IX coordinator determines that informal resolution is appropriate, then the Title IX coordinator or designee may facilitate that resolution within 10 days. If the Title IX coordinator does not determine informal resolution to be appropriate, then the complaint will be subject to the formal resolution process. This process is not available in situations where an employee is alleged to have sexually harassed a student.

Formal Resolution

If the complaint is not subject to the informal resolution process, the Title IX coordinator shall authorize or undertake an investigation, except as provided below at Criminal or Regulatory Investigation.

Supportive Measures

If appropriate and regardless of whether a criminal or regulatory investigation regarding the alleged conduct is pending, the Title IX coordinator shall promptly provide supportive measures intended to address prohibited conduct, protect the safety of the parties and others, and protect the parties from retaliation prior to the completion of the investigation. Examples of possible supportive measures include academic accommodations, such as extensions of deadlines or other course-related adjustments and modifications of class schedules; temporary removal from an education program or activity in accordance with law; counseling; health services; campus escort services; mutual restrictions on contact between the parties; and increased security and monitoring of certain areas of the campus.

College District Investigation

The investigation may be conducted by the Title IX coordinator or designee or by a third party designated by the College District, such as an attorney.

The investigation may consist of interviews, recorded or otherwise, with the complainant, the respondent, and others with relevant knowledge. The investigation may also include review of other information or documents related to the allegations. Both the person making the report and the person against whom the report is filed shall be notified that they may present witnesses and evidence as part of the investigation.

The parties, expected to participate in an investigative interview or other meeting, shall be provided written notice in enough time to prepare to participate. The parties shall be provided an equal opportunity to present witnesses and evidence. The parties may inspect and review any directly related evidence obtained by the College District so that the parties may respond during the investigation.

At least 10 days prior to the completion of the investigation report, the College District must send each party and the party's advisor evidence subject to inspection and review. The parties may submit a written response for consideration by the investigator.

Concluding the Investigation

The investigation shall be completed within a reasonable time, not to exceed 90 days from the date of the report.

The investigator shall prepare a final written report that will include the investigation and outcome of the administrative conference. The investigation report shall be filed with the Title IX coordinator within five days following the completion of the investigation.

Notification of the Report

The Title IX coordinator shall provide the investigation report, within the extent permitted by the Family Educational Rights and Privacy Act (FERPA) or other law, to the complainant and the respondent promptly following receipt. The parties shall be given five days to respond to the report.

College District Action

The Title IX coordinator, Deputy Title IX coordinator, or designee shall submit the investigation report and any response from the parties to the associate vice chancellor for academic affairs and student development promptly after receipt of the parties' response but no later than the expiration of the parties' deadline to respond.

The Title IX coordinator or designee shall determine whether each individual allegation of prohibited conduct occurred using a preponderance of the evidence standard. In making the determination, the Title IX coordinator or designee shall evaluate all relevant evidence objectively and shall not make credibility assessments based on a person's status as the complainant, the respondent, or a witness. The Title IX coordinator or designee shall create a written determination regarding responsibility in accordance with law and College District procedures within five days following the hearing and submit the determination to the parties simultaneously.

Disciplinary or Corrective Action

Exception

In no event may a student be required to resolve a complaint of sexual harassment by an employee directly with the employee.

Improper Conduct

If the Title IX coordinator or designee determines that improper conduct occurred that did not rise to the level of prohibited conduct, the College District may take disciplinary action in accordance with College District policy and procedures, or other corrective action reasonably calculated to address the conduct.

Appeal

Discipline or Corrective Action

Students

If the vice president of student affairs or designee determines that a student committed prohibited conduct that warrants a suspension, expulsion, or other action, a party may file a written request for appeal with the Title IX coordinator within five days of notification of findings, pursuant to DIAA(REGULATION).

Employee

Suspension Without Pay or Termination of Contract Employees

If the chief human resources officer or designee determines that a contract employee committed prohibited conduct that warrants suspension without pay, non-renewal of contract, or termination mid-contract, the chief human resources officer or designee shall inform the employee in writing of the determination, as required by College District policy.

Other Action

If the chief human resources officer or designee determines that the employee committed prohibited conduct that warrants other discipline or corrective action, the chief human resources officer or designee shall inform the employee that the employee may appeal the determination within 10 days in accordance with DGBA, beginning at Level Three

Sanctions and Protective Measures

In all cases, investigations that result in a finding of more likely than not that a violation of the 2020 Title IX Regulations at the Tarrant County College District occurred, the Title IX Hearing Panel (Decision-Makers) will determine the disciplinary sanctions. Tarrant County College sanctions including suspension, dismissal or termination may be imposed upon those determined to have violated this policy. The College may implement protective measures following the report of domestic violence, dating violence, sexual assault and/or stalking. The College will maintain as confidential any accommodations or protective measures provided to the victim, to the extent that maintaining such confidentiality would not impair the ability of the College to provide the accommodations or protective measures. For students, sexual assault, domestic violence, dating violence and stalking are violations of the 2020 Title IX Regulations. Employees who violate this policy will be subject to discipline, up to and including termination of employment. Sexual assault, domestic violence, dating violence and stalking are criminal acts, which also may subject the perpetrator to criminal and civil penalties under federal and state law.

The Title IX Coordinator will determine whether interim interventions and protective measure should be implemented, and, if so,

take steps to implement those protective measures as soon as possible. Examples of interim protective measures include, but are not limited to, an order of no contact, adjustment of course schedules, a leave of absence or reassignment to a different supervisor or position. These remedies may be applied to one, both, or multiple parties involved. Violations of the Title IX Coordinator's directives and/or protective measures will constitute related violations that may lead to additional disciplinary action. Protective measures imposed may be temporary pending the results of an investigation or may become permanent as determined by Tarrant County College District.

HEOA Notification to Victims of Crimes of Violence

Tarrant County College District will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the report on the results of any disciplinary proceeding conducted by such institution against a student who is the alleged perpetrator of such crime or offense. If the alleged victim is deceased as the result of such crime or offense, the next of kin of such victim shall be treated as the alleged victim for purposes of this paragraph.

Campus Sex Crime Prevention Act Information

The Campus Sex Crimes Prevention Act (CSCPA) is a federal law that provides for the tracking of convicted sex offenders enrolled at or employed by institutions of higher education. The act's intent is to extend the protections of sex offender registries and Megan's Law to college campuses. The act requires sex offenders who already must register in a state to provide notice, as required under state law, to each institution of higher education in that state at which the person is employed, carries on a vocation, or is a student. It requires that state procedures ensure that this registration information is promptly made available to law enforcement agencies with jurisdiction where institutions of higher education are located and that it is entered into appropriate state records or data systems. It also amends the Clery Act requiring institutions of higher education to issue a statement advising the campus community where to obtain law enforcement agency information provided by a state concerning registered sex offenders. Lastly, the CSCPA amends the Family Educational Rights and Privacy Act of 1974 to clarify that nothing in that Act may be construed to prohibit an educational institution from disclosing information provided to the College concerning registered sex offenders. In compliance with the federal Campus Sex Crimes Prevention Act of 2002, members of the college community may obtain the most recent TDPS information concerning sex offenders employed, enrolled or volunteering at the Tarrant County College District by contacting the Tarrant County College Police Department located on each campus. The Texas Department of Public Safety (DPS) has established an official Internet source of information about criminal convictions, deferred adjudications and sex offender registrations. The information is contained in the following sites:

<https://publicsite.dps.texas.gov/>

<https://sor.dps.texas.gov/PublicSite/>

XII. ANNUAL DISCLOSURE OF CRIME STATISTICS

Reporting the Annual Disclosure of Crime Statistics

The Tarrant County College Police Department prepares this report in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. This report includes statistics for the previous three years (2022, 2023 and 2024) concerning reported crimes that fall into any of the required reporting classifications that occurred on campus, in certain non-campus buildings or property owned or controlled by the Tarrant County College and on public property within or immediately adjacent to and accessible from the campus. In addition, these statistics include persons arrested or referred for campus disciplinary action for liquor, drug, and weapons law violations as required by the Clery Act. The statistics in this report are published in accordance with the standards and guidelines used by the FBI Uniform Crime Reporting Handbook (UCR). This report also includes institutional policies concerning campus security, the reporting of crimes, sexual assault, dating violence, domestic violence, stalking and policies regarding alcohol, drug and tobacco use.

Statistical Data Collection

Tarrant County College Police Department collects the crime statistics disclosed in this report through a number of methods. All reports of crimes and incidents made directly to the Tarrant County College Police Department are entered into our police records management system. Police supervisors on each campus review the reports to ensure they are appropriately classified with the correct crime category. Prior to compiling the yearly statistical data for the Annual Security Report, all of the reports are thoroughly reviewed and evaluated by at least two members of the Clery team, and crimes that fall into any of the required reporting categories which occurred within our Clery-reportable geography are included in the annual statistical disclosure.

The annual disclosure of crime statistics is prepared in cooperation with the local law enforcement agencies that have jurisdiction within our Clery-reportable geography (on campus, non-campus locations, and Clery-reportable public property). A written request for statistical information is made on an annual basis to these law enforcement agencies. In addition, written requests for statistical information are sent to law enforcement agencies in the cities and countries where students participate in College sponsored student trips and study abroad programs.

Statistical data for the Annual Security Report is also obtained from the Human Resources department, the Title IX department, the Directors of Student Conduct, all other Campus Security Authorities, and from online anonymous reporting forms. The Clery team meets with the Title IX Compliance Officer and the Directors of Student Conduct several times throughout the year to share information, discuss reports, and reconcile our Clery statistical data.

Campus Security Authorities

A written request for statistical information is made on an annual basis to all Campus Security Authorities. Pursuant to the Jeanne Clery Act, any covered violations reported to a Campus Security Authority are included in the crime statistics. The function of a Campus Security Authority (CSA) is to report to the appropriate law enforcement personnel those allegations of Clery Act crimes. The Clery Act regulations define a Campus Security Authority as:

- Any member of a campus police department or a campus security department of an institution.
- Any individual who has responsibility for campus security but does not constitute a campus police department or a campus security department (e.g., an individual who is responsible for monitoring the entrance into institutional property.)
- Any individual or organization specified in an institution's statement of campus security policy as an individual or organization to which students and employees should report criminal offenses.
- An official of an institution who has significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline and campus judicial proceedings. An official is defined as any person who has the authority and the duty to take action or respond to particular issues on behalf of the institution.
- TCC Campus Security Authorities include the title IX coordinator, campus presidents, vice presidents and directors of Student Development Services, associate vice chancellors, vice presidents, directors and coordinators of Continuing Education Services and Workforce Training, associate vice chancellors and vice presidents of Teaching and Learning Services, directors of Weekend College and directors of Counseling and directors of student conduct/deputy title IX coordinators.

Certain individuals who have significant responsibility for student and campus activities such as pastoral or professional counselors acting in the role of pastoral or professional counselors are exempted from disclosing information.

Hate Crime Reporting

The current regulations require institutions to report as hate crimes any occurrence of murder and non-negligent manslaughter, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft and arson reported to the College, local law enforcement agencies, or a Campus Security Authority that through investigation manifests evidence that the victim was intentionally selected because of the perpetrator's bias. Additionally, the crimes of larceny-theft, simple assault, intimidation and destruction/damage/ vandalism of property must be reported in hate crime statistics if investigation manifests evidence that the victim was intentionally selected because of the perpetrator's bias. A hate or bias related crime is not a separate, distinct crime, but is the commission of a criminal offense, which was motivated by the offender's bias. Categories of bias included in the annual statistical disclosure are: race, gender, religion, sexual orientation, ethnicity/national origin, disability and gender identity.

Categories of Bias Definitions

- **Race:** A preformed negative opinion or attitude toward a group of persons who possess common physical characteristics (e.g., color of skin, eyes, and/or hair; facial features, etc.) genetically transmitted by descent and heredity which distinguish them as a distinct division of humankind (e.g., Asians, blacks, whites).
- **Religion:** A preformed negative opinion or attitude toward a group of persons who share the same religious beliefs regarding the origin and purpose of the universe and the existence or nonexistence of a supreme being (e.g., Catholics, Jews, Protestants, atheists).
- **Sexual Orientation:** A preformed negative opinion or attitude toward a person or a group of persons based on their actual or perceived sexual orientation (e.g., gays, lesbians, heterosexuals).
- **Gender:** A preformed negative opinion or attitude towards a person or group of persons based on their actual or perceived gender (e.g., male or female).

- **Gender Identity:** A preformed negative opinion or attitude toward a person or a group of persons based on their actual or perceived gender identity, (e.g., bias against transgender or gender nonconforming individuals).
- **Ethnicity:** A preformed negative opinion or attitude toward a group of persons whose members identify with each other, through a common heritage, often consisting of a common language, common culture (often including a shared religion) and/or ideology that stresses common ancestry (e.g., Middle Eastern, Hispanics).
- **National Origin:** A preformed negative opinion or attitude toward a person or a group of persons based on their actual or perceived country of birth.
- **Disability:** A preformed negative opinion or attitude toward a group of persons based on their physical or mental impairments/challenges, whether such disability is temporary or permanent, congenital or acquired by heredity, accident, injury and advanced age or illness.



XIII. CAMPUS CRIME STATISTICS

Clery Geographic Areas

The Clery Act requires that institutions disclose statistics for offenses committed in locations associated with the College. If a Clery Act crime is reported to the campus police, the local police, or a Campus Security Authority, it should be included in the Annual Security Report only if it occurred in one of the following locations: on campus, in or on a non-campus building or property, or on public property within or immediately adjacent to and accessible from the campus.

All crimes in the Annual Security Report must be disclosed by Clery reportable geographic location. Accurate crime statistics are provided for the three geographical categories, on campus, e.g., Northeast, Northwest, South, Southeast, Trinity River Campus, Tarrant County College Opportunity Center and Erma C. Johnson Hadley Northwest Center of Excellence for Aviation, Transportation and Logistics, the streets and sidewalks immediately bordering the campuses (public property) and non-campus locations.

- **On Campus:** Any building or property owned or controlled by the institution within the same reasonably contiguous geographic area and used by the institution in direct support of, or in a manner related to, the institution's educational purposes and, property that is within the same reasonably contiguous area that is owned by the school but controlled by another person, is frequently used by students, and supports institutional purposes (such as a food or other retail vendor).
- **Non-Campus Building or Property:** Any building or property owned or controlled by a student organization that is officially recognized by the school; or any building or property owned or controlled by the school that is used in direct support of, or in relation to, the institution's educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.
- **Public Property:** All public property, including thoroughfares, streets, sidewalks and parking facilities, that is within the campus, or immediately adjacent to and accessible from the campus.
- **Student Residential Facilities:** There are no dormitories or residential facilities for students on any of the Tarrant County College campuses.

Definitions of Statistical Categories

- **Murder and Non-Negligent Manslaughter:** The willful (non-negligent) killing of one human being by another.
- **Manslaughter by Negligence:** The killing of another person through gross negligence.
- **Sex Offenses:** Any sexual act directed against another person without consent of the victim, including instances where the victim is incapable of giving consent.
- **Rape:** Penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, including any instances where the victim is incapable of giving consent. This definition includes any gender of victim or perpetrator.
- **Fondling:** The touching of private body parts of another person for the purpose of sexual gratification without consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or temporary or permanent mental or physical incapacity.
- **Incest:** Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory Rape:** Sexual intercourse with a person who is under the statutory age of consent.
- **Robbery:** The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force or violence and/or by putting the victim in fear.
- **Aggravated Assault:** An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault is usually accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.
- **Burglary:** The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking and all attempts to commit any of the aforementioned.
- **Motor Vehicle Theft:** The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned-including joy riding.)
- **Arson:** Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property, etc.
- **Dating Violence:** VAWA defines dating violence as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship is determined by the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.
- **Domestic Violence:** VAWA defines domestic violence as felony or misdemeanor crimes of violence (including threats or attempts) committed by a current or former spouse of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of Texas, or by any other person against an adult or youth victim/survivor who is protected from that person's acts under the domestic or family violence laws of Texas.
- **Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety, or the safety of others; or suffer substantial emotional distress. Course of conduct means two or more acts, including, but not limited to, acts in which the Respondent directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicates to or about a person, or interferes with a person's property. Reasonable person means a reasonable person under similar circumstances and with similar identities to the Complainant. Substantial emotional distress means significant mental suffering or anguish that may but does not necessarily require medical or other professional treatment or counseling.
- **Liquor Law Violations:** The violation of laws or ordinances prohibiting: the manufacture, sale, transporting, furnishing, possessing of intoxicating liquor; maintaining unlawful drinking places; bootlegging; operating a still; furnishing liquor to a minor or intemperate person; using a vehicle for illegal transportation of liquor; drinking on a train or public conveyance; all attempts to commit any of the aforementioned. (Drunkenness and driving under the influence are not included in this definition.)
- **Drug Abuse Violations:** Violations of state and local laws relating to the unlawful possession, sale, use, growing, manufacturing and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, methadone); and dangerous non-narcotic drugs (barbiturates, Benzedrine).

- **Weapon Law Violations:** The violation of laws or ordinances dealing with weapon offenses, regulatory in nature, such as: manufacture, sale, or possession of deadly weapons; carrying deadly weapons, concealed or openly; furnishing deadly weapons to minors; aliens possessing deadly weapons and all attempts to commit any of the aforementioned.
- **Hate Crime:** A hate crime is a criminal offense committed against a person or property which is motivated, in whole or in part, by the offender's bias. A hate crime is not a separate, distinct crime, but is the commission of a criminal offense which was motivated by the offender's bias. Hate crimes are reported by the type of bias for the following Clery Act crimes: murder and non-negligent manslaughter, sex offenses, robbery, aggravated assault, burglary, motor vehicle theft, and arson, as well as for the following: larceny, simple assault, intimidation and vandalism.



Trinity River Campus



Trinity River East Campus

This report is compiled in accordance with the Campus Security Act of 1990. It pertains to all Tarrant County College District campuses, which include South, Northeast, Northwest, Southeast, Trinity River Campus, Tarrant County College Opportunity Center, Erma C. Johnson Hadley Northwest Center of Excellence for Aviation, Transportation and Logistics. All policy statements apply to all of these campuses unless otherwise stated. Included are the statistics for the last three calendar years, January 1, 2022 through December 31, 2024.

The report is also available on: <https://www.tccd.edu/annualsecurityreport>

SOUTH CAMPUS STATISTICAL REPORT OF CRIME

JANUARY 1, 2022 TO DECEMBER 31, 2024

CRIMINAL OFFENSES	YEAR	ON-CAMPUS	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Murder/Non-Negligent Manslaughter	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Manslaughter by Negligence	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Rape	2022	0	0	0	0
	2023	1	0	0	1
	2024	0	0	0	0
Fondling	2022	5	0	0	5
	2023	0	0	0	0
	2024	2	0	0	2
Incest	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Statutory Rape	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Robbery	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Aggravated Assault	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Burglary	2022	0	0	0	0
	2023	0	0	0	0
	2024	1	0	0	1
Motor Vehicle Theft	2022	0	0	0	0
	2023	0	0	0	0
	2024	1	0	0	1
Arson	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
VAWA OFFENSES	YEAR	ON-CAMPUS	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Stalking	2022	5	0	0	5
	2023	6	0	0	6
	2024	8	0	0	8
Domestic Violence	2022	1	0	0	1
	2023	2	0	0	2
	2024	2	0	0	2
Dating Violence	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0

SOUTH CAMPUS STATISTICAL REPORT OF CRIME

JANUARY 1, 2022 TO DECEMBER 31, 2024

ARRESTS & REFERRALS	YEAR	ON-CAMPUS	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Arrests for Liquor Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Referrals for Liquor Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Arrests for Drug Law Violations	2022	3	0	0	3
	2023	2	0	0	2
	2024	0	1	1	2
Referrals for Drug Law Violations	2022	2	0	0	2
	2023	0	0	0	0
	2024	1	0	0	1
Arrests for Weapons Law Violations	2022	0	0	1	1
	2023	0	0	0	0
	2024	0	0	0	0
Referrals for Weapons Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	1	0	0	1

HATE CRIMES: There were no reported hate crimes at the South Campus in 2022, 2023, and 2024.

UNFOUNDED CRIMES: There were no unfounded crimes at the South Campus in 2022, 2023, and 2024.

There are no on-campus student housing facilities associated with this campus.

South Campus



NORTHEAST CAMPUS STATISTICAL REPORT OF CRIME

JANUARY 1, 2022 TO DECEMBER 31, 2024

CRIMINAL OFFENSES	YEAR	ON-CAMPUS	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Murder/Non-Negligent Manslaughter	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Manslaughter by Negligence	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Rape	2022	1	0	0	1
	2023	0	0	0	0
	2024	0	0	0	0
Fondling	2022	0	0	0	0
	2023	5	0	0	5
	2024	4	0	0	4
Incest	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Statutory Rape	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Robbery	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Aggravated Assault	2022	0	0	0	0
	2023	0	0	0	0
	2024	1	0	1	2
Burglary	2022	0	1	0	1
	2023	0	0	0	0
	2024	1	3	0	4
Motor Vehicle Theft	2022	0	0	0	0
	2023	1	1	0	2
	2024	1	1	0	2
Arson	2022	1	0	0	1
	2023	0	0	0	0
	2024	0	0	0	0
VAWA OFFENSES	YEAR	ON-CAMPUS	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Stalking	2022	5	0	0	5
	2023	10	0	0	10
	2024	8	1	0	9
Domestic Violence	2022	0	0	0	0
	2023	2	0	0	2
	2024	2	0	1	3
Dating Violence	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0

NORTHEAST CAMPUS STATISTICAL REPORT OF CRIME

JANUARY 1, 2022 TO DECEMBER 31, 2024

ARRESTS & REFERRALS	YEAR	ON-CAMPUS	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Arrests for Liquor Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Referrals for Liquor Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Arrests for Drug Law Violations	2022	0	0	0	0
	2023	0	0	3	3
	2024	0	0	3	3
Referrals for Drug Law Violations	2022	1	0	0	1
	2023	0	0	0	0
	2024	1	0	0	1
Arrests for Weapons Law Violations	2022	0	0	0	0
	2023	0	0	1	1
	2024	0	0	2	2
Referrals for Weapons Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0

HATE CRIMES: There were no reported hate crimes at the Northeast Campus in 2022, 2023, and 2024.

UNFOUNDED CRIMES: There were no unfounded crimes at the Northeast Campus in 2022, 2023, and 2024.

There are no on-campus student housing facilities associated with this campus.



Northeast Campus

NORTHWEST CAMPUS STATISTICAL REPORT OF CRIME

JANUARY 1, 2022 TO DECEMBER 31, 2024

CRIMINAL OFFENSES	YEAR	ON-CAMPUS	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Murder/Non-Negligent Manslaughter	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Manslaughter by Negligence	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Rape	2022	0	0	0	0
	2023	2	0	0	2
	2024	0	0	0	0
Fondling	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Incest	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Statutory Rape	2022	0	0	0	0
	2023	2	0	0	2
	2024	0	0	0	0
Robbery	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Aggravated Assault	2022	0	0	0	0
	2023	1	0	0	1
	2024	0	0	0	0
Burglary	2022	0	0	0	0
	2023	1	0	0	1
	2024	14	0	0	14
Motor Vehicle Theft	2022	1	0	0	1
	2023	5	0	1	6
	2024	0	0	0	0
Arson	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	1	0	1
VAWA OFFENSES	YEAR	ON-CAMPUS	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Stalking	2022	10	0	0	10
	2023	7	0	0	7
	2024	5	0	0	5
Domestic Violence	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Dating Violence	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0

NORTHWEST CAMPUS STATISTICAL REPORT OF CRIME

JANUARY 1, 2022 TO DECEMBER 31, 2024

ARRESTS & REFERRALS	YEAR	ON-CAMPUS	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Arrests for Liquor Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Referrals for Liquor Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Arrests for Drug Law Violations	2022	3	0	0	3
	2023	5	0	1	6
	2024	1	0	0	1
Referrals for Drug Law Violations	2022	1	0	0	1
	2023	2	0	0	2
	2024	4	0	0	4
Arrests for Weapons Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Referrals for Weapons Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0

HATE CRIMES: There were no reported hate crimes at the Northwest Campus in 2022, 2023, and 2024.

UNFOUNDED CRIMES: There were no unfounded crimes at the Northwest Campus in 2022 and 2024, but there was one unfounded crime at a Northwest non-campus location in 2023.

There are no on-campus student housing facilities associated with this campus.



Northwest Campus



SOUTHEAST CAMPUS STATISTICAL REPORT OF CRIME

JANUARY 1, 2022 TO DECEMBER 31, 2024

CRIMINAL OFFENSES	YEAR	ON-CAMPUS	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Murder/Non-Negligent Manslaughter	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Manslaughter by Negligence	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Rape	2022	0	0	0	0
	2023	0	0	0	0
	2024	1	0	0	1
Fondling	2022	6	0	0	6
	2023	4	0	0	4
	2024	1	0	0	1
Incest	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Statutory Rape	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Robbery	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Aggravated Assault	2022	1	0	0	1
	2023	0	0	0	0
	2024	2	0	0	2
Burglary	2022	4	0	0	4
	2023	0	1	0	1
	2024	1	0	0	1
Motor Vehicle Theft	2022	1	0	0	1
	2023	0	0	0	0
	2024	0	0	0	0
Arson	2022	1	0	0	1
	2023	0	0	0	0
	2024	0	0	0	0
VAWA OFFENSES	YEAR	ON-CAMPUS	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Stalking	2022	6	0	0	6
	2023	10	0	0	10
	2024	7	0	0	7
Domestic Violence	2022	4	0	0	4
	2023	0	0	0	0
	2024	3	0	0	3
Dating Violence	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0

SOUTHEAST CAMPUS STATISTICAL REPORT OF CRIME

JANUARY 1, 2022 TO DECEMBER 31, 2024

ARRESTS & REFERRALS	YEAR	ON-CAMPUS	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Arrests for Liquor Law Violations	2022	0	0	1	1
	2023	0	0	0	0
	2024	0	0	0	0
Referrals for Liquor Law Violations	2022	0	0	0	0
	2023	3	0	0	3
	2024	0	0	0	0
Arrests for Drug Law Violations	2022	0	0	1	1
	2023	1	0	1	2
	2024	0	0	0	0
Referrals for Drug Law Violations	2022	1	0	0	1
	2023	3	0	0	3
	2024	0	0	0	0
Arrests for Weapons Law Violations	2022	0	0	0	0
	2023	2	0	0	2
	2024	0	0	0	0
Referrals for Weapons Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0

HATE CRIMES: There were no reported hate crimes at the Southeast Campus in 2022, 2023, and 2024.

UNFOUNDED CRIMES: There were no unfounded crimes at the Southeast Campus in 2023 and 2024, but there was one unfounded crime on Southeast Campus in 2022.

There are no on-campus student housing facilities associated with this campus.



Southeast Campus

TRINITY RIVER CAMPUS STATISTICAL REPORT OF CRIME

JANUARY 1, 2022 TO DECEMBER 31, 2024

CRIMINAL OFFENSES	YEAR	ON-CAMPUS	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Murder/Non-Negligent Manslaughter	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Manslaughter by Negligence	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Rape	2022	1	0	0	1
	2023	1	0	0	1
	2024	0	0	0	0
Fondling	2022	1	0	0	1
	2023	1	0	0	1
	2024	1	0	0	1
Incest	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Statutory Rape	2022	2	0	0	2
	2023	0	0	0	0
	2024	2	0	0	2
Robbery	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Aggravated Assault	2022	1	0	0	1
	2023	1	0	1	2
	2024	1	0	2	3
Burglary	2022	3	0	0	3
	2023	0	0	0	0
	2024	3	0	0	3
Motor Vehicle Theft	2022	0	1	0	1
	2023	0	0	0	0
	2024	1	1	0	2
Arson	2022	0	0	0	0
	2023	0	0	0	0
	2024	1	0	0	1
VAWA OFFENSES	YEAR	ON-CAMPUS	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Stalking	2022	2	0	0	2
	2023	6	0	0	6
	2024	0	0	0	0
Domestic Violence	2022	1	0	0	1
	2023	2	0	0	2
	2024	0	0	1	1
Dating Violence	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0

TRINITY RIVER CAMPUS STATISTICAL REPORT OF CRIME

JANUARY 1, 2022 TO DECEMBER 31, 2024

ARRESTS & REFERRALS	YEAR	ON-CAMPUS	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Arrests for Liquor Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Referrals for Liquor Law Violations	2022	5	0	0	5
	2023	0	0	0	0
	2024	0	0	0	0
Arrests for Drug Law Violations	2022	2	0	3	5
	2023	1	0	1	2
	2024	0	0	1	1
Referrals for Drug Law Violations	2022	1	0	0	1
	2023	0	0	0	0
	2024	1	0	0	1
Arrests for Weapons Law Violations	2022	0	0	0	0
	2023	1	0	1	2
	2024	0	0	0	0
Referrals for Weapons Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0

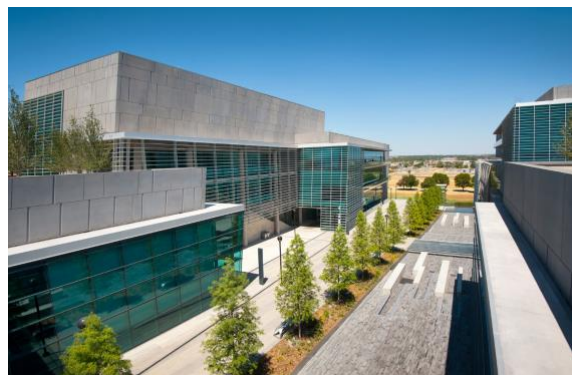
HATE CRIMES: There were no reported hate crimes at the Trinity River Campus in 2022, 2023, and 2024.

UNFOUNDED CRIMES: There were no unfounded crimes at the Trinity River Campus in 2022, but there was one unfounded crime on Trinity River public property in 2023 and one unfounded crime on Trinity River Campus in 2024.

There are no on-campus student housing facilities associated with this campus.



Trinity River Campus



Trinity River East Campus

TARRANT COUNTY COLLEGE OPPORTUNITY CENTER

STATISTICAL REPORT OF CRIME

JANUARY 1, 2022 TO DECEMBER 31, 2024

CRIMINAL OFFENSES	YEAR	ON-CAMPUS	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Murder/Non-Negligent Manslaughter	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Manslaughter by Negligence	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Rape	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Fondling	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Incest	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Statutory Rape	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Robbery	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Aggravated Assault	2022	0	0	1	1
	2023	0	0	0	0
	2024	0	0	0	0
Burglary	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Motor Vehicle Theft	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Arson	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
VAWA OFFENSES	YEAR	ON-CAMPUS	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Stalking	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Domestic Violence	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Dating Violence	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0

TARRANT COUNTY COLLEGE OPPORTUNITY CENTER STATISTICAL REPORT OF CRIME

JANUARY 1, 2022 TO DECEMBER 31, 2024

ARRESTS & REFERRALS	YEAR	ON-CAMPUS	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Arrests for Liquor Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Referrals for Liquor Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Arrests for Drug Law Violations	2022	0	0	0	0
	2023	0	0	1	1
	2024	0	0	0	0
Referrals for Drug Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Arrests for Weapons Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Referrals for Weapons Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0

HATE CRIMES: There were no reported hate crimes at the Tarrant County College Opportunity Center in 2022, 2023, and 2024.

UNFOUNDED CRIMES: There were no unfounded crimes at the Tarrant County College Opportunity Center in 2022, 2023, and 2024.

There are no on-campus student housing facilities associated with this campus.



Tarrant County College Opportunity Center

**ERMA C. JOHNSON HADLEY NORTHWEST CENTER OF EXCELLENCE FOR
AVIATION, TRANSPORTATION AND LOGISTICS STATISTICAL REPORT OF CRIME
JANUARY 1, 2022 TO DECEMBER 31, 2024**

CRIMINAL OFFENSES	YEAR	ON-CAMPUS	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Murder/Non-Negligent Manslaughter	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Manslaughter by Negligence	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Rape	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Fondling	2022	1	0	0	1
	2023	0	0	0	0
	2024	0	0	0	0
Incest	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Statutory Rape	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Robbery	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Aggravated Assault	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Burglary	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Motor Vehicle Theft	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Arson	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
VAWA OFFENSES	YEAR	ON-CAMPUS	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Stalking	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Domestic Violence	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Dating Violence	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0

**ERMA C. JOHNSON HADLEY NORTHWEST CENTER OF EXCELLENCE FOR
AVIATION, TRANSPORTATION AND LOGISTICS STATISTICAL REPORT OF CRIME
JANUARY 1, 2022 TO DECEMBER 31, 2024**

ARRESTS & REFERRALS	YEAR	ON-CAMPUS	NON-CAMPUS PROPERTY	PUBLIC PROPERTY	TOTAL
Arrests for Liquor Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Referrals for Liquor Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Arrests for Drug Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Referrals for Drug Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Arrests for Weapons Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0
Referrals for Weapons Law Violations	2022	0	0	0	0
	2023	0	0	0	0
	2024	0	0	0	0

HATE CRIMES: There were no reported hate crimes at the Erma C. Johnson Hadley Northwest Center of Excellence for Aviation, Transportation and Logistics in 2022, 2023, and 2024.

UNFOUNDED CRIMES: There were no unfounded crimes at the Erma C. Johnson Hadley Northwest Center of Excellence for Aviation, Transportation and Logistics in 2022, 2023, and 2024.

There are no on-campus student housing facilities associated with this campus.



**Erma C. Johnson Hadley Northwest Center of
Excellence for Aviation, Transportation and
Logistics**

TARRANT COUNTY CRIME STOPPERS PROGRAM

Tarrant County Crime Stoppers Hotline: 817-469-TIPS (8477)

- Notify police officers on patrol
- Call Central Dispatch 817-515-8911, 58911 from campus phone
- Call Tarrant County Crime Stoppers at 817-469-TIPS (8477); or text "TIP117 plus your message" to "CRIMES" (274637); or report online at www.469tips.com; or download the "TIP Submit" App.

**Make a Call
Make a
Difference**

Report crimes against persons, crimes against property, illegal activities, suspicious activities, unusual events or incidents and dangerous situations

POL: 18527:0715:AJ

An Equal Opportunity Institution/Equal Access to persons with disabilities.



Tarrant County College[®]
SUCCESS WITHIN REACH.



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